

GOVERNMENT OF ASSAM

THE ASSAM CIVIL SERVICES (CONDUCT) RULES, 1965

PERSONAL (B) DEPARTMENT

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The 12th February, 1966

No. AAP.77/65/35. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Assam hereby makes the following rules, namely –

THE ASSAM CIVIL SERVICES (CONDUCT) RULES, 1965

1. Short title, commencement and application. -

- These rules may be called the Assam Civil Services (Conduct) Rules, 1965.
- (2) They shall come into force at once.
- (3) Save as otherwise provided in these rules, these rules shall apply to every person appointed to a Civil Service or post in connection with the affairs of the State:

Provided that nothing in these rules shall apply to any Government Servant who is –

- (a) a member of an All-India Service,
- (b) a holder of any post in respect of which the Governor has, by a general or special order, directed that these rules shall not apply.

2. Definitions. -

In these rules, unless the context otherwise requires, -

- (a) **"the Government"** means the Government of Assam;
- (b) "Government Servant" means any person appointed by Government to any Civil Service or post in connection with the affairs of the State;

Explanation. -

A Government servant whose services are placed at the disposal of a Company, Corporation, Organisation or a local authority by the Government shall, for the purposes of these rules, be deemed to be a Government servant serving under the Government notwithstanding that his salary is drawn from sources other than the consolidated Fund of the State;

- (c) **"members of family"** in relation to the Government servant includes :-
 - (i) the wife or husband as the case may be, of the Government Servant whether residing with the Government Servant or not but does not include a wife or husband, as the case may be, separated from the Government servant by a decree or order of a competent Court;

- (ii) son or daughter or step-son or step-daughter of the Government servant and wholly dependent on him but does not include a child or step-child who is no longer in any way dependent on the Government servant or of whose custody the Government servant has been deprived of by or under any law;
- (iii) any other person related, whether by blood or marriage, to the Government servant or to the Government servant's wife or husband, and wholly dependent on the Government servant.

3. General. -

- (1) Every Government servant shall at all times: -
 - (i) maintain absolute integrity;
 - (ii) maintain devotion to duty; and
 - (iii) do nothing which is unbecoming of a Government servant.
- (2) (i) Every Government servant holding a supervisory post shall take all possible steps to ensure the integrity and devotion to duty of all Government

servants for the time being under his control and authority;

(ii) No Government servant shall, in the performance of his official duties or in the exercise of powers conferred on him, act otherwise than in his best judgement except when he is acting under the direction of his official superior and shall, where he is acting under such direction, obtain the direction in writing, wherever practicable, and where it is not practicable to obtain the direction in writing, he shall obtain written confirmation of the direction as soon thereafter as possible.

Explanation. -

Nothing in clause (ii) of sub-rule (2) shall be construed as empowering, a Government Servant to evade his responsibilities by seeking instructions from, or approval of, a superior officer or authority when such instructions are not necessary under the scheme of distribution of powers and responsibilities.

4. Gifts. -

(1) Save as otherwise provided in these rules, no Government servant shall accept or permit any member of his family or any person acting on his behalf to accept, any gift.

Explanation. -

The expression "gift" shall include free transport, boarding, loading or other service or any other pecuniary advantage when provided by any person other than a near relative or personal friend having no official dealings with the Government servant.

- **Note (1).** A casual meal, lift or other social hospitality shall not be deemed to be a gift.
- **Note (II).** A Government servants shall avoid accepting lavish hospitality of frequent hospitality from any individual having official dealings with him or form industrial or commercial firms, organization, etc.
 - (2) On occasions, such as weddings, anniversaries, funerals or religious functions, when the making of gift is in conformity with the prevailing religious, or social practice, a Government servant may accept gifts from his near relatives but he shall make a report to the Government if the value of any such gift exceeds -
 - (i) Rs. 500.00 in the case of a Government servant holding any Class I or Class II posts;

- (ii) Rs. 250.00 in the case of Government servants holding any Class III posts; and
- (iii) Rs. 100.00 in the case of Government servants holding any Class IV post.
- (3) On such occasions are specified in sub rule (2), a Government servant may accept gifts from his personal friends having no official dealing with him, but he shall make a report to the Government if the value of any such gift exceeds -
 - (i) Rs. 200.00, in the case of Government servant holding any Class I or Class II posts;
 - (ii) Rs. 100.00, in the case of a Government servant holding any Class III posts; and
 - (iii) Rs.50.00, in the case of a Government servant holding any Class IV post.
- In any other case, a Government servant not accept any gift without the sanction of the Government if the value thereof exceeds -
 - (i) Rs. 75.00, in the case of a Government servant holding any Class I or II posts; and

(ii) Rs. 25.00, in the case of a Government servant holding any Class III or Class IV post.

5. Public demonstration in honour of Government Servants.-

No Government servant shall, except with the previous sanction of the Government receive any complementary or valedictory address or accept any testimonial or attend any meeting or entertainment held in his honour; or in the honour of any other Government servant:

Provided that nothing in this rule shall apply to -

- (i) a farewell entertainment of a substantially private and informal character held in honour of a Government servant or any other Government servant on the occasion of the retirement or transfer or any person who has recently quit the service of any Government; or
- (ii) the acceptance of simple and inexpensive entertainments arranged by public bodies or institutions.
- **Note: -** Exercise of pressure of influence of any sort on any Government servant to induce him to subscribe towards any farewell entertainment even if it is of a substantially private or informal character, and the

collection of subscriptions from Class III or Class IV employees under any circumstances for the entertainment of any Government servant not belonging to Class III or Class IV, is forbidden.

6. Presentation of trowels, etc., at ceremonial functions. –

No Government servant shall, except with the previous sanction of the Government, receive any trowel, key or other similar article offered to him at a ceremonial function, such as the laying of a foundation stone or the opening of a public building.

7. Criticism of Government. -

No Government servant shall, in any radio broadcast or in any document published in his own name or anonymously, pseudonymously or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion -

- (i) which has the effect of an advance criticism of any current or recent policy or action of the Central Government or State Government.
- (ii) which is capable of embarrassing the relations between the Central Government and the Government of any State; or

(iii) which is capable of embarrassing the relations between the Central Government and the Government of any foreign State :

Provided that nothing in this rule shall apply to any statements made or views expressed by a Government servant in his official capacity or in the due performance of the duties assigned to him.

8. Subscriptions. -

No Government servant shall, except with the previous sanction of the Government or of the prescribed authority, ask for or accept contributions to, or otherwise associate himself with the raising of, any funds or other collections in cash or in kind in pursuance of any object whatsoever.

9. Consumptions of intoxicating drinks and drugs and vicious habits. -

A Government servant shall -

- (a) strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being;
- (b) take due care that the performance of his duties is not affected in any way by the influence of any intoxicating drink or drug;

- (c) not appear in public place in a state of intoxication;
- (d) not habitually use any intoxicating drink or drug to excess;
- (e) not indulge in vicious habit, like sex and gambling which reduce his efficiency and utility as public servant or damage Government or official generally in public esteem.

10. Investment, leading and borrowing. -

(1) No Government servant shall speculate in any stock, share or other investment.

Explanation. -

Frequent purchase or sale or both, of shares, securities or other investments shall be deemed to be speculation within the meaning of this sub-rule.

(2) No Government servant shall make, or permit any member of his family or any person acting on his behalf to make, any investment which is likely to embarrass or influence him in the discharge of his official duties.

- (3) If any question arises whether any transaction is of the nature referred to in sub-rule (1) or sub-rule (2), the decision of the Government thereon shall be final.
- (4) (i) No Government servant shall, save in the ordinary course of business with a bank or a firm of standing duly authorised to conduct banking business, either himself or through any member of his family or any other person acting on his behalf, -
 - (a) lend or borrow money, as principal or agent, to or from any person within the local limits of his authority or with whom he is likely to have official dealings, or otherwise place himself under any pecuniary obligation to such person, or
 - (b) lend money to any person at interest or in a manner whereby return in money or in kind is charged or paid;

Provided that Government servant may, give to, or accept from, a relative or a personal friend, a purely temporarily loan of a small amount free of interest, or operative a credit account with a bona fide tradesman or make an advance of pay to his private employee; Provided further that nothing in this subrule shall apply in respect of any transaction entered into by a Government servant with the previous sanction of the Government;

- (ii) When a Government servant is appointed or transferred to a post of such nature as would involve him in the breach of any of the provisions of sub-rule (2) or sub-rule (4), he shall forthwith report the circumstances to the prescribed authority and shall thereafter act in accordance with such order as may be made by such authority.
- (5) This rule in so far as it relates to the leading to or borrowing by Government servants from Co-operative Societies registered under Act. II of 1912 shall be subject to any general or special restrictions or relaxations made or permitted by the Government.
- Note 1. (a) Gazetted Officers of all Departments and Non-Gazetted Officers of the Co-operative Department may borrow money from such Cooperative Societies registered under Act. II of 1912 as are intended for Government servants only;

- (b) Non-Gazetted Officers belonging to Departments other than the Co-operative Department may borrow money from any non-agricultural cooperative society registered under Act. II of 1912;
- (c) Non-Gazetted Government servant other than Officers of the Co-operative Department are permitted to deposit or investment are permitted to deposit or invest with non-agricultural societies registered under Act. II of 1912 without restrictions;
- (d) all Government servants will be free to invest money in Central Banks as well as in the Provincial Bank;
- (e) Government servants, Gazetted or Non-Gazetted, may be allowed to become members of Agricultural Co-operative Farms, provided that no Government servant shall take office in such a venture without the consent of the Head of his Department or office.
- II (a) Non-Gazetted Government servants belonging to Department other than the Co-operative and Police Departments may borrow money form any Agricultural Co-operative Societies registered under Act II of 1912; and

(b) Non-Gazetted Government servants other than Officers of the Co-operative and Police Departments are permitted to deposit; or invest with agricultural societies registered under Act II of 1912;

> Provided that relaxation II (a) and (b) are permitted subject to the condition that Officers wishing to join agricultural societies or to take loans from such societies must obtain the of of previous permission the Head the Department concerned or of any other Officer to whom the Head of the Department may delegate the powers to grant such permission, and the application for permission to join a society or to take loan shall be forwarded to such Officer through the Inspector of Co-operative Societies of the Circle concerned and the Assistant Registrar of the division.

III. There is Gazetted non-Gazetted no bar to or Government servants joining thrift and savings societies registered under Act II of 1912 though Government do not encourage them to join such societies.

11. Movable, Immovable and valuable property. -

- (1) Every Government servant shall on his first appointment to any service or post and thereafter at such intervals as may be specified by the Government submit a return of his assets and liabilities, in such form as may be prescribed by Government, giving the full particulars regarding: -
 - (a) the immovable property inherited by him, or owned or acquired by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person;
 - (b) shares, debentures and cash, including bank deposits inherited by him or similarly owned, acquired, or held by him;
 - (c) other movable property inherited by him or similarly owned, acquired or held by him;
 - (d) debts and other liabilities incurred by him directly or indirectly.
- **Note (I).** Sub-rule (1) shall nor ordinarily apply to Class IV servants but the Government may direct that it shall apply to any such Government servant or class of such Government servants.

- **Note (II).** In all returns, the values of items of movable property worth less than Rs. 1,000.00 may be added and shown as a lump-sum. The value of articles of daily use such as clothes, utensils, crockery, books, etc., need not be included in such return.
- **Note (III).** Every Government servant who is in service on the date of commencement of these rules shall submit a return under this sub-rule on or before such date as may be specified by the Government after such commencement.
 - (2) No Government servant shall, except with the previous knowledge of the prescribed authority acquired or dispose of any immovable property by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of his family:

Provided that the previous sanction of the prescribed authority shall be obtained by the Government servant if any such transaction is –

 (i) with a person having official dealings with the Government servant; or residing, possessing immovable property of carrying on business within the local limits of his official authority; or

- (ii) otherwise than through a regular or reputed dealer.
- (3) Every Government servants shall report to the prescribed authority every transaction entered into by him either in his own name or in the name of the member of his family in respect of movable property, if the value of such property exceeds Rs.1,000.00 in the case of a Government servant holding any class I or class II post or Rs.500 in the case of a Government servant holding any class IV post :

Provided that the previous sanction of the prescribed authority shall be obtained, if any, such transaction is –

- (i) with a person having official dealings with Government servant, or
- (ii) otherwise than through a regular or reputed dealer.
- (4) The Government or the prescribed authority may, at may time, by general or special order, require a Government servant to furnish within a period specified in the order, a full and complete statement of such movable or immovable property held or acquired by him or on his behalf or by any member of his family as may be specified in the order. Such statement shall,

if so, required by the Government or by the prescribed authority include the details of the means by which, or the source from which such property was acquired.

- (5) The return as mentioned in sub-rule (1) or statement as mentioned in sub-rule (2) must be verified by the Government servant as true to his knowledge and belief.
- (6) Any Government servant concealing any of his assets and/or liabilities which he is liable to declare under sub-rule (1) or (4) above shall be considered liable to such disciplinary action as the Government may deem proper, provided that bonafide omission or mistakes shall not make him so liable.
- (7) If any Government servant or any other person on his behalf or by any member of his family is found in possession of pecuniary resources or property which appear to the Government to be disproportionate to his known sources of income, the Government shall presume, unless the contrary is proved, that the Government servant acquired such property by dishonest means and the Government shall take such action against the Government servant concerned as it deems necessary.

The Government may exempt any category of Government servants belonging to class III or Class IV from any of the provisions of the rule except sub-rules (4), (5), (6) and (7).

EXPLANATION

- (1) For the purposes of this rule the expression 'movable property' includes -
 - Jewellery, insurance policies the annual premia of which exceeds Rs.1,000 or one-sixth of the total annual emoluments received from Government whichever is less, shares, securities and debentures;
 - (b) loans advanced by such Government servant whether secured or not;
 - (c) motor cars, motor cycles, horses or any other means of conveyance; and
 - (d) refrigerator's, radios and radiograms.
- (2) "Prescribed authority" means, -
 - (a) (i) the Government, in the case of a Government servant holding any class I post, except where any lower authority is specifically specified by the Government for any purpose;

- (ii) Head of Department, in the case of a Government servant holding any Class II post;
- (iii) Head of office, in the case of a Government servant holding any Class III or Class IV post;
- (b) in respect of a Government servant on foreign service or on deputation to any other Government, the parent department on the cadre of which such Government servant is borne.

12. Private trade of employment. -

(1) No Government servant shall, except with the previous sanction of the Government, engage directly or indirectly in any trade or business or undertake any other employment:

Provided that a Government Servant may, without such sanction, undertake honorary work of a social or charitable nature or occasional work of a literary, artistic or scientific character, subject to the condition that his official duties do not thereby suffer; but he shall not undertake, or shall discontinue, such work if so directed by the Government.

Explanation. -

Canvassing by a Government Servant in support of the business of insurance agency, commission agency, etc, owned or managed by his wife or any other member of his family shall be deemed to be a breach of this sub-rule.

- (2) Every Government Servant shall report to the Government if any member of his family is engaged in a trade of business or his family is engaged in a trade or business or owns or manages an insurance agency or commission agency.
- (3) No Government Servant shall without the previous sanction of the Government, except in the discharge of his official duties, take part in the registration, promotion or management of any bank or other company which is required to be registered under the Companies Act, 1956 (1 of 1956), or any other law for the time being in force or any Co-operative Society for commercial purposes:

Provided that a Government Servant may take part in the registration, promotion or management of a Co-operative Society substantially for the benefit of Government Servants, registered under the Cooperative Societies, Act, 1912 (2 of 1912), or any other law for the time being in force or of a literary, scientific or charitable society registered under the Societies Registration Act, 1860 (21 of 1860) or any corresponding law in force.

(4) No Government Servant may accept any fee for any work done by him for any public or any private person without the sanction of the prescribed authority.

(13) Prosecution of studies by Government servants in Educational institutions. -

No Government Servant while in Government servant shall join or attend any educational institution for the purpose of preparing himself for or shall appear at any examination of a recognised Board or University without obtaining previous permission from the appointing authority:

Provided that the appointing authority may refuse such permission in the interest of public service on consideration that such joining or attending any educational institution or appearing at any examination may create dislocation of work or stand in the way of the efficient discharge of his duties by the Government Servant concerned. Permission or study leave or any other kind of leave granted for the purpose of joining or attending any educational institution shall be subject to the condition that the Government servant shall not seek election to or hold any elective office in Students Unions or other Associations of Students except Associations formed for purely literary academic or athletic pursuits.

Explanation. -

Normally no one should be allowed to continue studies beyond the Degree Course. Persons doing executive work should not normally be given permission to prosecute studies. Moreover, where giving permission means leaving a big gap in the working strength of the office, permission may be refused by the Appointing Authority at his discretion.

14. Insolvency and habitual indebtedness. -

A Government servants shall so manage his private affaires as to avoid habitual indebtedness or insolvency. A Government servant against whom any legal proceeding is instituted for the recovery of any debt due from him or for adjudging him as an insolvent shall forthwith report the full facts of the legal proceedings to the Government.

NOTE. -

The burden of proving that the insolvency or indebtedness was the result of circumstances which, with the exercise of ordinary diligence, the Government servant could not have foreseen, or over which he had no control, and had not proceeded form extravagant or dissipated habits, shall be upon the Government servant.

15. Unauthorised communication of information.-

No Government servant shall, except in accordance with any general or special order of the Government or in the performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or any part thereof or information to any Government servant or any other person to whom he is not authorised to communicate such document or information.

16. Connection with Press or Radio. -

- (1) No Government servant shall, except with the previous sanction of the Government, own wholly or in part, or conduct or participate in the edition or management or, any newspaper or other periodical publication.
- (2) No Government servant shall, except with the previous sanction of the Government or the prescribed authority, or in the **Bonafied** discharge of his duties, participate in a radio broadcast or contribute any article or write any letter either in his own name or anonymously, pseudonymously or in the name of any other person to any newspaper for periodical:

Provided that no such sanction shall be required if such broadcast or such contribution is of a purely, literrary, artistic or scientific character.

17. Evidence before committed or any other authority. -

- (1) Save as provided in sub-rule (3), no Government servant shall, except with the previous sanction of the Government, give evidence in connection with any enquiry conducted by any person, committee or authority.
- (2) Where any sanction has been accorded under sub-rule(I), no Government servant giving such evidence shall criticise the policy or any action of the Central Government or a State Government.
- (3) Nothing in this rule shall apply to –
- (4) evidence given at an enquiry before an authority appointed by the Government, Parliament or a State Legislature; or
- (5) evidence given in any judicial enquiry; or
- (6) evidence given at any departmental enquiry ordered by authorities subordinate to the Government.

18. Taking part in politics and elections. -

(1) No Government servant shall be a member of, or be otherwise associated with, any political party or any organisation which takes part in politics nor shall he take part in, subscribe in aid or, or assist in any other manner, any political movement or activity.

(2) No Government servant shall permit any person dependent on him for maintenance or under his care or control to take part in, or in any way assist, any movement or activity which is, or tends directly or indirectly to be subversive of Government as by law established in India.

Explanation. –

A Government servant shall be deemed to have permitted a person to take part in, or assist a movement or activity within the meaning of sub-rule (2) if he has not taken every possible precaution and done everything in his power to prevent such person so action, or if, when he knows or has a reason to suspect that such person is so acting, he does not at once inform the State Government or the Officer to whom he is subordinate.

(3) If any question arise whether any movement or activity falls within the scope of this rule, the decision the Government thereon shall be final. (4) No Government servant shall canvass or otherwise interfere or use his influence in connection with or take part in, election to any legislature or local authority:

Provided that -

- (i) a government servant who is qualified to vote at such election may exercise his right to vote, but where he does so, shall give no indication of the manner in which he proposes to vote or has voted;
- (ii) a Government servant shall not be deemed to contravene the provisions of this rule by reason only that he assists in the conduct of an election in the due performance of a duty imposed on him by or under any law for the time being in force.
- (iii) the Government may permit a Government servant to offer himself as a candidate for election to a local authority and the Government servant so permitted shall not be deemed to have contravened the provisions of this rule.

Explanation. -

The display by a Government servant on his person, vehicle or residence of any electoral symbol shall amount to using his influence in connection with an election, within the meaning of this sub-rule.

- (5) A Government servant who issues an address to electors or in any other manner publicly announces himself or allows himself to be publicity announced as a candidate or prospective candidate for election to a legislative body shall be deemed for the purpose of sub-rule (4) to take part in election to such body.
- (6) The provisions of sub-rule (4) and (5) shall so far as may be apply to election authorities or bodies, save in respect of Government servants required or permitted by or under any law, or order of Government for the time being in force to be a candidate at such elections.
- **"Note** A Government servant eligible for election as member of a Municipal Board or any other local body must obtain the permission of the Head of the Office before his nomination paper is filled".

19. Employment of near relatives of Government servants in private undertakings enjoying Government patronage. –

- (1) No Government servant shall use his position or influence directly or indirectly to secure employment for any member of his family in any private undertakings.
- (2) (i) No Class I Officer shall, except with the previous sanction of the Government, permit his son, daughter or other dependant to accept employment in any private undertaking with which he has official dealings or in any other undertaking having official dealing with the Government :

Provided that where the acceptance of the employment cannot await prior permission of the Government or is otherwise considered urgent, the matter shall be reported to the Government; and the employment may be accepted provisionally subject to the permission of the Government.

(ii) A Government servant shall, as soon as he becomes aware of the acceptance by a member of his family of an employment in any private undertaking, intimate such acceptance to the

prescribed authority and shall also intimate whether he has or has had any official dealings with that undertaking:

Provided that no such intimation shall be necessary in the case of a Class I Officer if he has already obtained the sanction of, or sent a report to, the Government under clause (i).

(3) No Government servant shall in the discharge of his official duties deal with any matter or give or sanction any contract to any undertaking or any other person if any member of his family is employed in that undertaking or under that person or if he or any member of his family is interested in such matter or contract in any other manner and the Government servant shall refer every such matter or contract to his official superior and the matter or contract shall thereafter be disposed of according to the instructions of the authority to whom the reference is made.

20. Demonstration and strikes. -

No Government servant shall -

 Engage himself or participate in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of the State, friendly relations with foreign States, public order, decency or morality, or which involves contempt of Court, defamation or incitement to an offence, or

(ii) resort to or in any way abet any form or Strike in connection with any matter pertaining to his service or the service of any other Government servant.

21. Vindication of acts and character of Government servant. –

- (1) No Government servant shall, except with the previous sanction of the Government have recourse to any court or to the press for the vindication of any official act which has been the subject matter of adverse criticism or an attack of a defamatory character.
- (2) Nothing in this rule shall be deemed to prohibit a Government servant from vindicating his private character or any act done by him in his private capacity and where any action for vindicating his private character or any act done by him in private capacity is taken, the Government servant shall submit a report to the prescribed authority regarding such action.

22. Canvassing of non-official or other influences. -

No Government servant shall bring or attempt to bring any political or other influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government.

23. Membership of the service Association and Recognition of association of non-industrial Government servants. -

No Government servant shall be member, representative or officer of any association representing or purporting to represent Government servants unless such Association is recognised, and no official recognition shall be given to such Association which does not comply with the conditions set out below:-

- (1) Membership of the Association or Associations shall be confined to Government servants only; its office bearers including the President, shall be selected to or elected from among its members.
- (2) The Association shall not be in any way connected with or affiliated to –
 - (i) any Association which does not or
 - (ii) any federation of Associations which do not satisfy the provisions of sub-rule (1).

- (3) The Association shall not be in any way connected with any political party or organisation, or engaged in any political activity.
- (4) The Association shall not in respect of any election to a Legislative body whether in India or elsewhere or to a local authority or body, -
 - Pay or contribute towards any expenses incurred in connection with his candidature by a candidate for such election;
 - (b) by any means support the candidature of any person for such election; or
 - (c) undertake or assist in the registration of electros, or the selection of a candidate for such election;
 - (d) maintain or contribute towards the maintenance of any member of legislative body whether in India or elsewhere or of any member of a local authority or body.
- (5) The Association shall not -
 - (i) issue or maintain any periodical publication except in accordance with any general or special

order of the State Government and such permission shall be given by Government only on condition that writing in the publication is confined to the members of the Association only and that no letters or articles under a nom-deplume or pscudonym, criticism of or comments on any Government communique, individual grievances against orders passed by a competent authority notices of strikes or of organised action with a view to discrediting Government are published;

- (ii) except with the previous sanction of the StateGovernment publish any representation onbehalf of its members, whether in the Press orotherwise.
- (6) The Association shall not-
 - (a) except with the previous sanction of the State
 Government select or elect a non-official
 President;
 - (b) allow any outsider to attend its meeting; or
 - (c) pay or contribute towards the expenses of any Trade Union which has constituted a fund under Section 16 of the Indian Trade Union Act, 1926 (XVI of 1926).

- (7) Procedure for recognition shall be as follows :
 - the employees of a department or an officer who (a) desire to form an association shall convene a meeting and pass а Resolution to from themselves into an Association and seek Government's recognition. The Resolution singed by all the members present at the Convention together with a copy of the Constitution of the Association shall be forwarded to the Head of the Office or Department. The Head of the Office or Department shall scrutinise the Constitution to ensure that it does not contain any provision contrary to the instructions issued by State Government in the matter.

If any amendment in the Constitution are necessary, he shall ask the conveners to have them carried out. He shall then forward the Resolution and proposed Constitution to the Chief Secretary to the Government of Assam in the Appointment Department, who shall be the competent authority in this regard;

 (b) subject to fulfillment of provisions of Rule 7(a), the Chief Secretary may grant recognition to the Association subject to such conditions as are considered necessary.

- (8) The Association shall submit the copies of the rules of the Association and the annual statement of its accounts and lists of its members to the Government in the Appointment Department, through proper channel: -
 - (i) all communications as well as representations shall be addressed and submitted to the Chief Secretary through the Head of Department or office and to no other authority.
 - (ii)any amendment of a substantial character proposed to be made in the rules of the Association shall be first communicated through proper channel to the Chief Secretary to the Government of Assam in the Appointment Department and made only with his other concurrence. Any amendment of minor importance shall be communicated through proper channel to the Chief Secretary to the Government of Assam.
- (9) The officer who is empowered to grant leave to a Government employees shall so far as is possible grant casual leave to an employee who is representative of a recognised Association to attend duly constituted meetings of the Association to attend duly constituted meetings of the Association. The grant of such leave shall be subject to the exigencies of public service of which the officer in question shall be sole judge.

24. Recognition of Association of work-charged staff. -

The provisions of the rule 23 shall not apply to any Government Servant drawing a pay of Rs.200 (Two hundred) or less per mensem and holding a non-gazetted post in the Public Works establishments, in so far as they relate to the work-charged staff.

Explanation. -

For the purpose of this Rule, establishment does not include any office mainly concerned with administrative, managerial, supervisory, security or welfare functions.

25. Joining of Associations by Government Servants. -

No Government servant shall join, or continue to be a member of an Association, the objects or activities of which are prejudicial to the interests of the sovereignty and integrity of India or public order or morality.

26. Bigamous marriages. -

(1) No Government servant who has a wife living shall contract another marriage without first obtaining the permission of the Government, notwithstanding that such subsequent marriage is permissible under the personal law for the time being applicable to him. (2) No female Government servant shall marry any person who has a wife living without first obtaining the permission of the Government.

27. Interpretation. -

If any question arises relating to the interpretation of these rules, it shall be referred to the Government whose decision thereon shall be final.

28. Delegation of powers. -

The Government may, by general or special order, direct that any power exercisable by it or any head of department under these rules (except the powers under rule 23 and this rule) shall, subject to such conditions, if any, as may be specified in the order be exercisable also be such officer of authority as may be specified in the order.

29. Repeal and Saving. -

Any rules corresponding to these rules in force immediately before the commencement of these rules and applicable to the Government servants to whom these rules apply are hereby repealed: Provided that any orders made or action taken under the rules shall be deemed to have been made or taken under the corresponding provisions of these rules.

A.N. KIDWAI,

Chief Secretary to the Government of Assam.

NOTIFICATION

The 20th August 1983

No. ABP. 216/81/22. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Assam hereby makes the following rules further to amend the Assam Civil Services (Conduct) Rules 1965 hereinafter called the principal rules in the manner hereinafter appearing, namely: -

1. Short title and commencement. -

- These rules may be called the Assam Civil Services (Conduct) (Amendment) Rules, 1983.
- (2) They shall come into force with immediate effect.

2. Amendment of Rule – 23 -

In the Principal Rules, in sub-rule (6) clause (a) shall be deleted and clauses (b) and (c) be renumbered as clauses (a) and (b) respectively.

K.K. BARUA,

Secretary to the Govt. of Assam, Department of Personnel (B).

AGP.2/89(Personnel)-5,000-6-11-89.

পঞ্জীভজ্ঞ নম্বৰ-৭৬৮/৯৭



Registered No.-768/97

THE ASSAM GAZET

অসাধাৰণ

EXTRAORDINARY

ত্বৰ দ্বাৰা প্ৰকাশিত প্রাপ্ত কর্ত্ত

PUBLISHED BY THE AUTHORITY

নং 339 দিশপুৰ, সোমৰাৰ, 22 নবেম্বৰ, 2010, 1 আঘোণ, 1932 (শক) No. 339 Dispur, Monday, 22nd November, 2010, 1st Agrahayana, 1932 (S.E.)

GOVERNMENT OF ASSAM ORDERS BY THE GOVERNOR EDUCATION (HIGHER) DEPARTMENT, DISPUR

NOTIFICATION

The 15th November, 2010

No. B(2)H.12/2003/Pt-II/113 : - In exercise of Powers conferred under sub-section (I) of Section 12 of the Assam College Employees (Provincialisation) Act, 2005 (Assam Act, No. XLVI of 2005), the Governor of Assam is hereby pleased to make the following Rules for carrying out the purposes of the said Act, namely :-

Short title extent and commencement. 1.

2.

(1) These Rules may be called the "Assam College Employees (Provincialisation) Rules 2010".

- (2) They shall come into force on the date of their publication in the Official Gazette.
- (3) They shall extend to the areas to which the Act applies.

Definitions

- In these Rules unless the context otherwise requires.
- (a) "Constitution" means the "Constitution of India";
- (b) "Governor" means the "Governor of Assam";
- (c) "Act" means the "The Assam College Employees (Provincialisation), Act, 2005 (Assam Act, XLVI of 2005);
- (d) "Board" means the "State Selection Board";
- (e) "Selection Committee" means the Selection Committee Constituted under these Rules.
- (f) "Departmental Promotion Committee" means a Departmental Promotion Committee constituted under these rules.
- (g) "Director" means the Director of Higher Education, Assam";

· · · i -

(h) "UGC" means the "University Grants Commission", established under the UGC Act, 1956 (Central Act. No. 3 of 1956).

Class and Cadre. 3.

Each College shall be a separate entry for the purpose of cadres of employees. All Cadres and their class in the Assam Provincialised Colleges will be the same as in Government Colleges.

2630	THE	E ASSAM GAZETTE, EXTRAORDINARY, NOVEMBER 22, 2010
Strength of Service.	4.	The Strength of each cadre in respect of each of the post for each of the colleges shall be as sanctioned by the Government from time to time.
Method of	5.	Recruitment shall be made in the manner prescribed hereinafter;
Recruitment.		(1) Appointment to the post of Principal shall be by direct selection. For this the Governing Body shall constitute a Selection Committee, which shall select a person on the basis of an interview from amongst eligible candidates who apply in response to an open advertisement in newspapers. The Governing Body shall recommend this candidate to the Director, who shall issue orders of appointment.
		(2) For the post of Lecturer/Librarian appointment shall be made by direct recruitment with prescribed qualifications through open advertisement in two leading dailies atleast in two consecutive issues. In respect of Grade III and Grade IV posts the list of candidates shall be collected from the local employment exchange/Advertisement in newspaper.
		(3) Appointment to Head Assistant shall be made by promotion from the cadre of Upper Division Assistants on the basis of seniority cum merit.
		(4) Appointment to the post of Upper Division Assistant shall be made on promotion from Lower Division Assistants/Laboratory Assistants/Library Assistants on the basis of Seniority cum merit.
		(5) The Post of Lower Division Assistant, Laboratory Assistant, Library Assistant shall be filled up by direct recruitment and from Laboratory Bearers/Library Bearers/Grade IV having qualification as prescribed in the ratio of 75:25.
		(6) Placement of Lecturers/Librarians in Selection Grade/Senior Grade Scale of pay shall be done by the Governing Body as per Rules prescribed by the UGC and the State Government from time to time on the recommendations of the Departmental Promotion Committee.
		(7) In all these cases, the Governing Body shall conduct the selection process and recommend to the Director, who shall issue orders of appointment.
Assessment of Vacancies.	6.	Before the end of every year the Governing Body shall make an assessment of the likely number of vacancies to be filled up by promotion/direct recruitment in the next year in each cadre and determine which of these vacancies would go for reserved categories;
Direct Recruitment.	7.	(a) All appointment either by direct recruitment or by promotion shall be made by the Director on the basis of recommendations of the Governing Body based on the recommendations of the Selection Committee/Departmental Promotion Committee duly constituted;
		(b) The Director shall communicate his orders within thirty days;
		(c) The Selection Committee may hold such test of interview for all posts as may be considered necessary. For posts for which UGC has prescribed norms, no candidate shall be recruited without having the required norms;
•		(d) All fersh appointments shall be made on receipt of police verification report.
Age Limit and Qualificati	8. ion.	The minimum and maximum age, academic qualification, physical fitness etc. for direct recruitment shall be the same as in Government Colleges in the corresponding Grades.
General Procedure for Promotion	9. a.:	(i) The Governing Body shall furnish to Departmental Promotion Committee the following documents and information in respect of the persons to be considered for promotion. The number of persons to be considered for promotion shall be four times of the number of vacancies as assessed for filling up by promotion in that cadre. This shall be in order of seniority in the Gradation List;
		(a) The number of vacancies with reservations;

- (b) List of employees in order of seniority eligible for promotion (separate list for promotion to the different cadres shall be furnished) indicating the cadre to which the case of promotion has to be considered;
- (c) Character Rolls and other records of the persons listed;
- (d) Any other documents and information as may be required by the Selection Committee;
- (ii) The Governing Body shall request the Departmental Promotion Committee to recommend the list of employees found suitable for promotion in order of preference within one month in respect of promotion to each of the cadre in which appointment is to be made by promotion;
- (iii) The Selection shall be made on the basis of seniority cum merit in each case of promotion;
- (iv) The Departmental Promotion Committee after examination of the documents and information furnished by the Governing Body shall recommend a select list of candidates equal to the probable vacancies in order of preference/ merit found suitable for promotion;
- (v) The Select list shall remain valied for 12 months;
- (vi) The promotion shall be in according with the list prepared by the Deapartmental Promotion Committee;

Selection Committee/ Departmental Promotion Committee. 10. (A) Committee for selection of candidates for appointment on direct recruitment of lecturers and librarians shall consists of the following :-

(i) President of the Governing Body	- Chairman
(ii) Head of Department (Concerned)	- Member
(iii) Two nominees of the Vice-Chancellor of the affiliating University (out of whom one should be subject expert)	- Members
(iv) Secretary of the Governing Body	- Member Secretary.

- (v) Two subject experts not connected with the college to be nominated by the President of the Governing Body out of a panel of names approved
 - by the Vice-Chancellor of the affiliating University;

Two third majority will constitute the quorum with mandatory presence of University expert nominee;

(B) Committee for selection of candidate for appointment of direct recruitment of all other posts shall consist of the following :-

(i) President of the Governing Body	- Chairman
(ii) Secretary of the Governing Body	- Member Secretary
(iii) Two heads of Department to be nominated by the President, Governing Body.	- Member

(C) Departmental Promotion Committee for all posts shall consists of the following :-

(i) President of the Governing Body	- Chairman
(ii) Principal of the College	- Member Secretary
(iii) One senior most Head of the Department	- Member
of the College.	

Disqualification 11.

No person shall be eligible for appointment :-

(a) Unless he is a citizen of India, and ;

- (b) If he/she is practicing bigamy Provided that Government may, if it is satisfied that there are special grounds for doing so exempt any person from the operation of this Rule;
- (c) No person who attemps to enlist support for his/her candidature directly or indirectly by any recommendation either written or oral or by other means shall be appointed.

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Reservation	12.	2. In all cases of appointment by direct recruitment as well as by promotion there shall be reservations for candidates belonging to the members of the SC, ST as per provision of the SC, ST (Reservation of Vacancies in Services and Posts) Act, 1978 and Rule framed thereunder. There shall also be reservations for candidates belonging to OBC as per Government instructions. General order in respect of reservation in favour of other categories of candidates like physically handicapped as may be in force shall also be followed. Since an individual college is a seperate entity for the purposes of cadres, reservations would be applicable college-wise for each individual cadre seperately for which a proper register of roster shall be maintained. As Principal is a single post cadre no reservation would be applicable to it. The Governing Body shall be responsible to ensure that reservations are made as per Rules.		
Probation & Confirmation.	13.	Subject to availability of a permanent vacancy in the respective cadre a person appointed on direct recruitment shall be placed according to seniority on probation against the permanent vacancy for a period of 2 years before he is confirmed.		
Training	14.	A person appointed on direct recruitment shall be required to undergo such training and pass such departmental examinations as Government may prescribe.		
Discipline & Appeal	15.	All employees of the Assam Provicialised Colleges shall be governed under the provisions of "Assam Services (Discipline & Appeal) Rules 1964, Assam Civil Services Conduct Rules 1965" and guidelines made thereunder.		
Scale of Pay	16.	All appointment shall be made in the time scale of pay as my be prescribed by the Governemnt from time to time.		
Seniority	17.	(a) Inter-se-seniority of employees belonging to each of the cadres shall be in the order in which their names appear in the select list prepared by the Selection Committee provided he/she joins in the post within 15 (fiften) days from the date of receipt of the appointment order or within the extended period not exceeding three months;		
		Provided that if a candidate is prevented from joinuing within this period by circumstances of public nature or for reasons beyond his control, the appointing authority may extend it for a further period of 15 days. If the period is not so extended the seniority shall be determined according to the date of joining;		
	·	(b) If two persons are appointed on the recommendation of the selection committee in different batches, than the person who was recommended in the earlier batch shall be senior to the person who was recommended in the later batch;		
		(c)If two or more persons are bracketed in the merit list by the selection committee, the inter-se-seniority of these persons shall be determined according to the date of birth;		
		(d) A person appointed by promotion against a vacancy occurring in a year shall be senior to a person appointed by direct recruitment of the year.		
Gradation List	18.	The College shall publish a gradation list every year cadre wise, indicating the relative seniority and date of birth, date of appointment etc. of each employee		
Transfer	19.	There shall not be any transfer of employees from one college to another, excep in a situation wherein a stream of study or a subject is closed down in a college by the Governmant on a proposal from the Governing Body and some teachers have become surplus. Only in such a suituation the Government may transfer these teachers and adjust them elsewhere. In such a situation of seniority of the transferred teachers would be fixed in the new college on the basis of their date of joining in the original college.		
Maintenance of Registers and Records.	20.	The College authorities shall maintain such Registers and records in suitable form as may be prescribed by the Government from time to time with a view to recording the service particulars of the employees. In particular the College shall maintain the service books other service records and the leave accounts o all employees.		
GPF and Pension.	21.	(i) Notwithstanding anything contained in these Rules, the existing Rules and orders applicable to State Government employees on pension, GPF, Leave TA etc. will be applicable in case of Provincialised College Employees.		

ar T (ii) The existing employees shall be governed by the existing pension Rules of the Government :

Provided that the employees who joined on or after 1st day of February, 2005 shall not be covered by the existing Pension Rules of the Government. They shall be governed by such Pension Rules or Scheme as the case may be framed by the Government in respect of other similarly situated employees of the Government;

- (iii) The Director, Higher Education, Assam shall forward a college wise list of employees already retired or due to retire within the next calender year in the format as prescribed for government Degree College, so as to reach the Accountant General by 30th September every year;
- (iv) The College shall process all Pension cases and submit to the Director who shall sanction and authorize provisional Pension/Gratuity on the basis of these rules and the "Assam Service (Pension) Rules, 1969" as applicable;
- (v) The employees who have opted for pension scheme under the provision of Clause 8 of the Act will discontinue their C.P.F. contribution, open G.P.F. account with the Accountant General. Such employees will compulsorily subscribe to the Fund at the prescribed minimum rate of 6.25% of basic pay per mensem:
- (vi) The Pension shall be authorized from the date of coming into force of the Act i.e. 1st day of December, 2005;
- 22. The Governing Body of the College shall be authority to sanction all leaves excluding study leave for all its employees.

Lien, deputation and study leave to the employees of the Assam Provincialised Colleges shall be granted by the Government for which proposals shall be routed through the Director. The norms applicable to Government Colleges would be applicable in their case.

24.The Governing Body shall issue No Objection Certificate to the college employees for applying for admission to course of higher studies and for other jobs.

- 25. The Director, on the recommendations of the Governing Body shall be the authority for accepting or rejecting requests for resignations and voluntary retirement.
- 26. The Principal of the College shall be the recording officers and the Governing Body, will be the Reviewing and Accepting Authority for the Annual Confidential Report of all employees excepting Principal. In case of the Principal the President of the Governing Body shall be the recording authority and the Director of Higher Education, Assam shall be the Reviewing and Accepting Authority.

27. of Appoointing

The Governing Body of the College shall exercise all other powers of the Appointing Authority as per usual norms.

H. M. CAIRAE,

Additional Chief Secretary to the Government of Assam. Education (Higher) Department, Dispur, Guwahati-6.

GUWAHATI - Printed and published by the Dy. Director (P&S) Directorate of Ptg. and Sty., Assam Guwahati-21 (Ex-Gazette) No. 677300+500 22-11-2010.

Leave

Lien/deputation 23. and Study Leave.

No Objection Certificate for **Higher Studies** and applying for jobs.

Authority for acceptance of Resignation/ Voluntary Retirement.

A.C.R.

Residual power

Authority

'h. 23236351, 23232701, 23237721, 23234116 23235733, 23232317, 23236735, 23239437

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,99 m, April, 2010

No.F.1 – 7/2007 (CPP –I)

То

The Registrar All Universities (List attached) 29 APR 2010

Sub: UGC (Affiliation of Colleges by Universities) Regulations, 2009 Sir.

। am enclosing a copy of the UGC (Affiliation of Colleges by Universities) regulations, 2009 published in the Gazette of India, 20th February, 2010 in English and Hindi विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय द्वारा कालेजों को संबद्धता) विनियम, **2009** for your information and necessary action.

This may also be brought to the notice of colleges affiliated to the University.

Yours faithfully,

Period

(Dr. K.P. Singh) Joint Secretary

Encl: As above

Copy to:

- 1. The Education Secretary, Government of India, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi – 110 001.
 - The Education Secretary, all States/UT.(list attached)
 - Publication Officer, UGC, New Delhi for posting on UGC website
 - JS(SU/CU/DU/DC/RO & DS (NRCB) UGC, New Delhi
- 5. All Regional Offices, UGC

GAPI Addel

(**V.K.Jaiswal**) Deputy Secretary

A.V

TSS1/CD

THE GAZETTE OF INDIA, FEBRUARY 20, 2010 (PHALGUNA 1, 1931) [PART III-SEC. 4

UNIVERSITY GRANTS COMMISSION

New Delhi-110002

UGC [AFFILIATION OF COLLEGES BY UNIVERSITIES] REGULATIONS, 2009

In exercise of the powers conferred by clauses (f) and (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the UGC hereby makes the following Regulations, namely:

1. Short Title, Application and Commencement:

- 1.1 These Regulations may be called the UGC [Affiliation of Colleges by Universities] Regulations, 2009.
- 1.2 They shall apply to all colleges seeking affiliation and already affiliated to the Universities in India established or incorporated by or under a Central Act, a Provincial Act or a State Act.
- 1.3 They shall come into force with immediate effect.
- 2. Definitions: In these Regulations:
 - 2.1. "affiliation" together with its grammatical variations, includes, in relation to a college, recognition of such college by, association of such college with, and admission of such college to the privileges of, a university;
 - 2.2. "college" means any institution, whether known as such or by any other name which provides for a programme of study beyond 12 years of schooling for obtaining any qualification from a university and which, in accordance with the rules and regulations of the university, is recognized by the UGC as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification;
 - 2.3. "Commission" means the University Grants Commission established under the UGC Act;
 - 2.4. "course" means one of the units which comprise a programme of study;

- 2.5. "programme" / "programme of study" means a higher education programme pursued for a degree specified by the Commission under Section 22(3) of the UGC Act;
- 2.6. "Statutory/Regulatory body" means a body so constituted by a Central/State Government Act for setting and maintaining standards in the relevant areas of higher education, such as All India Council for Technical Education (AICTE), Medical Council of India (MCI), Dental Council of India (DCI), National Council for Teacher Education (NCTE), Bar Council of India (BCI), etc.;
- 2.7. "student" means a person admitted to and pursuing a specified programme of study;

3. Eligibility Criteria for Temporary Affiliation:

- 3.1. The proposed college seeking affiliation, at the time of inspection by the university, shall satisfy the following requirements, or the requirements in respect of any of them prescribed by the Statutory/ Regulatory body concerned, whichever is higher:
 - 3.1.1. undisputed ownership and possession of land measuring not less than 2 acres if it is located in metropolitan cities, and 5 acres if it is located in other areas;
 - 3.1.2. administrative, academic and other buildings with sufficient accommodation to meet the immediate academic and other space requirements as specified by the University concerned for each of the higher education course/programme with adequate scope for future expansion in conformity with those prescribed by the UGC / Statutory / Regulatory body concerned, taking care that all buildings constructed in the college are disabled friendly;
 - 3.1.3. academic building sufficient to accommodate the faculties, lecture/ seminar rooms, library and laboratories with a minimum of 15 sq.ft. per student in lecture/seminar rooms/library and 20 sq.ft. per student in each of the laboratories;
 - 3.1.4. number of teaching and non-teaching staff as per University norms;

- 3.1.5. adequate civic facilities for essentials like water, ventilation, toilets, sewerage, etc. electricity, conformity with the nouns laid down by the Central/ State PWD;
- 3.1.6. a library with at least 1000 books, or 100 books in different titles on each subject, whichever is more, of the proposed programmes to include both text books and reference books, besides two journals per subject, along with a book bank facility for students belonging to the Scheduled Castes, Scheduled Tribes and such other sections as may be specified by the UGC from time to time:
- 3.1.7. Necessary laboratory equipments as prescribed by the University/Statutory/Regulatory body concerned, for each of the higher education programmes;
- 3.1.8. a multi-purpose complex / an auditorium and facilities for sports, canteen, health care, separate common rooms and separate hostels for boys and girls as per the local requirements as decided by the University;
- rooms, furniture for lecture/seminar appropriate 3.1.9. rooms for faculty rooms, library, laboratories, administrative staff including the Principal, multi-purpose complex / auditor urn, common rooms and hostel rooms, and for other facilities;

3.1.10. a duly constituted managing body as specified by the University.

3.2. The college, if not run by the State Government,

3.2.1. shall be managed by a duly constituted and registered Society or

Trust;

3.2.2. shall satisfy the University that adequate financial provision is available for running the college for at least three years without any aid from any external source. In particular, it shall produce evidence of creating and maintaining a Corpus Fund permanently in the name of the college by way of irrevocable Government Securities of Rs. 15 lakh per programme, if the college proposes to conduct programme only in Arts, Science and Commerce, Rs.35 lakh per programme or as prescribed by the relevant Statutory/ Regulatory body. if it proposes to offer professional programmes, or FDRs for like amounts jointly held by the college and the University for a minimum lock in period of three years. The interest accrued out of it may be utilized by the college with the prior permission of the University for strengthening its infrastructure facilities;

- 3.2.3.shall also provide an undertaking to the University that it has adequate recurring income from its own resources for its continued and efficient functioning.
- 3.3. The Registered Society/ Trust in justified exceptional cases may be allowed to start the college for the first year of the programmes in a readily available building, with the condition that all other academic and administrative requirements are satisfied under the Regulations and the college shall complete the buildings per para 4.4.6 and other requirements cited in the detailed project report by the end of the second year and the college is moved completely to the proposed permanent building by the beginning of the third year, failing which the college shall not be granted renewal of temporary affiliation until the college moves to the permanent buildings. Under no circumstances, extension of time for this movement to the permanent building shall be granted by the University beyond five years.
- 3.4. The Registered Society/ Trust proposing the college shall execute a bond:
 - 3.4.1. to impart instruction only in the subjects and for the courses/programmes in the faculties for which affiliation has been granted by the University and shall not seek retrospective affiliation. All such courses/programmes shall follow the syllabi approved by the appropriate academic bodies of the University,
 - 3.4.2. to comply with all the provisions of the Act, the Statutes and the Ordinances, Rules and Regulations of the University framed in this regard ;
 - 3.4.3. to follow the Rules, Regulations and Guidelines of the Statutory /Regulatory bodies issued from time to time;
 - 3.4.4. to the effect that the number of teaching posts, the qualification of teaching staff and their recruitment/ promotion procedures as prescribed by the UGC and conditions of service shall be in accordance with the Statutes/Ordinance./ Regulations of the University/State Government/ UGC, and shall ensure imparting of adequate instruction to the students in the courses/programmes of studies to be undertaken by the college and that the Student-Teacher Ratio in the college shall be as per the UGC norms;
 - 3.4.5. to the effect that the members of the teaching and non-teaching staff shall be regularly and fully paid in the pay scales along with applicable allowances as per the pay scales prescribed by the UGC/ Central/State Govt., as the case may be, from time to time;
 - 3.4.6. to the effect that appointment of members of the teaching and the non-teaching staff shall be made only on considerations of merit

- 3.4.7. to the effect that the college shall obtain the eligibility approval of the appointed teaching staff from the University within three months of affiliation and shall report all changes in the teaching staff and all other changes that may affect the fulfillment of the conditions for affiliation to the University within a fortnight of changes coming into effect.
- 3.4.8. to the effect that all fees to be charged from the students shall be as per the fee structure approved by the University based on the norms of the UGC from time to time;
- 3.4.9. to the effect that the college shall not collect any capitation fee or donation in any form amounting to corrupt practices from or on behalf of any of its students or their parents/guardians except the prescribed fee and other charges as approved by the University based on the norms of the UGC;
- 3.4.10. to the effect that no student shall be admitted to any programme of study by the college in anticipation of grant of affiliation or in excess of the number of seats sanctioned per programme of study by the University;
- 3.4.11 to the effect that the college shall not, without the previous permission of the University, suspend offering an already approved course / programme of study;
- 3.4.12. to the effect that the academic and welfare activities of the students belonging to the Scheduled Castes, Scheduled Tribes and other disadvantaged groups, including minorities, wherever applicable, shall be properly taken care of by the college;
- 3.4.13. to the effect that all registers and records, including audited statement of accounts, as required to be maintained under the Regulations / Orders of the UGC / University / Government shall be maintained and

made available as and when required for inspection;

3.4.14. to the effect that the college shall furnish all such returns and other information as the UGC / University / Government may require to enable it to monitor and judge the performance of the college with regard to maintenance of academic standards and shall take such action as the UGC / University / Government may direct to maintain the same;

4. Procedure for granting Temporary Affiliation:

- 4.1. The application to start a new college and to get it affiliated to an University can be submitted by Central/ State Government institutions and Registered Society/ Trust.
- 4.2. If the applicant is a Society/ Trust, it shall have been registered under Registration of Societics Act, the Trusts Act or any other Act of the Central / State Government on or before the date of submission of the application.
- 4.3. The Government / Society/ Trust which proposes to start the college and wishes to get it affiliated to the University in whose jurisdiction the location of college falls shall make an application within the stipulated time to the University in the prescribed proforma along with the prescribed fee in the form of Demand Draft drawn in favour of the Registrar of the University.

4.4. The application shall be submitted with certified copies of the

following documents:

- 4.4.1 Registration of the Society/Trust along with details of Constitution and Memorandum of Association;
- 4.4.2 Letter from the Competent Authority designated by the Government concerned for classification of land and its location as Metropolitan or other areas;
- 4.4.3 Land Use Certificate from the Competent Authority designated by the Government concerned;
- 4.4.4 **Registered land**/Govt. leased land documents in the name of the applicant;
- 4.4.5 Appropriate order from the Govt. permitting the Society/ Trust to start the college with details of the courses/ programmes intended to be offered;
- 4.4.6 Building Plan of the proposed college prepared by a registered Architect and approved by the Competent Authority designated by the Govt. concerned;
- 4.4.7 Registered documents by the registered Society/Trust earmarking land and buildings for the proposed college;

- 4.4.8 Details of the latest fund position along with photocopies of relevant bank accounts, including the evidence of the Corpus Fund earmarked for the purpose as specified under Clause 3.2.2.
- 4.4.9. Detailed Project Report giving
 - a) background of the Society/ Trust with reference to its experience in promoting, managing and operating educational institutions; details of its promoters including their background; its activities in the social, charitable and educational spheres since its inception and its Vision and Mission;
 - b) development plan for the college with timeline, spelling out its growth plan over the first 10 year period in terms of phasing of academic programmes, increase in students' intake and introduction of postgraduate programmes/ research, and the time schedule for stage-wise development of the academic infrastructure, like recruitment of faculty, and other support facilities, including student amenities, such as hostels, sports and recreational facilities
 - c) architectural master plan indicating the land use pattern including those for the future;
 - d) policy with regard to faculty recruitment, retention and development;
 - e) structure of academic and administrative governance;
 - f) sources of financing of capital and operating expenditure, besides funds to be generated through students' fees; and
 - g) resource projections and their utilization schedule.
- 4.5. The University shall make a preliminary scrutiny of the application, and if found satisfactory, issue a letter of intent, within two weeks from the date of receipt of the application by the university, to cause an inspection within a period of three months for physical verification of all

- 4.6. The college shall be subjected to an inspection by the University through a committee of experts nominated by the Vice chancellor consisting of:
 - 4.6.1 One Expert for each of the subject areas proposed,
 - 4.6.2 Dean, College Development Council, / an equivalent academician of the university,
 - 4.6.3 a representative of the higher education department of the Government not below the rank of Deputy Director, and
 - 4.6.4 an Engineer from the PWD/CPWD or the University not below the rank of Executive Engineer.

One of the subject experts at the level of Professor, as nominated by the

Vice-Chancellor, shall be the Chairperson of the Committee.

- 4.7. The report of the inspection committee shall be submitted by the Chairperson to the University duly filled in and signed by all the members. The University shall process the report through its appropriate Bodies and decide to grant, or not to grant, temporary affiliation to the college, recording the reasons in writing for its decision within three months of inspection.
- 4.8. On the basis of the infrastructure and other facilities available at the college, the University shall decide the number of seats for each programme in the college.
- 4.9. The Syndicate/ Executive Council of the University shall be the ultimate to decide granting, or not granting, affiliation.
- 4.10. Continuation of temporary affiliation of the programmes of study and the college itself shall be granted by the University on a year to year basis through inspection process prescribed in these Regulations.
- 4.11. If the University decides not to grant affiliation to the college for reasons, recorded in writing, of its failure to meet the conditions/ requirements for getting affiliation, the college may apply again if it fulfils the conditions/requirements subsequently, but not earlier than six months from the date of rejection of its earlier application.

5. Eligibility Criteria for Permanent Affiliation:

- 5.1. The college shall have completed at least five years of satisfactory performance after getting temporary affiliation and attained the academic and administrative standards as prescribed by the University/ UGC/ Statutory/Regulatory Body concerned from time to time.
- 5.2. The college shall have completed construction of buildings and all infrastructure/facilities as stipulated in the Regulations.

- 5.3. All the teaching and non-teaching staff are appointed on permanent (appointed on regular basis, in case of a Government college) on the UGC/Government scales of pay,
- 5.4. The college shall have a duly constituted College Council as per the norms.

6. Procedure for granting Permanent Affiliation:

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- 6.1. A college which wishes to get permanent affiliation shall apply to the University any time after completing five years of temporary affiliation in the proforma along with the prescribed fee in the form of Demand Draft drawn in favour of the Registrar of the University.
- 6.2. The procedure for according permanent affiliation shall be the same as for granting temporary affiliation given in the Regulations.
- 6.3. If the University decides not to grant permanent affiliation to the college for reasons, to be recorded in writing, of its failure to meet the conditions/ requirements for getting such affiliation, the college may apply again if it fulfills the conditions/requirements subsequently, but not earlier than six months from the date of rejection of its earlier application.

7. Eligibility to apply for addition of new programmes of study:

- 7.1. Any proposal for adding new programmes shall be considered by the University only after ensuring equitable distribution of facilities for higher education, having due regard, in particular, to the needs of the unserved, underdeveloped, rural, hilly, tribal and backward areas within its jurisdiction.
- 7.2. Any proposal for raising the existing under-graduate college to postgraduate studies level shall be considered by the University only after satisfactory completion of two years of the under-graduate programme and the proposed buildings, qualified faculty and other infrastructure facilities are fully created as per the Regulations.
- 7.3. Each application for addition of a new programme or for upgrading the existing programme to post-graduate level shall be accompanied by the prescribed fee in the form of Demand drafts drawn in favour of the Registrar of the University.

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- 7.4. The procedure for according temporary affiliation to additional programmes of study or for upgrading the existing programmes in the college shall be the same as prescribed under the Regulations for temporary affiliation.

8. Withdrawal of affiliation:

- 8.1. The privileges conferred on a college by affiliation may be withdrawn in part or in full, suspended or modified, if the college, on due enquiry, is found to have failed to comply with any of the provisions of the Act, the Statutes, the Ordinances, the Rules and Regulations or any other direction or instruction of the UGC /University/Statutory/Regulatory body concerned, or failed to observe any of the conditions of affiliation, or has conducted itself in a manner prejudicial to the academic and administrative standards and interests of the University.
- 8.2. If an affiliated college ceases to function or is shifted to a different location or is transferred to a different Society, Trust, individual or a group of individuals without the prior approval of the University, the affiliation granted to the college shall lapse automatically on such ceaser, shifting or transfer, as the case may be, and it shall be treated as a new college for the purposes of future affiliation. The University/Government shall have the duty to alleviate the educational future of the affected students in an appropriate manner as per its decision.
- 8.3. Without prejudice to the Regulations, the Commission on its own, or of the basis of any complaint or any other information or report from any other source, can cause an enquiry by the University in respect of a college, and after giving the college a reasonable opportunity of being heard, may pass an order under Section (12A) (4) of the UGC Act prohibiting such college from presenting any student then undergoing such specified course / programme of study therein to an university for the award of the qualification concerned and the affiliation of the college shall stand terminated as per Section (12A) (5) of the UGC Act.
- 8.4. If the University decides to withdraw the affiliation of the college, or the affiliation stands terminated by the order of the University, temporarily or permanently, such decision shall not affect the interests of the students of the college who were on its rolls at the time of issue of the order till they pass out the normal duration of programmes to which they are registered at that time. The University/Government shall have the duty to alleviate the educational future of the affected students in an appropriate manner as per its decision.

- 9. Penalties on the Universities granting affiliation to substandard colleges or failure of Universities / colleges to comply with the Regulations of Commission:
 - 9.1 If any University grants affiliation to a college which does not fulfill the conditions/ requirements for affiliation as per the in affiliation University grants Regulations, or if the Act contravention of the relevant provisions of the UGC and Regulations, the Commission may take such action as it may deem fit, including that of withholding the grants to the University delisting the said University from the list of universities and/or maintained by the Commission under Section 12B of the UGC Act.
 - 9.2 If any college included under section 2(f) and receiving UGC Grants under section 12B is found guilty of violation of the Regulations, the Commission may take such action as it may them fit, including that of withholding the grants to the college and/or delisting the said college from the list of colleges maintained by the Commission under Sections 2(f) and/or 12B of the UGC Act.

R. K. CHAUHAN Secy. \$

प्रबन्धक, आरत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित एवं प्रकाशन नियंत्रक, दिल्ली द्वारा प्रकाशित, 2010 PRINED BY THE MANAGER, GOVERNMENT OF INDIA PRESS, BARIDABAD AND FOBLISHED BY THE CONTROLLER OF PUBLICATIONS. DELHI, 2010

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विश्वविद्यालयअ अनुदान आयोग नई दिल्ली

Fazalazijerzi

वि0अ0आ0 (विश्विबद्यालय द्वारा कालेजों को संबद्धता) विनियम, 2009

विश्वविद्यालय अधिनियम, 1956 की धारा 26 की उपधारा (1) के खण्ड (च) ओर (छ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, वि०अ०आ० निम्नवत् विनियम बनाता है,

नामतः

- 1. संक्षिप्त नाम, उपयोजन तथा प्रारंभ
- 1.1 इन विनियमों का संक्षिप्त नाम वि0अ0आ0 (विश्वविद्यालयों द्वारा कालेजों को सम्बद्धता) विनियम, 2009 है ।
- 1.2 यह सम्बद्धता प्राप्त करने के इच्छुक सभी कालेजों तथा भारत के विश्वविद्यालयों से पहले सही सम्बद्ध कालेजों पर लागू होंगे जिन्हें किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम या किसी राज्य अधिनियम द्वारा निगमित किया गया हो ।

1.3 यह तूरंत प्रभाव से लागू होंगे ।

1 परिभाषाएं : इन विनियमों में : --

- 2.1 "सम्बद्धता" तथा इसके व्याकरणिक रूपभेदों में किसी कालेज के संबंध में, किसी विश्वविद्यालय द्वारा इस प्रकार के कालेज को मान्यता प्रदान करना, उसके साथ इस प्रकार के कालेज का सहयोजन, इस प्रकार के कॉलेज को विश्वविद्यालय राज्य विशेषाधिकारों प्रदान करना शामिल है ।
- 2.2 "कालेज" का अर्थ किसी संस्थान से है, चाहे वह इस प्रकार के या किसी अन्य नाम से जाना जाए, जो 12 वर्षों के स्कूली पाठयक्रम के पश्चात विश्वविद्यालय द्वारा

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इस प्रकार का अध्ययन कार्यक्रम चलाने के लिए और अध्ययन कार्यक्रम में शिक्षा ग्रहण कर रहे छात्रों को इस प्रकार की अर्हता प्रदान करने के लिए परीक्षा आयोजित करने हेतू सक्षमकारी मान्यता प्रदान की गई हो।

- 2.3 ''आयोग'' का अर्थ वि०अ०आ० अधिनियम के तहत् स्थापित विश्वविद्यालय अनुदान आयोग है;
- 2.4 ''पाठ्यक्रम'' का अर्थ है एक इकाई जिसमें एक अध्ययन कार्यक्रम शामिल होता है:
- 2.5 ''कार्यक्रम'' / ''अध्ययन कार्यक्रम'' का अर्थ वि0अ0आ0 अधिनियम की धारा 22 (3) के तहत् आयोग द्वारा विनिर्दिष्ट डिग्री प्राप्त करने हेतु उच्च शिक्षा पाठ्यक्रम का अध्ययन करना है;
- 2.6 ''सांविधिक'' / ''विनियामक निकाय'' का अर्थ है एक निकाय जिसका गठन उच्च शिक्षा के संगत क्षेत्रों में मानकों की स्थापना तथा उन्हें बनाए रखने के लिए केन्द्रीय / राज्य सरकार के अधिनियम द्वारा किया गया हो, जैसे कि अखिल भारतीय तकनीकी शिक्षा परिषद् (एआईसीटीई), भारतीय चिकित्सा परिषद् (एमसीआई), भारतीय दंत चिकित्सा परिषद् (डीसीआई), राष्ट्रीय अध्यापक शिक्षा परिषद् (एनसीटीई), बार काउंसिल ऑफ इंडिया (बीसीआई) आदि।
- 2.7 'छात्र'' का अर्थ एक व्यक्ति जिसे एक विशिष्ट अध्ययन कार्यक्रम में अध्ययन हेतु दाखिल दिया जाता है।
- अस्थायी सम्बद्धता प्रदान करने हेतु अर्हता आनदण्डः
- 3.1 सम्बद्धता प्राप्त करने का इच्छुक प्रस्तावित कालेज, विश्वविद्यालय द्वारा निरीक्षण के दौरान निम्नलिखित अपेक्षाओं अथवा इनमें से किसी के भी संबंध में संबंधित सांविधिक / विनियामक निकाय द्वारा विहित अपेक्षाएं, जो भी अधिक हो, को पूरा करेगा:--

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- 3.1.1 अविवादित स्वामित्व तथा यदि यह महानगरों में स्थित है, तो कब्जे की भूमि 2 एकड़ से कम भूमि न हो तथा अन्य क्षेत्रों के मामले में यह 5 एकड़ से कम न हो।
- 3.1.2 प्रशासनिक, शैक्षणिक तथा अन्य भवन के साथ-साथ प्रत्येक उच्च शिक्षा पाठ्यक्रम के लिए संबंधित विश्वविद्यालय द्वारा यथा विनिर्दिष्ट त्वरित शैक्षणिक तथा अन्य स्थान संबंधी आवश्यकताओं को पूरा करने के लिए पर्याप्त आवास स्थान होना चाहिए तथा वि०अ०आ०/सांविधिक/संबंधित विनियामक निकाय द्वारा विहित मानकों के अनुरूप भावी विस्तार हेतु पर्याप्त स्थान उपलब्ध होना चाहिए। यह भी ध्यान रखें कि कालेज में निर्मित सभी भवन निशक्त अनुकूल होने चाहिए।
- 3.1.3 संकायों, लेक्चर/संगोष्ठि कक्षों, ग्रंथागारों तथा प्रयोगशालाओं के लिए पर्याप्त शैक्षणिक भवन होना चाहिए, जहां लेक्चर/संगोष्ठि कक्ष/ग्रंथालय में प्रति छात्र कम से कम 15 वर्ग फुट का स्थान तथा प्रत्येक प्रयोगशाला में प्रति छात्र 20 वर्ग फुट का स्थान होना चाहिए।
- 3.1.4 शैक्षणिक एवं गैर–शैक्षणिक स्टॉफ की संख्या विश्वविद्यालय मानदण्डों के ` अनुसार होनी चाहिए।
- 3.1.5 केन्द्र / राज्य लो०नि०वि० द्वारा निर्धारित मानदण्डों के अनुरूप अनिवार्य सेवाओं जैसे जल, विद्युत, संवातन, शौचालय, सीवर आदि के लिए पर्याप्त सिविल सुविधाएं;
- 3.1.6 कम से कम 1000 पुस्तकों का एक ग्रंथालय, अथवा प्रस्तावित कार्यक्रम में प्रत्येक विषय के अलग-अलग शीर्षक पर 100 पुस्तकों, इनमें से जो भी अधिक हो, ताकि पाठ्यक्रम तथा संदर्भ-पुस्तकों, दोनों को शामिल किया जा सके, इसके अलावा प्रत्येक विषय पर दो जर्नल होने चाहिए साथ ही अनुसूचित जातियों, अनुसूचित जनजातियों तथा वि0अ0आ0 द्वारा समय समय पर यथा विनिर्दिष्ट अन्य वर्गों के छात्रों के लिए पुस्तक बैंक सुविधा भी होनी चाहिए;

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- 3.1.7 प्रत्येक उच्च शिक्षा कार्यक्रम के लिए विश्वविद्यालय / सांविधिक / विनियामक निकाय द्वारा यथा विहित आवश्यक प्रयोगशाला उपस्कर होने चाहिए।
- 3.1.8 एक बहुउद्देश्य काम्प्लेक्स / एक प्रेक्षागृह तथा खेल—कूद, जलपान गृह, स्वास्थ्य देखभाल के लिए सुविधाएं तथा स्थानीय आवश्यकताओं के अनुसार तथा विश्वविद्यालय द्वारा यथा निर्णित लड़कों तथा लड़कियों के लिए पृथक 'कामन रूम' तथा पृथक छात्रावास;
- 3.1.9 भाषण/संगोष्ठि कक्षों, प्रयोगशालाओं, ग्रंथालय, संकाय कक्षों तथा प्रशासनिक स्टॉफ सहित प्राचार्य के कक्षों के लिए और बहुउद्देशीय काम्प्लेक्स/प्रेक्षागृह, सामान्य कक्षों तथा छात्रावास कक्षों एवं अन्य सुविधाओं के लिए उपयुक्त फर्नीचर;

3.1.10 विश्वविद्यालय द्वारा यथा विनिर्दिष्ट एक यथोचित रूप से गठित प्रबंधन निकाय।

- 3.2 यदि कालेज राज्य सरकार द्वारा न चलाया जा रहा हो, तो
- 3.2.1 इसका प्रबंधन यथोचित रूप से गठित तथा पंजीकृत सोसायटी या न्यास द्वारा किया जाएगा;
- 3.2.2 यह विश्वविद्यालय को संतुष्ट करेगा कि कालेज को कम से कम तीन वर्षों तक बिना किसी सहायता या बाहरी स्रोत के चलाने के लिए पर्याप्त वित्तीय प्रावधान उपलब्ध है। विशिष्ट रूप से, 15 लाख रूपए प्रति कार्यक्रम की अप्रतिसंहरणीय सरकारी प्रतिभूति के माध्यम से कालेज के नाम पर स्थायी कायिक निधि के सृजन तथा उसके रख--रखाव का साक्ष्य प्रस्तुत करेगा, यदि कालेज का प्रस्ताव केवल मानविकी, विज्ञान तथा वाणिज्य में कार्यक्रम चलाने का है तो जैसाकि संगत सांविधिक / विनियामक निकाय में विहित है अथवा 35 लाख रूपए प्रति कार्यक्रम, यदि इसका पेशेवर कार्यक्रम की पेशकश करने का विचार है तो इसी राशि की न्यूनतम तीन वर्षों की 'लॉक इन' अवधि की सावधि जमा जो कालेज तथा विश्वविद्यालय दोनों के संयुक्त नाम पर होनी चाहिए, करवायी जानी चाहिए। इससे प्राप्त ब्याज का कालेज द्वारा अपनी अवसंरचनात्मक सुविधाओं

को सुदृढ़ करने के लिए विश्वविद्यालय की पूर्व अनुमति से उपयोग किया जा सकता है:

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- 3.2.3 कालेज विश्वविद्यालय को एक वचन भी देगा कि इसके पास सतत् और कार्यकुशल ढंग से कार्य करने के लिए इसके अपने स्रोतों से पर्याप्त आवृत्ति आय है।
- 3.3 पंजीकृत सोसायटियों / न्यास को न्यायोचित अपवाद स्वरूप मामलों में इस शर्त के अध्यधीन मौजूदा उपलब्ध इमारत में प्रथम वर्ष के कार्यक्रम आरंभ करने की अनुमति दी जा सकती है कि उसके द्वारा सभी अन्य शैक्षणिक तथा प्रशासनिक आवश्यकताओं को विनियम के तहत् पूरा किया गया है तथा कालेज पैरा 4.4.6 तथा विस्तृत परियोजना रिपोर्ट में दी गई अन्य आवश्यकताओं के अनुरूप द्वितीय वर्ष के अंत तक भवन निर्माण पूरा कर लेगा तथा तृतीय वर्ष के आरंभ तक कालेज को प्रस्तावित स्थायी भवन में पूरी तरह स्थानांतरित हो जाएगा, ऐसा न होने पर कालेज की अस्थायी सम्बद्धता का नवीकरण नहीं किया जाएगा जब तक कि कालेज स्थायी भवन में स्थानांतरित नहीं हो जाता है। किसी भी परिस्थिति में विश्वविद्यालय द्वारा स्थायी भवन में स्थानांतरण हेतु 5 वर्ष से अधिक का समय विस्तार नहीं दिया जाएगा।
- 3.4 किसी कालेज का प्रस्ताव करने वाली पंजीकृत सोसायटी/न्यास एक बंधपत्र का निष्पादन करेगा:--
- 3.4.1 केवल उन विषयों को पढ़ाया जाएगा तथा केवल उन्हीं संकायों में केवल उन्हीं पाट्यक्रमों / कार्यक्रमों को चलाया जाएगा जिनके लिए विश्वविद्यालय द्वारा उसे सम्बद्ध किया गया है तथा वह भूतलक्षी प्रभाव से सम्बद्धक की गांग नहीं करेगा और ऐसे सभी पाट्यक्रमों / कार्यक्रमों के लिए विश्वविद्यालय के समुचित शैक्षणिक निकाय द्वारा अनुमोदित पाट्य विवरण का अनुपालन किया जाएगा।

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- 3.4.3 समय–समय पर सांविधिक / विनियामक निकायों द्वारा जारी नियमों, विनियमों तथा दिशानिर्देशों का पालन करना।
- 3.4.4 इस प्रभाव तक कि वि०अ०आ० द्वारा यथा विहित शिक्षण पदों की संख्या, उनकी शैक्षणिक योग्यता तथा भर्ती/पदोन्नति प्रक्रिया तथा सेवाशर्ते, विश्वविद्यालय/राज्य सरकार/वि०अ०आ० के परिनियमों/अध्यादेश/विनियमों के अनुरूप होगी तथा कालेज द्वारा आरंभ किए जाने वाले अध्ययन पाठ्यक्रम/कार्यक्रम में छात्रों का पर्याप्त शिक्षण सुनिश्चित करेगा तथा कालेज में छात्र--शिक्षक अनुपात वि०अ०आ० मानदण्डों के अनुसार होगा;
- 3.4.5 इस प्रभाव तक कि शिक्षण तथा गैर–शिक्षण स्टॉफ को नियमित रूप से वि0अ0आ0/केन्द्र/राज्य सरकार, जैसा भी मामला हो, द्वारा समय–समय पर विहित वेतनमान का पूर्ण रूप से भुगतान किया जाएगा;
- 3.4.6 इस प्रभाव तक कि शिक्षण व गैर शिक्षा स्टॉफ के सदस्यों की नियुक्ति केवल उनके लिए विहित योग्यता तथा अनुभव को आधार मानते हुए ध्यान में रखकर की जाएगी, न कि किसी दान या किसी से मांग करके या उसे स्वीकार करके या किसी अन्य विचार को ध्यान में रखकर की जाएगी।

3.4.7 इस प्रभाव तक कि कालेज को सम्बद्धन प्रदान किए जाने के तीन माह के भीतर विश्वविद्यालय से नियुक्त किए गए शिक्षकों पर अर्हता संबंधी अनुमोदन प्राप्त करेगा तथा शिक्षण स्टॉफ में सभी परिवर्तनों तथा ऐसे किसी भी प्रकार के परिवर्तन की स्थिति में, जोकि विश्वविद्यालय को सम्बद्धन प्रदान की जाने वाली

शर्तों की पूर्णता को प्रभावित करता हो, एक पखवाड़े के भीतर सूचित करेगा। 3.4.8 इस प्रभाव तक कि छात्रों पर प्रभारित किए जाने वाले सभी प्रकार के शुल्क, समय-समय पर वि030310 के मानदण्डों के आधार पर विश्वविद्यालय द्वारा अनुमोदित शुल्क ढांचे के अनुसार ही होंगे।

3.4.9 इस प्रमाव तक कि कालेज, वि०अ०आ० द्वारा मानदण्डों के आधार पर विश्वविद्यालय द्वारा यथा अनुमोदित विहित शुल्क तथा अन्य प्रभारों के अलावा अपने छात्रों तथा उनके अभिभावकों/संरक्षक द्वारा तथा उनकी ओर से कोई

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प्रतिव्यक्ति शुल्क (कैपिटेशन फीस) या दान एकत्रित नहीं करेगा जिससे भ्रष्ट आचरण को बढ़ावा मिलता हो।

- 3.4.10 इस प्रभाव तक कि कोई भी कालेज किसी भी छात्र को सम्बद्धता प्राप्त होने की प्रत्याशा में किसी अध्ययन कार्यक्रम में दाखिला नहीं देगा अथवा विश्वविद्यालय द्वारा अध्ययन के प्रति कार्यक्रम हेतु संस्वीकृत सीटों की संख्या से अधिक दाखिल नहीं करेगा।
- 3.4.11 इस प्रभाव तक कि कालेज विश्वविद्यालय की पिछली अनुमति के बिना, पहले से ही अनुमोदित अध्ययन पाठ्यक्रम/कार्यक्रम को समाप्त नहीं होगा।
- 3.4.12 इस प्रभाव तक कि अनुसूचित जातियों, अनुसूचित जनजातियों तथा अल्पसंख्यकों सहित अन्य वंचित वर्गों, जहां कहीं भी लागू हो, के छात्रों के लिए शैक्षणिक तथा कल्याण संबंधी क्रियाकलापों पर कालेज द्वारा उचित रूप से ध्यान दिया जाएगा।
- 3.4.13 इस प्रभाव तक कि वि0अ0आ0/विश्वविद्यालय/सरकार द्वारा विनियामकों/आदेशों के तहत् रखरखाव किए जाने वाले लेखों के लेखापरीक्षित विवरण सहित सभी रजिस्टरों तथा अभिलेखों का रखरखाव किया जाएगा तथा कभी भी निरीक्षण हेतु आवश्यक होने पर उपलब्ध कराया जाएगा;
- 3.4.14 इस प्रभाव तक कि कालेज, इस प्रकार की सभी विवरणिकाओं तथा अन्य सूचनाओं को वि0अ0आ0/विश्वविद्यालयों/सरकार को उपलब्ध कराएगा ताकि शैक्षणिक स्तर को बनाए रखने के संबंध में कालेज के निष्पादन की निगरानी करने तथा मूल्यांकन करने हेतु वि0अ0आ0/विश्वविद्यालय/सरकार को सक्षम बनाया जा सके तथा इस स्तर को बनाए रखने के लिए वि0अ0आ0/विश्वविद्यालय/सरकार द्वारा जो भी निदेश दिए जायेंगे, उसे बनाए रखने के लिए सभी कार्यवाहियां करेगा।

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|भाग III—खण्ड 4

अस्थायी सम्बद्धता प्रदान करने की प्रक्रिया

- 4.1 नए कालेज को आरंभ करने के लिए तथा इसे किसी विश्वविद्यालय से सम्बद्ध करने के लिए आवेदन को केन्द्रीय/राज्य सरकार संस्थान तथा पंजीकृत सोसायटी/न्यास द्वारा प्रस्तुत किया जा सकता है।
- 4.2 यदि आवेदक एक सोसायटी/न्यास है, तो यह सोसायटी रजिस्ट्रीकरण अधिनियम के तहत् या न्यास अधिनियम अथवा कोई भी अन्य केन्द्रीय/राज्य सरकार के अधिनियम के तहत् आवेदन के प्रस्तुतिकरण की तिथि से पूर्व पंजीकृत होना चाहिए।
- 4.3 सरकार/सोसायटी/न्यास, जिसका कालेज आरंभ करने का प्रस्ताव है तथा जो अपने आपको विश्वविद्यालय से सम्बद्ध करना चाहता है और जिसके क्षेत्राधिकार में कालेज पड़ता है वह विनिर्धिरित समय के भीतर विश्वविद्यालय को विहित प्ररूप में विश्वविद्यालय के कुल-सचिव के नाम डिमांड ड्राफ्ट में विहित शुल्क के साथ आवेदन करना चाहिए।
- 4.4 आवेदन को निम्नलिखित दस्तावेजों की अनुप्रमाणित प्रतियों के साथ जमा किया जाना चाहिए:--
- 4.4.1 सोसायटी / न्यास का पंजीकरण तथा फर्म का गठन और संगम ज्ञापन के ब्यौरे सहित:
- 4.4.2 भूमि के वर्गीकरण तथा महानगर या अन्य क्षेत्रों के रूप में इसकी अवस्थिति के संबंध में संबंधित सरकार द्वारा नियुक्त सक्षम प्राधिकारी द्वारा पत्र;
- 4.4.3 संबंधित सरकार द्वारा नियुक्त सक्षम प्राधिकारी द्वारा जारी भूमि उपयोग प्रमाण पत्र:
- 4.4.4 आवेदक के नाम में पंजीकृत भूमि/ सरकार द्वारा भूमि पट्टा दस्तावेज;
- 4.4.5 सरकार द्वारा कालेज आरंभ करने के लिए सोसायटी/न्यास को दी गई अनुमति संबंधी आदेश साथ ही आरंभ किए जाने वाले पाठ्यक्रम/कार्यक्रम का ब्योरा।

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- 4.4.6 पंजीकृत वास्तुविद् द्वारा तैयार किया गया तथा संबंधित सरकार द्वारा नियुक्त सक्षम प्राधिकारी द्वारा अनुमोदित भवन का नक्शा;
- 4.4.7 प्रस्तावित कालेज के लिए पंजीकृत सोसायटी / न्यास द्वारा पंजीकृत दस्तावेज जिसमें प्रस्तावित कालेज के लिए भूमि को चिन्हित किया गया हो;
- 4.4.8 खंड 3.2.2 के तहत् यथा विनिर्दिष्ट चिन्हित कायिक निधि के साक्ष्य के साथ निधियों की अद्यतन स्थिति तथा संगत बैंक खातों की ब्यौरा।

4.4.9 विस्तृत परियोजना प्रतिवेदन, जिसमें निम्नवत् ब्यौरा दिया गया हो:--

(क) शैक्षणिक संस्थानों को बढ़ावा देने, प्रबंधन तथा प्रचालन में इसके अनुभव सहित सोसायटी / न्यास की पृष्ठभूमि; इसके संप्रवर्तकों तथा उनकी पृष्ठभूमि का ब्यौरा; इसके आरंभ ोने से सामाजिक धर्माथ तथा शिक्षा के क्षेत्र में इसकी गतिविधियां तथा इसका दृष्टिकोण और मिशन क्या है;

(ख) समय--वार कालेज की विकास योजना, जिसमें शैक्षणिक कार्यक्रमों के चरणबद्ध रूप से चलाने, छात्रों की संख्या में वृद्धि तथा स्नातकोत्तर कार्यक्रमों/अनुसंधान आरंभ किए जाने के संबंध में पहले 10 वर्षों के दौरान इसकी विकास योजना को दर्शाया गया हो, तथा शैक्षणिक अवसंरचना जैसे संकाय की नियुक्ति तथा अन्य सहायक सुविधाओं जिसमें छात्र सुविधाएं, जैसे छात्रावास, खेलकूद तथा मनोरंजनात्मक सुविधाएं शामिल हैं, के विकास के लिए स्तर--वार समय अनुसूची।

(ग) भूमि उपयोग पैटर्न तथा भावी पैटर्न को दर्शाते हुए वास्तुकलात्मक मास्टर प्लान;

(घ) संकाय नियुक्ति, उन्हें नौकरी पर बनाए रखने तथा विकास के संबंध में नीति:

(ड़) शैक्षणिक तथा प्रशासनिक शासन का ढांचा;

(च) छात्रों द्वारा शुल्क के माध्यम से सृजित निधियों के अलावा पूँजी के वित्तपोषण तथा प्रचालनात्मक व्यय का स्रोत; और

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(छ) संसाधन संबंधी अनुमान तथा उपयोग अनुसूची।

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4.5 विश्वविद्यालय आवेदन की प्रारंभिक संवीक्षा करेगा तथा संतोषजनक पाए जाने पर और आवेदन प्राप्त होने से दो सप्ताह के भीतर आशय का पत्र जारी करेगा ताकि अस्थायी सम्बद्धता प्रदान किए जाने हेतु सभी आवश्यकताओं के वास्तविक सत्यापन के लिए तीन माह की अवधि के भीतर निरीक्षण किया जा सके।

- 4.6 कुलपति द्वारा नामित विशेषज्ञों की समिति के माध्यम से विश्वविद्यालय कालेज का निरीक्षण कराएगा जिसमें निम्नवत् शामिल होंगे:--
- 4.6.1 प्रत्येक प्रस्तावित क्षेत्र के विषय के लिए एक विशेषज्ञ;
- 4.6.2 कालेज विकास परिषद् का डीन/विश्वविद्यालय का समकक्ष शिक्षांविद्,
- 4.6.3 सरकार के उच्च शिक्षा विकास का एक प्रतिनिधि जोकि उपनिदेशक के स्तर से नीचे का न हो; और
- 4.6.4 लोनिवि/केलोनिवि से एक अभियन्ता जोकि अधिशासी अभियन्ता के स्तर से नीचे का न हो। कुलपति द्वारा यथा नामित किसी भी एक विषय का विशेषज्ञ जोकि प्रोफेसर के स्तर का हो, समिति का अध्यक्ष होगा।
- 4.7 अध्यक्ष द्वारा निरीक्षण समिति की रिपोर्ट विधिवत् रूप से भर कर तथा सभी सदस्यों द्वारा हस्ताक्षरित कर विश्वविद्यालय के समक्ष प्रस्तुत की जानी चाहिए। विश्वविद्यालय अपने उचित निकायों के माध्यम से रिपोर्ट संसाधित करेगा तथा कालेज को अस्थायी सम्बद्धता प्रदान करने या न करने का निर्णय लेगा; तथा निरीक्षण के तीन माह के भीतर अपने निर्णय के कारणों को लिखित में दर्ज करेगा।
- 4.8 कालेज में उपलब्ध अवसंरचनात्मक एवं अन्य सुविधाओं के आधार पर विश्वविद्यालय कालेज में प्रत्येक कार्यक्रम के लिए उपलब्ध सीटों की संख्या के संबंध में निर्णय लेगा।
- 4.9 सिंडिकेट / विश्वविद्यालय की कार्यकारी परिषद् द्वारा सम्बद्धता प्रदान किए जाने या न किए जाने के बारे में लिया गया निर्णय अंतिम होगा।

भारत का राजपत्र, फरवरी 20, 2010 (फाल्गुन 1, 1931)

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4.10 कालेज के अध्ययन कार्यक्रम को जारी रखने के संबंध में अस्थायी सम्बद्धता रवयं विश्वविद्यालय द्वारा वर्ष दर वर्ष आधार पर इन विनियमों में उपबंधित निरीक्षण प्रक्रिया के माध्यम से प्रदान की जायेगी।

4.11. यदि विश्वविद्यालय किसी कारण के चलते कालेज को सम्बद्धता प्रदान नहीं करने का निर्णय लेता है तो वह संम्बद्धता प्राप्त करने के संबंध में शर्तो / अपेक्षाओं को पूरा करने में असफलता को लिखित में दर्ज करेगा, यदि बाद में कालेज शर्तो / अपेक्षाओं को पूरा करता है तो वह पुनः आवेदन कर सकता है, परन्तु यह पूर्व के आवेदन को अस्वीकृत किए जाने की तिथि से छह माह तक आवेदन नहीं कर सकता है।

स्थायी सम्बद्धता के लिए पात्रता मानदण्ड

- 5.1 कालेज को समय-समय पर विश्वविद्यालय/वि0अ0आ0/सांविधिक/विनियामक निकाय द्वारा विहित शैक्षणिक तथा प्रशासनिक स्तर बनाए रखते हुए तथा अस्थायी सम्बद्धता प्राप्त किए हुए संतोषजनक निष्पादन के कम से कम पांच वर्ष पूरे कर लिए जाने चाहिए।
- 5.2 कालेज द्वारा विनियमों में निर्धारित भवनों का निर्माण कार्य तथा सभी अवसंरचनात्मक / सुविधाएं पूरी कर ली जानी चाहिए।
- 5.3 सभी शैक्षणिक तथा गैर--शैक्षणिक स्टॉफ को वि0अ0आ0/सरकारी वेतनमानों पर स्थायीं आधार (सरकारी कालेज के मामले में नियमित आधार पर नियुक्त) पर नियुवत किया जाना चाहिए।
- 5.4 कालेज में मानदण्डों के अनुसार विधिवत् रूप से गठित कालेज परिषद् होनी चाहिए।

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स्थायी सम्बद्धता प्रदान किए जाने की प्रक्रिया

6.1 जो कालेज स्थायी सम्बद्धता प्राप्त करना चाहता हो, उसे अस्थायी सम्बद्धता के पांच वर्ष पूरे करने पर, विश्वविद्यालय के कुल सचिव के नाम डिमांड ड्राफट के

रूप में विहित शुल्क सहित प्ररूप में आवेदन करना चाहिए। 6.2 स्थायी सम्बद्धता प्रदान किए जाने की प्रक्रिया, विनियमों में दी गई अस्थायी सम्बद्धता प्रदान किए जाने की प्रक्रिया जैसी ही होगी।

6.3 यदि विश्वविद्यालय कालेज को स्थायी सम्बद्धता प्रदान न किए जाने का निर्णय लेता है, तो इस प्रकार की सम्बद्धता प्राप्त करने के लिए शर्तों/अपेक्षाओं पर खरा न उतरने के कारणों को लिखित में दर्ज किया जाएगा, तत्पश्चात् यदि कालेज शर्तों/अपेक्षाओं पर खरा उतरता है तो कालेज पूर्व में किए गए आवेदन

की अस्वीकृति की तिथि से छह माह पश्चात् पुनः आवेदन कर सकता है।

7. अध्ययन के नए कार्यक्रमों को जोड़ने हेतु आवेदन करने की पात्रता

7.1 विश्वविद्यालय द्वारा नया कार्यक्रम जोड़ने के किसी भी प्रस्ताव पर केवल उच्च शिक्षा हेतु सुविधाओं का समान वितरण सुनिश्चित करने के बाद ही विचार किया जाएगा, ऐसा विशेषरूप से इसके क्षेत्राधिकार में आने वाले ऐसे क्षेत्र जिन पर अब तक ध्यान नहीं दिया गया हैं, अविकसित, ग्रामीण, पहाड़ी, जनजातीय तथा पिछड़े क्षेत्रों की आवश्यकताओं पर पूरा ध्यान देने के बाद ही किया जाएगा।

7.2 मौजूदा स्नातकपूर्व कालेज के स्तर को स्नातकोत्तर स्तर तक बढ़ाने के किसी भी प्रस्ताव पर विश्वविद्यालय द्वारा स्नातकपूर्व कार्यक्रम के संतोषजनक ढंग से पूरा किए जाने के बाद तथा विनियम के अनुसार प्रस्तावित भवन, योग्य संकाय

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तथा अन्य अवसंरचनात्मक सुविधाओं का पूर्ण रूप से सृजन किए जाने के जपरांत ही विचार किया जायेगा।

7.3 नया कार्यक्रम जोड़ने के लिए अथवा मौजूदा कार्यक्रम का स्नातकोत्तर स्तर तक उन्नयन करने के प्रत्येक आवेदन के साथ विश्वविद्यालय के कुल सचिव के नाम

डिमांड ड्राफ्ट के रूप में विहित शुल्क भी साथ लगा होना चाहिए। 7.4 अध्ययन के अतिरिक्त कार्यक्रम हेतु अस्थायी सम्बद्धता प्रदान करने तथा कालेज में मौजूदा कार्यक्रम के उन्नयन के लिए प्रक्रिया, अस्थायी सम्बद्धता प्रदान करने के लिए विनियमों में विहित प्रक्रिया के समान ही होगी।

8. सम्बद्धता समाप्त करना

- 8.1 यदि जांच करने पर कालेज, अधिनियम, परिनियम या अध्यादेश के उपबंधों या नियमों और विनियमों अथवा वि0अ0आ0/विश्वविद्यालय/सांविधिक/संबंधित विनियामक निकाय के अन्य निदेशों या अनुदेशों का पालन करने में असफल सिद्ध होता है अथवा सम्बद्धता की किसी शर्त का पालन करने में असफल होता है या इस प्रकार आचरण करता है जोकि विश्वविद्यालय के शैक्षणिक तथा प्रशासनिक स्तर तथा विश्वविद्यालय के हितों पर प्रतिकूल प्रभाव डालता हो तो सम्बद्धता के माध्यम से कालेज को प्रदान किए विशेषाधिकार को आंशिक या पूर्ण रूप से समाप्त किया जा सकता है या उसमें आशोधन किया जा सकता है।
- 8.2 यदि कोई सम्बद्ध कालेज करना बंद कर देता है अथवा किसी विश्वविद्यालय की पूर्व अनुमति के वह किसी अन्य स्थान पर स्थानांतरित हो जाता है या किसी पृथक समाज, व्यक्ति विशेष या व्यक्तियों के समूह के पास हस्तांतरित हो जाता है तो कालेज को प्रदत्त सम्बद्धता इस प्रकार की अस्तित्वहीनता, स्थानांतरण पर हस्तांतरण, जैसा भी मामला हो, स्वतः समाप्त हो जाएगी तथा इसे भावी सम्बद्धता के प्रयोजनार्थ नया कालेज माना जाएगा।

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विश्वविद्यालय / सरकार का यह कर्त्तव्य होगा कि वह प्रभावित छात्रों के शैक्षणिक भविष्य की उचित पद्धति से अपने निर्णयानुसार रक्षा करे।

8.3 विनियमों पर बिना प्रतिकूल प्रभाव डाले, आयोग स्वतः या किसी अन्य सूचना या किसी स्रोत द्वारा रिपोर्ट के आधार पर विश्वविद्यालय द्वारा कालेज की जांच करवा सकता है तथा कालेज को सुनवाई का एक उचित अवसर प्रदान कर, वि0अ0आ0 अधिनियम की धारा (12 क) (4) के तहत इस प्रकार के कालेज को इस प्रकार के विनिदिष्ट अध्ययन पाठ्यक्रम / कार्यक्रम चलाने तथा किसी भी छात्र को विश्वविद्यालय से सम्बद्ध डिगी प्रदान किए जाने पर प्रतिबंध लगाने का आदेश पारित कर सकता है और कालेज की सम्बद्धता वि0अ0आ0 अधिनियम की धारा (12 क) की सम्बद्धता वि0अ0आ0 अधिनियम की धारा के कालेज की सम्बद्धता वि0अ0आ0 अधिनियम की धारा के कालेज की सम्बद्धता वि0आ0आ0 अधिनियम की धारा (12 क) की सम्बद्धता वि0आ0आ0 अधिनियम की धारा (12 क) की धारा (12 क) की सम्बद्धता वि0आ0आ0 अधिनियम की धारा कालेज की सम्बद्धता वि0आ0आ0 अधिनियम की धारा (12 क) ही के तहत समाप्त मानी जाएगी।

8.4 अगर विश्वविद्यालय कालेज की सम्बद्धता को वापस लेने का निर्णय लेता है अथवा विश्वविद्यालय के आदेश से सम्बद्धता अस्थायी या स्थायी रूप से समाप्त हो जाती है तो इस प्रकार का निर्णय कालेज के छात्रों के हितों को प्रभावित नहीं करेगा जोकि आदेश जारी किए जाने के समय इसमें अध्ययनरत् थे जब तक कि वे कार्यक्रम की सामान्य अवधि के तहत् कार्यक्रम उत्तीर्ण नहीं कर जाते, जिसमें उन्होंने उस समय पंजीकरण करवाया था। विश्वविद्यालय/सरकार यह कर्त्तव्य होगा कि वे उचित ढंग से अपने निर्णयानुसार प्रभावित छात्रों के शैक्षणिक भविष्य की रक्षा करे।

- 9. घटिया कालेजों को सम्बद्धता प्रदान करने वाले विश्वविद्यालय तथा आयोग के विनियमों का अनुपालन करने में विश्वविद्यालयों/कालेजों के असफलता होने पर शास्तियां
- 9.1 यदि कोई विश्वविद्यालय किसी कालेज को संम्बद्धता प्रदान करता है जो विनियमों के अनुसार सम्बद्धता की शर्तो/आवश्यकताओं को पूरा नहीं करते हैं या अगर विश्वविद्यालय, वि०अ०आ० अधिनियम के संगत उपबंधों का उल्लंघन कर सम्बद्धता प्रदान करता है तो आयोग ऐसी कार्यवाही कर सकता है जो वह उचित समझता हो जिसमें विश्वविद्यालय को दिए जाने वाले अनुदान को बंद

करना तथा / अथवा आयोग द्वारा वि०अ०आ० अधिनियम की धारा 12 (ख) के तहत् अनुरक्षित सूची से विश्विवद्यालय का नाम हटाना शामिल है ।

9.2 यदि कोई कालेज जिसे धारा 12 (च) के तहत् शामिल किया गया हो और जो वि030300 की धारा 12 (ख) के तहत् अनुदान प्राप्त कर रहा हो, उसे विनियमों के उल्लंघन का दोषी पाए जाने पर आयोग ऐसी कार्यवाही कर सकता है जो वह उचित समझता हो, जिसमें कालेज को दिए जाने वाले अनुदान को बंद करना तथा / अथवा आयोग द्वारा वि030300 अधिनियम की धारा 2 (च) और / तथा (ख) के तहत् कालेजों की सूची से उक्त कालेज का नाम हटाना शामिल है ।

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List of Central Universities as on 20th April, 2010

S.No	Name of Central Unviersities	
	ANDHRA PRADESH	
1.	Hyderabad University, Hyderabad-500 046.	
2.	Maulana Azad National Urdu University, Hyderabad-500032.	
3.	The English and Foreign Languages University, Hyderabad-500 007.	
	ARUNACHAL PRADESH	
4.	Rajiv Gandhi University, Itanagar.	
	ASSAM	
5.	Assam University, Silchar -788 011.	
6.	Tezpur University, Tezpur 784 028.	
	BIHAR	
7.	Central University of Bihar, Phaneeshwarnath Renu, Hindi Bhawan Chhajjubagh, Patna-1.	
	CHHATTISGARH	
8.	Guru Ghasidas Vishwavidyalaya, Bilaspur- 495 009(Converted State University to Central University).	
	GUJARAT	
9.	Central University of Gujarat, Plot No. 95/1, Sector2A, Gandhinagar – 382 0007 Gujarat.	
	HARAYANA	
10.	Central University of Haryana, Govt. College, Sector-14, Mehrauli Road, Gurgaon.	
	HIMACHAL PRADESH	
11.	Central University of Himachal Pradesh, Himachal Pradesh.	
	JAMMU & KASHMIR	
12.	Central of University of Kashmir, Qureshi Manzil, 50-Naseemabad, Saderbal, Srinagar – 190 006.	
13.	Central University of Jammu	
	JHARKHAND	

14.	Central University of Jharkhand, State Guest House, Ranchi-9, Jharkhand.		
	KARNATKA		
15.	Central University of Karnataka, 2 nd Floor, Karya Saudha, Gulbarga University, Gulbarga – 585 106 Karnataka.		
	KERALA		
16.	Central University of Kerala, SP-16/375, Sreekaryam, P.OTrivandrum – 695 017, Kerala.		
	MADHYA PRADESH		
17.	Dr Harisingh Gour Vishwavidyalaya, Sagar-470 003 (Converted from State University to Central University).		
18.	The Indira Gandhi National Tribal University, Amarkantak, Madhya Pradesh.		
	MAHARASHTRA		
19.	Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalay, Wardha.		
	MANIPUR		
20.	Central Agricultural University, Imphal-795 004.		
21.	Manipur University, Imphal-795 003.		
	MEGHALAYA		
22.	North Eastern Hill University, Shilong-793 022.		
	MIZORAM		
23.	Mizoram University, Aizawal-796 012.		
	NAGALAND		
24.	Nagaland University, Nagaland-797 001.		
	ORISSA		
25.	Central University of Orissa, Camp office-28/6 Betin Pal Road Extn., PO-Kalighat, Kolkata-700 026.		
	PUNJAB		
26.	Central University of Punjab, P.O. Box-55, Bathhinda, Punjab – 151 001.		
	RAJASTHAN		
27.	Central University of Rajasthan, Room No. 2007, Main Building, Secretariat,		

	Jaipur, Rajasthan – 302 005.	
	SIKKIM	
28.	Sikkim University, Gangtok.	
	TAMILNADU	
29.	Central University of Tamil Nadu, C/o Collectorate Annexe, Tiruvarur – 610 001, Tamil Nadu.	
	TRIPURA	
30.	Tripura University, Agartala-799 130.	
	UTTAR PRADESH	
31.	Aligarh Muslim University, Aligarh-202 002.	
32.	University of Allahabad, Allahabad-211 002.	
33.	Babasaheb Bhimrao Ambedkar University, Lucknow-226 025.	
34.	Banaras Hindu University, Varanasi-221 005.	
	UTTRAKHAND	
35.	Hemwati Nandan Bahuguna Garhwal University, Srinagar-246 174.(Converted from State University to Central University).	
	WEST BENGAL	
36.	Vishwa Bharati University, Shanti Niketan-731 235.	
	NCT OF DELHI	
37.	Delhi University, Delhi-110 007	
38.	Indira Gandhi National Open University, New Delhi-110 068.	
39.	Jamia Mallia Islamia University, New Delhi-110 025.	
40.	Jawaharlal Nehru University, New Delhi-110 067.	
	PONDICHERRY	
41.	Pondicherry University, Pondicherry-605 014.	

Note: Two universities namely (i) Central Agricultural University, Imphal Manipur and (ii) Indira Gandhi National Open University, New Delhi, are not provided under the purview of UGC and therefore No. Plan and Non – Plan grant being released to these two Central Universities.

LIST OF STATE UNIVERSITIES DATE WISE AS ON 19th April, 2010

S. No.	ANDHRA PRADESH	Year of Establishment
1.	Acharya N.G.Ranga Agricultural University, Hyderabad- 500 030.	1964
2.	Andhra Pradesh University of Health Sciences, Vijayawada-520 008 *	1986
3.	Andhra University, Visakhapatnam-530 003.	1926
4.	Acharya Nagarjuna University, Nagarjuna Nagar, Guntur-522 510.	1976
5.	Dravidian University, Kuppam-517 425.	1997
6.	Dr. B.R. Ambedkar Open University, Jubilee Hills, Hyderabad-500 033.	1982
7.	Jawaharlal Nehru Technological University, Hyderabad- 500 072.	1972
8.	Jawaharlal Nehru Technological University, Kakinada,.	2008
9.	Jawaharlal Nehru Technological University, Anantpur,	2008
10.	Kakatiya University, Warangal-506 009.	1976
11.	Krishna University, Andhra Jateeya Kalasala, Campus, Rajupeta, Machllipatanam – 521 001.*	2008
12.	National Academy of Legal Studies & Research University, Hyderabad-500 027.	1999
13.	Osmania University, Hyderabad-500 007.	1918
14.	Palamuru University, Ayyappa Complex, Opp. Police Head Quarters, Mahabubnagar – 509 001 Andhra Pradesh.*	2008
15.	Potti Sreeramulu Telugu University, Hyderabad-500 004.	1985
16.	Rayalaseema University, Kurnool – 518 002*	2008
17.	Sri Krishnadevaraya University, Anantapur-515 003.	1981
18.	Sri Padmavati Mahila Vishwavidyalayam, Tirupati-517 502.	1983
19.	Sri Venkateswara University, Tirupati-517 507.	1954
20.	Sri Venkateswara Veterinary University, Admn Offive, Reginal Library Building, Tirupati – 517 502*	2005
21.	Sri Venkateswara Vedic University, Purandaradas Complex, Prakasam Road, Tirupati.*	2006
22.	Telangana University, Nizamabad – 503 002*	2006
23.	Vikram Simhapuri University, Nellore – 524 003*	2008
24.	Adikavi Nannaya University, Jaya Krishnapuram, Rajahmundry – 533 105, Andhra Pradesh.*	2006
25.	Yogi Vemana University, Vemanapuram, Kadapa – 516 003, AP.*	2006
26.	Mahatma Gandhi Univesity, Panagal, Nalgonda – 500 803, Andhra Pradesh*(Former name of the University was Nalgonda University)	2008

	ASSAM	
27.	Assam Agricultural University, Jorhat- 785 013	1968
28.	Dibrugarh University, Dibrugarh-78 004	1965
29.	Gauhati University, Guwahati- 781 014	1948
30.	Krishna Kanta Handique State Open University, Last Gate, Dispur, Guwahati – 781 006.*	2007
	BIRAK	
31.	Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur-842 001	1952
32.	Bhupendra Narayan Mandal University, Madhepura – 852 113.	1993
33.	Chanakya National Law University, A. N. Sinha Institute of Social Studies Campus, Gandhi Maidan, Patna – 800 001*	2006
34.	Jai Prakash University, Chhapra –8410301.	1995
35.	K.S.Darbhanga Sanskrit Vishwavidyalaya, Darbhanga- 846 008	1961
36.	Lalit Narayan Mithila University, Darbhanga- 846008	1972
37.	Magadh University, Bodh Gaya824 234	1962
38.	Maulana Mazharul Haque Arabic & Persian University, 3 Polo Road, Patna-800 001 (Bihar). *.	2004
39.	Nalanda Open University, Patna800 001 *	1995
40.	Patna University, Patna–800 005	1917
41.	Rajendra Agricultural University, Samastipur- 848 125	1970
42.	T.M.Bhagalpur University, Bhagalpur- 812 007	1960
43.	Veer Kunwar Singh University, Arrah- 802 301	1994
	CHHATTISGARH	
44.	Bastar Vishwavidyalaya, jagdalpur, Distt. – Bastar. *	2008
45.	Chhattisgarh Swami Vivekanand Technical University, Bhilai (C.G)*.	2004
46.	Hidayatullah National Law University, Civil Lines, Raipur- 492 001.	2003
47.	Indira Gandhi Krishi Vishwavidyalaya, Raipur- 492 006.	1987
48.	Indira Kala Sangeet Vishwavidyalaya, Khairagarh- 491 881.	1956
49.	Kushabhau Thakre Patrakarita Avam Jansanchar Vishwavidyalaya, Raipur (Chhattisgarh)*.	2004
50.	Pt. Ravishankar Shukla University, Raipur-492 010	1964
51.	Pt. Sundarlal Sharma (Open) University, Bilaspur, Chhatisgarh*	2004
52.	Sarguja University, Ambikapur*	2008
	GOĂ	
53.	Goa University, Goa- 403 206	1985
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	GUJARAT	
54.	Anand Agricultural Univerisity, Anand*	2004
55.	Bhavnagar University, Bhavnagar- 364 002	1978
56.	Centre for Environmental Planning and Technology	2005
	University, University Road, Narvrangpura Ahemdabad- 380 009 (Gujarat)*	
57.	Dharmsinh Desai University, College Road, Nadiad-387 001 (Gujarat). (converted from Deemed University to State University)	2000
58.	Dr. Babasaheb Ambedkar Open University, Ahmedabad – 380 003 *	1995
59.	Gujarat Agricultural University, Sardar Krushinagar, Banaskantha-385 506	1972
60.	Gujarat Ayurveda University, Jamnagar-361 008.	1968
61.	Gujarat National Law University, E-4 GIDC, Electronics Estate, Gandhinagar- 382 028	2003
62.	Gujarat University, Ahmedabad- 380 009	1950
63.	Gujarat Technological University, JACPC Building, L.D.College of Engineering Campus, Navrangpura, Ahmedabad, Gujarat.*	2007
64.	Hemchandracharya North Gujarat University, P.B. No. 21, University Road, Patan-384 265	1986
65.	Krantiguru Shyamji Krishna Verma Kachchh University, CS-60, Jubilee Ground, Bhuj-Kachchh-370 001*	2004
66.	Maharaja Sayajirao University of Baroda, Vadodara-390 002	1949
67.	Sardar Patel University, Vallabh Vidyanagar-388 120	1955
68.	Saurashtra University, Rajkot- 360 005	1955
69.	South Gujarat University, Surat-395 007	1965
70.	Shree Somnath Sanskrit University, Ta: Veraval, District Junagarh-362268 (Gujarat)*. HARYANA	2005
71.	Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan Sonipat, Haryana.	2006
72.	Chaudhary Devi Lal University, Sirsa.	2003
73.	Choudhary Charan Singh Haryana Agricultural University, Hisar-125 004	1970
74.	Deen Bandhu Chhotu Ram University of Science & Technology, Murthal, Haryana.	2006
75.	Pt. Bhagwat Dayal Sharma University of Health Sciences, Rohtak, Haryana.	
76.	Guru Jambeshwar University of Science and Technology, Hisar,- 125 001	1995
77.	Kurukshetra University, Kurukshetra- 136 119	1956
78.	Maharishi Dayanand University, Rohtak-124 001	1976

	HIMACHAL PRADESH	
79.	Dr. Y.S.Parmar University of Horticulture & Forestry, Nauni- 173 230	1986
80.	Himachal Pradesh University, Shimla-171 005	1970
81.	Himachal Pradhesh Agriculture University, Palampur- 176 062.	1978
	JAMMU & KASHMIR	
82.	Baba Ghulam Shah Badshah University, Rajouri Camp Office, Bye-Pass Road, Opp. Channi Himmat, Jammu*.	2005
83.	Jammu University, Jammu Tawi-180 006	1969
84.	Kashmir University, Srinagar-190 006	1949
85.	Sher-e-Kashmir University of Agricultural Science & Technology, Srinagar-191 121.	1982
86.	Shri Mata Vaishno Devi University, Camp Office: 27 A/D, Gandhinagar, Jammu-180 004.	2004
87.	Islamic University of Science & Technology University, University Avenue, Awantipora, Pulwama – 192 122 (J &K)*	2005
	JHARKHAND	
88.	Birsa Agricultural University, Ranchi-834 006	1980
89.	Kolhan University, Chaibasa, West Singhbhum. (Jharkhand)*	2007
90.	Nilamber-Pitamber University, Madininagar, Palamu – 822 101.*	2007
91.	Ranchi University, Ranchi-834 001	1960
92.	Sido Kanhu University, Dumka-814 101	1992
93.	Vinoba Bhave University, Hazaribagh-825 301. KARNATAKA	1993
94.	Bangalore University, Bangalore-560 056	1964
95.	Davangere University, Shivagangothri, Davangere – 577 002 Karnataka.(State University)*	2009
96.	Gulbarga University, Gulbarga-585 106	1980
97.	Kannada University, Hampi, Bellary District, Kamalapura-583 276	1992
98.	Karnataka University, Dharwad-580 003	1949
99.	Karnataka State Women University, Bijapur-586 101 (Karnataka).	2004
100.	Kuvempu University, Shankaraghatta-577 451	1987
101.	Karnataka Veterinary, Animal & Fisheries Science University, Nandinagar, PB No. 6, Bidar-585 401 (Karnataka)*.	
102.	· · · · · · · · · · · · · · · · · · ·	2009
	Karnataka State Open University, Mysore-570 006 *	1996

105	Mysore University, Mysore-570 005	1916
105.	National law School of India University, Bangalore-560	1992
100.	072	1772
107.	Rajiv Gandhi University of Health Sciences, Bangalore-	1994
107.	560 041 *	1771
108.	Tumkur University, 1 st Floor, Dr. B.R. Ambedkar Bhavan,	2004
100.	M.G. Road, Tumkur-572 101 (Karnataka)*.	2004
109.	University of Agricultural Sciences, Bangalore-560 065	1964
	University of Agricultural Sciences, Dharwad –580 005	1986
	Vesveswaraiah Technological University, Belgaum-590	1900
	010*	1777
	KERALA	
112.	Calicut University, Trichy Palary, Malapuram District,	1968
112.	Kozhikode-673 635	1700
113.	Cochin University of Science & Technology, Kochi-682	1971
	022	
114.	Kannur University, Kannur-670 562	1997
	Kerala Agricultural University, Thrissur-680 656	1972
	Kerala University, Thiruvananthapuram –695 034	1937
117.	Mahatma Gandhi University, Kottayam –686 560	1983
118.	National University of Advanced Legal Studies (NUALS)	2009
	Kaloor, Kochi – 682 017, Kerala.	
119.	Shree Sankaracharya University of Sanskrit, Kalady-	1994
	683 574.	
	MADHYA PRADESH	
120.	Awadesh Pratap Singh University, Rewa-486 003	1968
	Barkatullah University, Bhopal-462 026.	1970
	Devi Ahilya Vishwavidyalaya, Indore452 001	1964
	Jawaharlal Nehru Krishi Vishwavidyalaya, Jabalpur-482	1964
	004	- / • ·
124.	Jiwaji University, Gwalior-474011	1964
125.	M.G. Gramodaya Vishwavidyalaya, Chitrakoot-485 331,	1993
	District Satna.	
126.	Maharishi Mahesh Yogi Vedic Vishwavidyalaya,	1995
	Jabalpur-482 001 *	
127.	M.P.Bhoj (open) University, Bhopal-462 016.	1995
128.	Makhanlal Chaturvedi Rashtriya Patrakarita National	1993
	University of Journalism, Bhopal-462 039*	
129.	Maharishi Panini Sanskrit Vishwavidyalaya, Ujjain*	2008
130.	National Law Institute University, Bhahdbhada Road,	1999
	Barkeri Kalan, Bhopal.	
131.	Rajiv Gandhi Prodoyogiki Vishwavidyalaya, Bhopal-462	2004
	036	
100	Rani Durgavati Vishwavidyalaya, Jabalpur-482 001.	1957
132.	Tani Durgavati visniwavluyalaya, Jabalpur-402 001.	1)57

	MAHARASHTRA	
134.	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad-431 004.	1958
135.	Dr. Babasaheb Ambedkar Technological University, Lonere-402 103	1992
136.	Dr. Punjabrao Deshmukh Krishi Vidyapeeth, Akola-444 104.	1969
137.	Kavi Kulguru Kalidas Sanskrit Vishwavidyalaya, Nagpur-441 106 *	1999
138.	Konkan Krishi Vidyapeeth, Dapoli, District Ratnagiri-415 712	1972
139.	Maharashtra Animal & Fishery Sciences University, Seminary Hills, Nagpur-440 006. *	2002
140.	Maharashtra University of Health Sciences, Nashik-422 013*	2000
141.	Mahatma Phule Krishi Vidyapeeth, Rahuri-413 722.	1968
142.	Marathwada Agricultural University, Parbhani-431 402.	1983
143.	Mumbai University, Mumbai-400 032.	1857
144.	North Maharashtra University, Jalgaon-425 001.	1991
145.	Pune University, Pune-411 007.	1949
146.	Sant Gadge Baba Amravati University, Amravati-444 602.	
147.	Shivaji University, Kolhapur-416 004.	1962
148.	Smt. Nathibai Damodar Thackersey Women's University, Mumbai-400 020.	1951
149.	Solapur University, Solapur, Solapur Pune Road, Kegaon, Solapur-413 255*.	2004
150.	Swami Ramanand Teerth Marathwada University, Nanded-431 606.	1995
151.	Yashwant Rao Chavan Maharashtra Open University, Nashik-422 222	1990
152.	The Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur-440 001 (M.S).	1923
	ORISSA	
153.	Berhampur University, Berhampur-760 007.	1967
154.	Biju Patnaik University of Technology, Rourkela *	2003
155.	Fakir Mohan University, Balasore-596 019.	1999
156.	North Orissa University, Baripada, District Mayurbhanj- 757 003, Bhuabaneswar.	1999
157.	Orissa University of Agriculture & Technology, Bhubaneswar-751 003.	1962
158.	Ravenshaw University, Cuttak – 753 003.	2005
159.	Sambalpur University, Sambalpur-768 019.	1967
160.	Shri Jagannath Sanskrit Vishwavidyalaya, Puri-752 003.	1981

161.	Utkal University, Bhubaneswar-751 004.	1943
162.	Utkal University of Culture, Bhubaneswar-751 009. *	1999
	Veer Surendra Sai University of Technology, P.O. Burla	
	Engineering College, Distt. Sambalpur Orissa. (State University)*	
	PUNJAB	
164.	Baba Farid University of Health & Medical Sciences Kotkapura, Faridkot-151 203 *	2002
165.	Guru Nanak Dev University, Amritsar-143 005.	1969
166.	Guru Angad Dev Veterinary & Animal Sciences University, Ludhiana – 141 004.*	2005
	Punjab Agricultural University, Ludhiana-141 004.	1962
	Punjab Technical University, Jalandhar-144 011 *	1998
	Punjabi University, Patiala-147 002.	1962
170.	The Rajiv Gandhi National University of Law, Patiala – 147 001	2006
	RAJASTHAN	
171.	Jai Narain Vyas University, Jodhpur-342 011.	1962
172.	Vardhman Mahaveer Open University, Kota-324 010.	1987
173.	Maharana Pratap University of Agriculture & Technology, Udaipur-313 001 *	2000
174.	Maharishi Dayanand Saraswati University, Ajmer-305 009.	1987
175.	Mohan Lal Sukhadia University, Udaipur-313 001.	1962
176.	National Law University, Jodhpur-342 004	2004
177.	Rajasthan Agricultural University, Bikaner-334 006.	1987
178.	Rajasthan Ayurveda University, Jodhpur *	2004
179.	Jagadguru Ramanandacharya Sanskrit University, 2- 2 A Jhalana Doongri, Jaipur (Rajasthan). *	1998
180.	Rajasthan University, Jaipur-302 004.	1947
181.	Rajasthan University of Health Sciences, B – 1, Swai Man Singh Road (Opp SMS Hospital), Jaipur*	2005
182.	Maharaja Ganga Singh University, National Highway No. – 15, Jaisalmer Road, Bikaner, Rajasthan.* (formal name - University of Bikaner, 23, Civil Lines, Bikaner)	2003
183.	Rajasthan Technical University, Akelgarh, Rawat Bhata Road, Kota*	2006

184.	University of Kota, Kota (Rajasthan) *	2003
	TAMILNADU	
185.	Alagappa University, Alagappa Nagar, Karaikudi-630 003.	1985
186.	Anna University, Guindy, Chennai-600 025.*	2006
187.	Anna University, Tiruchirapalli, Tamilnadu.*	2006
188.	Anna University, GCT Campus, Thandagam Road, Coimbarote – 641 013, Tamilnadu.*	2006
189.	Anna University Tirunelveli, Tirunelveli, Tamilnadu*	2006
190.	Annamalai University, Annamalainagar-608 002.	1929
191.	Bharathiar University, Coimbatore-641 046.	1982
192.	Bharathidasan University, Tiruchirappalli-620 024.	1982
193.	Madras University, Chennai-600 005.	1857
194.	Madurai Kamraj University, Madurai-625 021.	1965
195.	Manonmaniam Sundarnar University, Thirunelveli-627 012.	1992
196.	Mother Teresa Women's University, Kodaikanal-624 102.	1984
197.	Periyar University, Salem-636 011.	1998
	Tamil University, Thanjavur-613 005.	1981
199.	Tamilnadu Agricultural University, Combatore-641 003.	1971
200.	Tamil Nadu Open University, Directorate of Technical Education Campus, Guindy, Chennai-600 025*.	2004
201.	Tamilnadu Dr. Ambedkar Law University, Chennai-600 028.	1998
202.	Tamilnadu Dr. M.G.R. Medical University, Anna Salai, Chennai-600 032.	1989
203.	Tamilnadu Physical Education and Sports University, 8 th Floor, EVA Sampat Maaligai, College Road, Chennai*	2005
204.	Tamilnadu Veterinary & Animal Sciences University, Chennai-600 051.	1990
205.	Thiruvalluvar University, Fort, Vellore-632 004. *	2003
206.	Tamil Nadu Teacher Education University, Kamarajar Salai, Chennai – 600 005.*	2008
	UTTAR PRADESH	
207.	Bundelkhand University, Jhansi-284 128.	1975
208.	Chandra Shekhar Azad University of Agriculture & Technology, Kanpur-208 002.	1974
209.	Chatrapati Sahuji Maharaj Kanpur University, Kanpur- 208 024.	1965
210.	Choudhary Charan Singh University, Meerut-250 005.	1965

011		1057
211.	Deen Dayal Upadhyay Gorakhpur University, Gorakhpur-273 009.	1957
212.	Dr Ram Manohar Lohia Awadh University, Faizabad-224 001.	1975
213.	Dr. Ram Manohar Lohiya National Law University, Sector –D-1, L.D.'A', Kanpur Road Scheme, Lucknow.*	2005
214.	Dr. Shukantla Mishra Uttar Pradesh Viklang Vishwavidyalaya, Lucknow, Uttar Pradesh*	2008
215.	Dr. B.R. Ambedkar University, Agra-282 004.	1927
216.	Gautam Buddha University, Greater Noida, District- Gautam Budh Nagar, Uttar Pradesh – 201 308*	2002
217.	King Georges Medical University, Lucknow-226 003.*	2004
218.	Lucknow University, Lucknow-226 007.	1921
219.	M.J.P.Rohilkhand University, Bareilly-243 006.	1975
220.	Mahatma Gandhi Kashi Vidyapeeth, Varanasi-221 002.	1974
221.	Narendra Deo University of Agriculture & Technology, Faizabad-224 229.	1974
222.	Sampurnanand Sanskrit Vishwavidyalaya, Varanasi- 221 002.	1958
223.	Sardar Vallabh Bhai Patel University of Agriculture & Technology, Meerut-250 110 (U.P). *	2004
224.	U.P. King George's University of Dental Science, Lucknow-226 003* (U.P).	2004
225.	U.P. Rajarshi Tandon Open University, 17, Maharshi Dayanand Marg, (Thornhill Road), Allahabad-211 001 (U.P)*.	2004
226.	Uttar Pradesh Technical University, Sitapur Road, Lucknow226 021. *	2001
227.	Veer Bahadur Singh Purvanchal University, Jaunpur- 222 002.	1987
	UTTARAKHAND	
228.	Doon University, Campus Office, 388/2, Indira Nagar Dehradun.*	2005
229.	G.B. Pant University of Agriculture and Technology, Pantnagar-263 145.	1960
230.	Kumaun University, Nainital-263 001.	1973
231.	Uttaranchal Sanskrit University, Hardwar-249 401 (Uttranchal).*	2005
232.	Uttrakhand Technical University, A-12, Saraswati Vihar, Lover Aghoewala, Post-Dhalanwala, Dehradun, Uttrakhand*	2008
	WEST BENGAL	
233.	Aliah University, Kolkata, West Bengal.*	2007
234.	Bidhan Chandra Krishi Vishwavidyalaya, Mohanpur, Nadia-741 252.	1974
235.	Burdwan University, Rajbati, Burdwan-713 104.	1960

237. Jadavpur University, Calcutta-700 032. 1955 238. Gaur Banga University, Rabindra Avenue, Malda College Campus, P.O. & Dist-Malda – 732 101.* 2007 239. Kalyani University, Rajan-741 235. 1960 240. North Bengal University, Raja Ram Mohanpur, Darjeeling-734 430. 1997 241. Netaji Subhash Open University, Kolkata-700 020. * 1997 242. Rabindra Bharati University, Kolkata-700 050. 1962 243. The Bengal Engineering & Science University, Shibpur, Howrah-711 103. 2004 (converted from Deemed University to State University) 2004 244. The West Bengal National University of Juridical Science, NUUS Bhava, 12 LB Block, Sector-III, Satt Lake City, Kolkata. 2004 245. The West Bengal University of Health Sciences, DD-36, Secotor-1, Salt Lake, Kolkata-700 064*. 2001 246. Utar Banga Krishi Vishwavidyalaya, District-Cooch Behar-736 165. * 2001 247. Vidya Sagar University, Midnapore-721 102. 1981 248. West Bengal University of Technology, BF-142, Salt 2001 2007 249. West Bengal State University, Barasat Govt. College, Annexe Building, 10, KNC Road, Kolkata-700 124.* 2007 240. West Bengal University, Shabbad Daultapur, Ba	236.	Calcutta University, Kolkata-700 073.	1857
238. Gaur Banga University, Rabindra Avenue, Malda College Campus, P.O. & Dist-Malda – 732 101.* 2007 239. Kalyani University, Kalyani-741 235. 1960 240. North Bengal University, Raja Ram Mohanpur, Darjeeling-734 430. 1962 241. Netaji Subhash Open University, Kolkata-700 020. * 1997 242. Rabindra Bharati University, Kolkata-700 050. 1962 243. The Bengal Engineering & Science University of Juridical Science, NUJS Bhava, 12 LB Block, Sector-III, Salt Lake City, Kolkata. 2004 244. The West Bengal National University of Juridical Science, NUJS Bhava, 12 LB Block, Sector-III, Salt Lake City, Kolkata. 2002 245. The West Bengal University of Health Sciences, DD- 36, Secotor-1, Salt Lake, Kolkata-700 064*. 2001 246. Uttar Banga Krishi Vishwavidyalaya, District-Cooch Behar-736 165. * 2001 247. Vidya Sagar University of Animal and Fishery Sciences, Belgachia, Kolkata-700 037. * 1995 250. West Bengal State University, Barasat Govt. College, Annexe Building, 10, KNC Road, Kolkata-700 124.* 2001 251. Bharat Ratan Dr. B.R. Ambedkar University, IIT Campus Plot No. 13, Sector – 9, Dwarka, New Delhi – 110 075 2009 252. Delhi Technological University, Shahbad Daultapur, Hawana Road, Delhi (State University)* 2009 <td></td> <td></td> <td></td>			
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256. Punjab University, Chandigarh-160 014. 1947		NCT OF CHANDIGARH	
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* (Not declared fit to receive Central/UGC assistance under Section 12 (B) of the UGC Act-1956).

List of Education Secretaries of State/UT

1.	Andhra Pradesh	The Secretary (Higher Education), Govt. of Andhra Pradesh, Secretariat Building J-Block, 4 th Floor, Hyderabad – 500 022
2.	Arunachal Pradesh	The Commissioner cum Secretary (Education) Govt. of Arunachal Pradesh A.P. Secretariat, Block No.4 Arunachal Pradesh Itanagar – 791 111
3.	Assam	The Addl. Chief Secretary (H & T Education) Govt. of Assam, Block-C, 3 rd Floor, Post Office Assam Sachivalaya, Dispur Guwahati – 701 006 Assam
4.	Bihar	The Secretary (Higher Education) Govt. of Bihar, Vikas Bhawan, Patna – 800 015 Bihar
5.	Chattisgarh	The Commissioner cum Principal Secretary Higher Education D.K.S. Bhawan, Mantralaya, Room No.266 Raipur – 492 001 (Chhattisgarh)
6.	Goa	The Secretary (Education) Department of Hr. & School Education Govt. of Goa New Secretariat Complex Room No.207, 3 rd Floor, Porvorim, Goa – 403 521
7.	Gujarat	The Principal Secretary Deptt. of H & T Education Govt. of Gujarat New Sachivalaya, B.No.5, 7 th Floor Gandhi Nagar – 382 010
8.	Haryana	The Secretary (Higher Education) New Haryana Civil Secretariat Sector 17 – C, 5 th Floor, Room No.528, Chandigarh – 160 017
9.	Himachal Pradesh	The Principal Secretary (Education Deptt.) H.P. Secretariat Shimla – 171 002
10.	Jammu & Kashmir	The Secretary (Higher Education) Govt. of J&K, Civil Secretariat, Mini Block Jammu – 180 001

11.	Jharkhand	The Secretary (Education) Human Resource Development Deptt. Govt of Jharkhand MDI Building, H.E.C. Dhurwa, Ranchi – 834 004
12.	Karnataka	The Principal Secretary Higher Education Govt. of Karnataka K.G.S. 6 th Floor, M.S. Building, R.No.645 Dr. B.R. Ambedkar Road, Bangalore – 560 001
13.	Kerala	The Principal Secretary Deptt. of Education Govt. of Kerala Hr. Govt. Sectt. Annexe Government Secretariat Thiruvananthapuram – 695 001
14.	Madhya Pradesh	The Principal Secretary Deptt. of Higher & Technical Education Govt. of Madhya Pradesh 3 rd Floor, Vallabh Bhawan, Room No.325 Mantralaya Bhopal – 462 004
15.	Maharashtra	The Principal Secretary Tech & Higher Education Deptt. Govt. of Maharashtra, Mantralaya Annexe Building, Mumbai – 400 032
16.	Manipur	The Principal Secretary (Higher & Technical) Govt. of Manipur Secretariat, Revenue Building, 3 rd Floor Imphal – 795 001
17.	Meghalaya	The Secretary (Education) Govt. of Meghalaya, Addl. Sectt. Bldg. I.G.P. Point, Meghalaya, Shillong – 793 001
18.	Mizoram	The Principal Secretary (Education) Govt. of Mizoram Secretariat, Block-C, Mizoram, Aizawl – 796 001
19.	Nagaland	The Principal Secretary (Higher Education) New Sectt. Nagaland Kohima – 797 001
20.	Orissa	The Secretary Higher Education Department Govt. of Orrisa Orissa Secretariat Bhubneshwar – 751 001

21.	Punjab	The Special Secretary (Higher Education) Govt. of Punjab Room No.408, 4 th Floor, Mini Secretariat Chandigarh – 160 009
22.	Rajasthan	The Principal Secretary (Higher Education) Govt. of Rajasthan Secretariat, Room No.19-A, SSO Building, North-East Building Jaipur – 302 005
23.	Sikkim	The Secretary (Education) Govt. of Sikkim, Tashiling Gangtok – 737 101
24.	Tamil Nadu	The Secretary, Higher Education Deptt. Govt. of Tamil Nadu, Secretariat Chennai – 600 009
25.	Tripura	The Principal Secretary (Higher Education) Govt. of Tripura Civil Secretariat Building, Agartala – 799 001
26.	Uttarkhand	The Principal Secretary (Higher Education) Govt. of Uttarakhand Dehradun Sectt. 4 Subhash Road, Dehradun – 248 001
27.	Uttar Pradesh	The Secretary (Higher Education) Govt. of Uttar Pradesh 8B, Navin Bhawan, UP Sachivalaya Lucknow – 226 001
28.	West Bengal	Addl. Chief Secretary (Higher Education) Govt. of West Bengal 6 th Floor, Room No.604 Biksh Bhawan, Salt Lake, Sector-2, Kolkata – 700 091
29.	A&N Islands	The Secretary (Education) A & N Islands Administration Secretariat Port Blair – 744 101
30.	Chandigarh	The Secretary (Education) Chandigarh Administration UT Secretariat, Sector-9, 4 th Floor, Chandigarh – 160 009

31.	D&N Haveli	The Development Comm. Cum Edu. Secretary, Dadra & Nagar Haveli Admn. Silvassa (Via Vapi – W. Rly) Pin. 396 230
32.	Daman & Diu	The Secretary (Education) Daman & Diu Admn. Secretariat (Finance) Moti Daman – 396 220
33.	Delhi	The Secretary (Education) Govt. of NCT of Delhi Room No.6, Delhi Sectt. Delhi – 110 054
34.	Lakshadweep	The Secretary (Education) Secretariat UT of Lakshadweep Kavaratti – 682 555
35.	Puducherry	The Secretary (Education) Govt. of Pondicherry Chief Secretariat, Beach Road, Goubert Revenue Puducherry – 605 001

1. Southern Eastern Rgional Office (SERO)

Location: Hyderabad Date of Establishment: 20.09.1994 Total number of Colleges: 668 States Covered: Andhra Pradesh, Pondicherry, Andman & Nicobar and Tamil Nadu

2. Western Regional Office (WRO)

Location: Pune Date of Establishment: 11.11.1994 Total number of Colleges: 996 States Covered: Maharashtra, Gujarat, Goa, Dadar & Nagar Haveli, Daman and Deu Contral Pagional Office (CPO)

3. Central Regional Office (CRO)

Location: Bhopal Date of Establishment: 01.12.1994 Total number of Colleges: 791 States Covered: Madhya Pradesh and Rajasthan

4. Northern Regional College Bureua (NRCB)

Location: Delhi Total number of Colleges: 922 States Covered: Jammu & Kashmir, Himachal Pradesh, Punjab, Chandigarh, Haryana and Uttar Pradesh

5. North-Eastern Regional Office (NERO)

Location: Guwahati Date of Establishment: 01.04.1995 Total number of Colleges: 253 States Covered: Assam, Meghalaya, Mizoram, Manipur, Tripura, Arunachal Pradesh and Nagaland

6. Eastern Regional Office (ERO)

Location: Kolkata Date of Establishment: 03.09.1996 Total number of Colleges: 1009 States Covered: West Bengal, Bihar, Orissa and Sikkim South Wastern Pagianal Office (SWPO)

7. South-Western Regional Office (SWRO)

Location: Bangalore Date of Establishment: 25.04.1999 Total number of Colleges: 714 States Covered: Kerala, Karnataka and Lakshadweep

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 18th July, 2018

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

No. F.1-2/2017(EC/PS).—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the "UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010" (Regulation No.F.3-1/2009 dated 30th June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
- 2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
- 3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.

1.0 Coverage

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
 - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
 - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

1.2 Every university or institution deemed to be University, as the case may be, shall as soon as may be, but not later than within six months of the coming into force of these Regulations, take effective steps for the amendment of the statutes, ordinances or other statutory provisions governing it, so as to bring the same in accordance with these Regulations.

2.0 Pay Scales, Pay Fixation, and Age of Superannuation

Pay scales as notified by the Government of India from time to time will be adopted by the University Grants Commission.

2.1 Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

2.2 The date of implementation of the revision of pay shall be 1st January, 2016.

3.0 Recruitment and Qualifications

- **3.1** The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the Universities and Colleges, and Senior Professor in the Universities, shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations. These provisions shall be incorporated in the Statutes/Ordinances of the university concerned. The composition of such a committee shall be as specified in these Regulations.
- **3.2** The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, Senior Professor, Principal, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports, shall be as specified by the UGC in these Regulations.

3.3

I. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D.programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- **II.** The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
- **3.4** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- **3.5.** A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to19 September, 1991.
- **3.6** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- **3.7** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- **3.8** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- **3.9** The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- **3.10** The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- **3.11** The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.

3.12 Qualifications:

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of these Regulations.

4.0 Direct Recruitment

- 4.1 For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.
- I. Assistant Professor:

Eligibility (A or B) :

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II. Associate Professor:

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. Professor:

Eligibility (A or B) :

A.

i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

ii)

ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

IV. Senior Professor in Universities

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.

Eligibility:

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGClisted journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC -listed journals and award of Ph.D degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per the UGC Regulations.

V. College Principal and Professor (Professor's Grade)

A. Eligibility:

- (i) Ph.D. degree
- (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- (iv) A minimum of 110 Research Score as per Appendix II, Table 2

B. Tenure

- i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.
- ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.

VI. Vice Principal

An existing senior faculty member may be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal, for a tenure of two years, who can be assigned specific activities, in addition to his/her existing responsibilities. During the absence of the Principal, for any reason, the Vice Principal shall exercise the powers of the Principal.

4.2. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

I. Assistant Professor:

Eligibility (A or B):

A.

i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

- **B.** A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
 - i) studied under a noted/reputed traditional Master(s)/Artist(s)
 - ii) Has been 'A' grade artist of AIR/Doordarshan;
 - iii) Has the ability to explain, with logical reasoning the subject concerned; and
 - iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

II. Associate Professor :

Eligibility (A or B):

А.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) been 'A'-grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the

field of specialisation;

- iii) experience in designing of new courses and /or curricula;
- iv) participated in National level Seminars/Conferences/Concerts in
- reputed institutions' and
- v) ability to explain, with logical reasoning, the subject concerned and
- adequate knowledge to teach theory with illustrations in the said

discipline.

III. Professor :

Eligibility (A or B):

A.

- i) An eminent scholar having a doctoral degree
- ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions
- iii) Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,
- iv) Has a total research score of 120, as per Appendix II, Table 2.

OR

- **B.** A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,
 - i) Having Masters degree, in the relevant subject
 - ii) Has been 'A'-grade artist of AIR/Doordarshan
 - iii) Has Ten years of outstanding performing achievements in the field of specialisation
 - iv) Has made significant contributions in the field of specialisations and ability to guide research;
 - v) Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;
 - vi) Has the ability to explain with logical reasoning the subject concerned, and
 - vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

4.3 Drama Discipline:

Assistant Professor

Eligibility (A or B)

A.

I.

i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note:

- 1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- **B.** A traditional or a professional artist with highly commendable professional achievement in the concerned subject, who has:
 - i) been a professional artist with three years' Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad;
 - ii) five years of regular acclaimed performance at regional/ national/ international stage, supported by evidence; and
 - iii) the ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

II. Associate Professor:

Eligibility (A or B) :

A.

- i) A good academic record, having a Ph.D degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose.
- ii) Eight years experience of teaching in a University/College and/ or research in a University/nationallevel institutions equal to that of Assistant Professor in a University/College.
- iii) A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

OR

- **B.** A traditional or a professional artist, having highly commendable professional achievement in the subject concerned, has a Master's degree, who has:
 - i) Been recognised artist of Stage/ Radio/TV;
 - ii) Eight years of outstanding performance in the field of specialisation;
 - iii) Experience of designing new courses and /or curricula;
 - iv) Participated in Seminars/Conferences in reputed institutions; and
 - v) The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

III. Professor

Eligibility (A or B) :

A. An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialisation, with a minimum of 6 research publications in the peer-reviewed or UGC listed journals, and a total research score of 120, as per Appendix II, Table 2.

OR

- **B.** A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:
 - i) Master's degree, in the relevant subject;:
 - ii) Ten years of outstanding performing achievements in the field of specialisation;
 - iii) Made significant contribution in the field of specialisation
 - iv) Guided research;
 - v) Participated in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships;
 - vi) Ability to explain with logical reasoning the subject concerned;
 - vii) Adequate knowledge to teach theory, with illustrations in the said discipline.

4.4 Yoga Discipline

I. Assistant Professor :

Eligibility (A or B) :

A. Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

OR

B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*<u>Note</u>: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of notification of these Regulations

II. ASSOCIATE PROPFESSOR

- i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peerreviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II,Table 2.

III. PROFESSOR

Eligibility (A or B) :

A.

- i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals and a total research score of at least 120 as per the criteria given in Appendix II,Table 2.
- ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

Or

B. An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4.5 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS

I. ASSISTANT PROFESSOR:

A Bachelor's Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.), with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from a recognised University

II. ASSOCIATE PROFESSOR:

- i) Essential : A Master's Degree in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.), with eight years' experience as Assistant Professor.
- ii) Desirable: Higher Qualification, including a Ph. D. degree in any discipline of occupational therapy recognised by the UGC, and published work of high standard in peer-reviewed or UGC- listed journals.

III. PROFESSOR:

- i) Essential : Master's Degree in Occupational Therapy (M.O.T./ M.O.Th./M.Th.O./M.Sc. O.T.), with Ten years of total experience in Occupational Therapy.
- ii) Desirable: Higher Qualification, such as Ph.D. degree in any discipline of occupational therapy recognised by the UGC, and published work of high standard in peer- reviewed or UGC- listed journals.

IV. PRINCIPAL / DIRECTOR / DEAN:

Essential: Master's Degree in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.), with fifteen years' experience, which shall include five years' experience as Professor (Occupational Therapy).

Note:

- (i) The senior-most Professor in the institution shall be designated as the Principal / Director / Dean.
- (ii) Desirable: Higher qualification, like a Ph. D. degree in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed or UGC listed journals.

4.6 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS

I. ASSISTANT PROFESSOR:

Bachelor's Degree in Physiotherapy (B.P./T./B. Th./P./B.P.Th.), Master's Degree in Physiotherapy (M.&P.Th/M.Th.P./M.Sc. P.T/M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University.

II. ASSOCIATE PROFESSOR:

i) Essential: A Master's Degree in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years' experience as Assistant Professor.

ii) Desirable: Higher Qualification, such as Ph.D. degree in any discipline of Physiotherapy recognised by the U.G.C, and published work of high standard in peer-reviewed or UGC - listed journals.

III. PROFESSOR:

Essential: Master's Degree in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.), with ten years experience.

Desirable:

- (i) Higher Qualification like Ph. D. in any subject of Physiotherapy recognised by U.G.C, and
- (ii) Published work of high standard in peer -reviewed or UGC- listed journals.

IV. PRINCIPAL / DIRECTOR / DEAN:

Essential: Master's Degree in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).

Note:

- (i) Senior-most Professor shall be designated as the Principal / Director / Dean.
- (ii) Desirable: Higher qualification like Ph.D. in any subject of Physiotherapy recognized by the UGC and published work of high standard in peer reviewed or UGC listed journals.

4.7 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVESRITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN

I. UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point –scale, wherever the grading system is followed)
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- (*ii*) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

II. UNIVERSITY DEPUTY LIBRARIAN

- i) A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed.
- ii) Eight years experience as an Assistant University Librarian/College Librarian.
- iii) Evidence of innovative library services including integration of ICT in library.
- iv) A Ph.D. Degree in library science/ Information science / Documentation Science/Archives and manuscript keeping/computerization of library.

III.UNIVERSITY LIBRARIAN

- i) A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed.
- ii) At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian.
- iii) Evidence of innovative library services, including the integration of ICT in a library.
- iv) A Ph.D. Degree in library science/information science/documentation /archives and manuscript-keeping.

4.8 MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)

I. University Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports

Eligibility (A or B) :

Α.

- i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:

Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D work.

Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

OR

B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

II. University Deputy Director of Physical Education and Sports

Eligibility (A or B) :

A.

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- ii) Eight years experience as University Assistant DPES/College DPES.
- iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- v) Passed the physical fitness test in accordance with these Regulations.

OR

B. An Olympic games/ world cup/ world Championship medal winner who has a degree at least at the Post-Graduation Level.

III. University Director of Physical Education and Sports

- i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.
- ii) Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/Associate Professor.
- iii) Evidence of organising competitions and coaching camps of at least two weeks' duration.
 - iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

IV. Physical Fitness Test Norms

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN

12 MINUTES RUN/WALK TEST				
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years	
1800 metres	1500 metres	1200 metres	800 metres	

NORMS FOR WOM	EN		
8 MINUTES RUN/WA	ALK TEST		
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1000 metres	800 metres	600 metres	400 metres

5.0 CONSTITUTION OF SELECTION COMMITTEES AND GUIDELINESS ON SELECTION PROCEDURE:

5.1 Selection Committee Composition

I. Assistant Professor in the University:

- (a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :
 - i) The Vice Chancellor or his/her nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee.
 - ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 - iii) Three experts in the subject concerned nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
 - iv) Dean of the Faculty concerned, wherever applicable.
 - v) Head/Chairperson of the Department/School concerned.
 - vi) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.
- (b) Four members, including two outside subject experts, shall constitute the quorum.

II. Associate Professor in the University

- (a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:
 - i) The Vice Chancellor or his/her nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee.
 - ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 - iii) Three experts in the subject/field concerned nominated by the Vice-Chancellor, out of the panel of names approved by the relevant statutory body of the university.
 - iv) Dean of the faculty, wherever applicable.
 - v) Head/Chairperson of the Department/School.
 - vi) An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) At least four members, including two outside subject experts, shall constitute the quorum

III. Professor in the University

- (a) The Selection Committee for the post of Professor in the University shall consist of the following persons :
 - i) Vice-Chancellor who shall be the Chairperson of the Committee.
 - ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable.
 - iii) Three experts in the subject/field concerned to be nominated by the Vice- Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
 - iv) Dean of the faculty, wherever applicable.
 - v) Head/Chairperson of the Department/School.
 - vi) An academician belonging to the SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) At least four members, including two outside subject experts, shall constitute the quorum.

IV. Senior Professor

- (a) The Selection Committee for the post of Senior Professor in the University shall consist of the following persons:
 - i) Vice Chancellor who shall be the Chairperson of the Committee.
 - ii) An academician not below the rank of Senior Professor/Professor with minimum ten years experience who is the nominee of the Visitor/Chancellor, wherever applicable.
 - iii) Three experts not below the rank of a Senior Professor/Professor with a minimum of ten years' experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university.
 - iv) Dean (not below the rank of Senior Professor/Professor with minimum ten years experience) of the faculty, wherever applicable.
 - v) Head/Chairperson (not below the rank of Senior Professor/Professor with minimum ten years experience) or Senior-most Professor (not below the rank of Senior Professor/Professor, with a minimum of ten years' experience) of the Department/School.
 - vi) An academician (not below the rank of a Senior Professor/Professor with minimum ten years experience) representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
 - (b) Four members, including two outside subject experts, shall constitute the quorum.

V. Assistant Professor in Colleges, including Private and Constituent Colleges:

- (a) The Selection Committee for the post of Assistant Professor in Colleges, including Private and constituent Colleges shall consist of the following persons:
 - i) Chairperson of the Governing Body of the college or his/her nominee from amongst the members of the Governing body, who shall be the Chairperson of the Committee.
 - ii) The Principal of the College.
 - iii) Head of the Department/Teacher-incharge of the subject concerned in the College.
 - iv) Two nominees of the Vice-Chancellor of the affiliating university, of whom one should be a subject-expert. In case of colleges notified/declared as a minority educational institution, two nominees of the Chairperson of the college from out of a panel of five names, preferably from the minority community, recommended by the Vice-Chancellor of the affiliating university, from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject-expert.

- v) Two subject-experts not connected with the college who shall be nominated by the Chairperson of the College governing body out of a panel of five names recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from the minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
- vi) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) Five members, including two outside subject experts, shall constitute the quorum.

VI. Associate Professor in Colleges, including Private and Constituent Colleges

- (a) The Selection Committee for the post of Associate Professor in Colleges including Private and Constituent Colleges, shall consist of the following persons:
 - i) The Chairperson of the Governing Body or his/her nominee, from amongst the members of the Governing body, who shall be the Chairperson of the Selection Committee.
 - ii) The Principal of the College.
 - iii) The Head of the Department / Teacher-In charge of the concerned subject from the college.
 - iv) Two University representatives nominated by the Vice-Chancellor, one of whom shall be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
 - v) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
 - vi) An academician belonging to the SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) The quorum for the meeting shall be five, including two subject experts.

VII. Professor in Colleges, including Private and Constituent Colleges

- (a) The Selection Committee for the post of Professor in Colleges including Private and Constituent Colleges shall consist of the following persons:
 - i) The Chairperson of the Governing Body or his/her nominee, from amongst the members of the Governing body, who shall be the Chairperson of the Selection Committee.
 - ii) The Principal of the College.
 - iii) The Head of the Department / Teacher-In charge of the concerned subject from the college not below the rank of Professor.
 - iv) Two University representatives not below the rank of Professor nominated by the Vice-Chancellor, one of whom shall be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority

educational institutions, two nominees, not below the rank of Professor, of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.

- v) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
- vi) An academician not below the rank of Professor belonging to the SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
- (b) The quorum for the meeting shall be five, including two subject experts.

VIII. College Principal and Professor

A. Selection Committee

- (a) The Selection Committee for the post of College Principal and Professor shall have the following composition:
 - i) Chairperson of the Governing Body to be the Chairperson.
 - ii) Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
 - iii) Two nominees of the Vice-Chancellor who shall be Higher Education experts in the subject/field concerned out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
 - iv) Three Higher Education experts consisting of the Principal of a College, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
 - v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
 - vi) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational institutions, two subject experts not connected with the University nominated by the Chairperson of the College governing body out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
- (b) Five members, including two experts, shall constitute the quorum.
- (c) All the selection procedures of the selection committee shall be completed on the day/last day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring Proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.

- (d) The term of appointment of the College Principal shall be five years, with eligibility for reappointment for one more term only after an assessment by a Committee appointed by the University as per the composition given in sub-clause (B) of 5.1 (VIII).
- (e) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organisation with the designation as Professor and in the grade of the Professor.

B. Committee for Assessment of College Principal and Professor for Second Term

The Committee for assessment to the post of College Principal for second term shall have the following composition:

- i) Nominee of the Vice-Chancellor of the affiliating University.
- ii) Nominee of the Chairman, University Grants Commission.

The nominees shall be nominated from the Principals of the Colleges with Excellence/College with Potential of Excellence/Autonomous College/NAAC Grade 'A' accredited colleges.

IX. Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

X. The "Screening-cum-Evaluation Committee" for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

A. For University teachers:

- i) The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii) The Dean of the Faculty concerned;
- iii) The Head of the Department /Chairperson of the School; and
- iv) One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts.

B. For College teachers:

- i) The Principal of the college;
- ii) Head /Teacher-Incharge of the department concerned from the college;
- iii) Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts;

C. For University Assistant Librarian:

- i) The Vice-Chancellor shall be the Chairperson of the Committee;
- ii) The Dean of the Faculty concerned;
- iii) The Librarian, University Library; and
- iv) One expert who is a working Librarian nominated by the Vice-Chancellor from the University panel of experts.

D. For College Assistant Librarian:

- i) The Principal shall be the Chairperson of the Committee;
- ii) The Librarian, University Library; and
- iii) Two experts who are working Librarians nominated by the Vice-Chancellor from the University panel of experts.

E. For University Assistant Director, Physical Education and Sports:

i) The Vice-Chancellor shall be the Chairperson of the Committee;

- ii) The Dean of the Faculty concerned;
- iii) The University Director, Physical Education and Sports; and
- iv) One expert in Physical Education and Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts.

F. For College Director, Physical Education and Sports:

- i) The Principal shall be the Chairperson of the Committee;
- ii) The University Director, Physical Education and Sports; and
- iii) Two experts in Physical Education and Sports Administration from University system nominated by the Vice-Chancellor from the University panel of experts.

Note: The quorum for these committees in all categories shall be three which will include one subject expert/ university nominee.

- **5.2.** The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Regulations and as per the minimum requirement specified:
 - (a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
 - (b) In Appendix II, Table 4 for each of the cadre of Librarian; and
 - (c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

- **5.3** The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.
- **5.4** For all Selection Committees specified in these Regulations, Head of Department / Teacher-Incharge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

6.0 SELECTION PROCEDURE:

I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.

In order to make the system more credible, universities may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed in these Regulations.

- II. The universities shall adopt these Regulations for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges/ affiliated colleges (Government/Government-aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5 specified in these Regulations.
- **III.** In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academician belonging to the Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government or concerned State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

IV. The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology guidelines set out in these Regulations in Appendix II, Table 1 and 2 and reprints of all significant publications of the candidates.

Provided that the publications submitted by the candidate shall have been published during the qualifying period.

Provided further that such publications shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic field and are considered under Clause 4.1 (III.B), 4.2 (I.B, II.B, III.B), 4.3 (I.B, II.B, III.B) and 4.4 (III.B) of these Regulations, the university's statutory bodies must lay down clear and transparent criteria and procedure so that only outstanding professionals who can contribute substantially to the university knowledge system are selected.
- VI. In the selection process for the posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual Arts and Performing Arts, Physical Education and Sports, and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the institution while developing the Proforma for both the direct recruitment and the CAS promotion.
- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice-Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Regulations. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.
 - **A.** The Assessment of the performance of College and University teachers for the CAS promotion is based on the following criteria:
 - i. **Teaching-Learning and Evaluation: The commitment** to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counselling and mentoring, additional teaching to support the college/university as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for university/college examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.
 - ii. **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organising seminar/ conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.

iii. Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities.

B. Assessment Process

The following **three-step** process is recommended for carrying out assessment for promotion under the CAS at all levels:

Step 1: The college/university teachers shall submit to college/university an annual self-appraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

Step 3: A CAS Promotion shall be granted as mentioned in Clauses 6.4 of these Regulations.

6.1 Assessment Criteria and Methodology:

(a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/ Professors/Senior Professor in Universities and Colleges;

(b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and

(c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme

- **6.2** The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Regulations.
- **6.3** The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing regulations, a choice may be given to them, for being considered for promotions under the existing Regulations. This option can be exercised only within three years from the date of notification of these Regulations.
- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfil all other criteria mentioned in these Regulations, as on and till the date on which these regulations are notified, can be considered for promotion from the date, on or after the date, on which they fulfil these eligibility conditions.
- **II.** The Selection Committee specifications as contained in Clauses 5.1 to 5.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
- **III.** The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid down in Table1 of Appendix II.
- **IV.** The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.

V. For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.

- VI. The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.
 - i) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
 - ii) If, however, the candidate finds that he/she would fulfils the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
 - iii) The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

- VII. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:
 - (a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under these Regulations.

OR

(b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations.

The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of these Regulations for the promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :

i. Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.

ii. Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned below.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

TABLE-A

(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.			Assistant Professor (Stage 2/ AGP Rs.7000/- to Stage 3/AGP Rs.8000/-)	(Stage 3/ AGP	(Stage 4/ AGP Rs.9000/- to Professor (Stage
1	Research and Academic contribution (Category III)	40/assessment period	100/assessment period	90/assessment period	120/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

Table-B

(Minimum API requirement for the promotion of teachers under CAS in colleges (UG & PG)

S.No.			AGP Rs.7000/- to	Assistant Professor (Stage 3/ AGP Rs.8000/-) to Associate Professor (Stage 4/AGP Rs.9000/-)	Rs.9000/- to Professor (Stage 5/AGP
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period	60/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

Table-C

(Minimum API requirement for the promotion of Library staff under CAS in Universities)

S.N		Assistant Librarian (Stage 1/ AGP Rs.6000/- to Stage 2/AGP Rs.7000/-)	Assistant Librarian (Stage 2/ AGP Rs.7000/- to Stage 3/AGP Rs.8000/-)	Assistant Librarian (Selection Grade/Deputy Librarian) (Stage 3/ AGP Rs.8000/-) to Deputy Librarian (Stage 4/AGP Rs.9000/-)	Deputy Librarian (Stage 4/AGP Rs. 9000/-) to Deputy Librarian (Stage 5 AGP Rs10,000/-)
1	Research and Academic contribution (Category III)	40/assessment period	100/assessment period	90/assessment period	120 per assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection committee

Table-D

(Minimum API requirement for the promotion of Library staff under CAS in Colleges)

S.No.			AGP Rs.7000/- to	Assistant Librarian (Selection Grade/Deputy Librarian) (Stage 3/ AGP Rs.8000/-) to Deputy Librarian (Stage 4/AGP Rs.9000/-)
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee

Table-E

(Minimum API requirement for the promotion of University Director/Deputy Director/Assistant Director, Physical Education and Sports)

S.No.		Assistant Director (Stage 1/ AGP Rs.6000/- to Stage 2/AGP Rs.7000/-)	Assistant Director (Stage 2/ AGP Rs.7000/-) to Assistant Director (Selection Grade)/Deputy Director (Stage 3/AGP Rs.8000/-)	Assistant Director (Selection Grade)/Deputy Director (Stage 3/ AGP Rs.8000/-) to Deputy Director (Stage 4/AGP Rs.9000/-)	Deputy Director (Stage 4/AGP Rs. 9000/-) to Deputy Director (Stage 5 AGP Rs10,000/-)
1	ResearchandAcademic-contribution-(Category III)-	40/assessment period	100/assessment period	90/assessment period	120 per assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee	Selection committee

Table-F

(Minimum API requirement for the promotion of College Director, Physical Education and Sports)

S.No.		1/ AGP Rs.6000/- to	2/ AGP Rs.7000/-	Assistant Director (Selection Grade)/Deputy Director (Stage 3/ AGP Rs.8000/-) to Deputy Director (Stage 4/AGP Rs.9000/-)
1	Research and Academic contribution (Category III)	20/assessment period	50/assessment period	45/assessment period
2	Expert assessment system	Screening Committee	Screening Committee	Selection Committee

VIII. The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory upto 31st December, 2018.

6.4 STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS

A. The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 6.3. of these Regulations.

B. Career Advancement Scheme (CAS) for Colleges teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)

Eligibility: Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech.,M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.

- i. Attended one Orientation course of 21 days' duration on teaching methodology; and
- ii. Any one of the following: Completed one Refresher / Research Methodology Course

Any two of the following: Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration,

OR

Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and;
- ii. The promotion is recommended by the screening-cum-evaluation committee.

II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)

Eligibility:

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior Scale: Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and
- ii) The promotion is recommended by the Screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

- 1) Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
- 2) A Ph.D. degree in subject relevant /allied/relevant discipline.
- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards course during the period of assessment.

CAS Promotion Criteria:

A teacher may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix II, **Table 1**, and
- ii) The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Regulations.

[PART III—SEC. 4]

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

- 1. Associate Professors who have completed three years of service in Academic Level 13A.
- 2. A Ph.D. degree in subject relevant/allied/relevant discipline.
- 3. A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4. A minimum of 110 Research Score as per Appendix II, Table 2

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.

C. Career Advancement Scheme (CAS) for University teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)

Eligibility:

- i) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech, M.V.Sc.and M.D., or six years of service in case of those without a Ph.D./M.Phil./ PG Degree in a Professional course and satisfies the following conditions:
- ii) Attended one Orientation course of 21 days duration on teaching methodology;
- iii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with ecertification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- iv) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria :

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II,Table 1), and;
- ii) The promotion is recommended by the screening-cum evaluation committee.

II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)

Eligibility:

- i) Assistant Professors who has completed five years of service in Academic Level 11/Senior Scale.
- ii) A Ph.D. Degree in the subject relevant/allied/relevant discipline.
- iii) Has done any two of the following in the last five years of Academic Level 11/Senior Scale: Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten

days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

iv) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and;
- ii) The promotion is recommended by the Screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

- 1) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- 2) A Ph.D Degree in the subject concerned/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- 4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 5) Evidence of having guided at least one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2.
- ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

- 1) An Associate Professor who has completed three years of service in Academic Level 13 A.
- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.
- ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

V. Professor (Academic Level 14) to Senior Professor (Academic Level 15)

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject -experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Regulations.

Eligibility:

- i) Ten years' experience as a Professor.
- ii) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

D. Career Advancement Scheme (CAS) for Librarians

Note:

- i) The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 6.4 (B) and 6.4 (C), of these Regulations for Colleges/Institutions and for Universities, respectively.
- ii) The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11):

Eligibility:

An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil.degree, or six years of service for those without a M.Phil or a Ph.D. degree.

- (i) He/she has attended at least one Orientation course of 21 days' duration; and
- (ii) Training, Seminar or Workshop on automation and digitalisation, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

CAS Promotion Criteria:

An Assistant Librarian/College Librarian may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and
- ii) The promotion is recommended by a screening-cum-evaluation committee.

II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12)

Eligibility:

- 1) He/she has completed five years of service in that grade.
- 2) He/she has done any two of the following in the last five years: (i)Training/Seminar/Workshop/Course on automation and digitalisation, (ii)Maintenance and other activities as per Appendix II,Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken/developed one MOOCs course in the relevant subject (with e-certification), or (iv) Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and;
- ii) The promotion is recommended by a screening-cum-evaluation committee.

III. From University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)

- 1) He/she has completed three years of service in that grade.
- 2) He/she has done any one of the following in the last three years: (i)Training/Seminar/Workshop/Course on automation and digitalization, (ii)Maintenance and related activities as per Appendix II,Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii) The promotion is recommended by a Selection Committee constituted as per these Regulations on the basis of the interview performance.

IV. The criteria for CAS Promotions from University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian/College Librarians (Academic Level 14) shall be the following:

- 1) He/she has completed three years of service in that grade.
- 2) He/she has done any one of the following in the last three years: (i)Training/Seminar/Workshop/Course on automation and digitalization, (ii)Maintenance and related activities as per Appendix II,Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.
- 3) Evidence of innovative library services, including the integration of ICT in a library.
- 4) A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript-Keeping

CAS Promotion Criteria:

An individual shall be promoted if:

i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and

ii) The promotion is recommended by a Selection Committee constituted as per these Regulations on the basis of the interview performance.

E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports

Note:

- i) The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 6.4 (B) and 6.4 (C), of these Regulations for Colleges/Institutions and for Universities, respectively.
- ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

I. From Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11) Flicibility:

Eligibility:

- i) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. degree or six years of service for those without an M.Phil or Ph.D. degree.
- ii) He/she has attended one Orientation course of 21 days' duration; and
- He/she has done any one of the following: (a)Completed Refresher / Research Methodology Course/ workshop,
 (b)Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5; and
- ii) The promotion is recommended by a screening-cum-evaluation committee.

II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education (Selection Grade/Academic Level 12) / College Director (Selection Grade/Academic Level 12) / Coll

- 1) He/she has completed five years of service in that grade.
- 2) He/she has done any two of the following in the last five years: (i)Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii)Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii)Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and;
- ii) The promotion is recommended by a screening-cum-evaluation committee .

III. From University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/ College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A)

- 1) He/she has completed three years of service.
- 2) He/she has done any one of the following during last three years: (i)Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii)Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii) The promotion is recommended by a selection committee constituted as per these Regulations on the basis of the interview performance.

IV. The criteria for CAS Promotions from University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14) shall be the following:

- 1) He/she has completed three years of service.
- 2) He/she has done any one of the following during last three years: (i)Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii)Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/interuniversity/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

CAS Promotion Criteria:

An individual may be promoted if;

i) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;

ii) The promotion is recommended by a selection committee constituted as per these Regulations on the basis of the interview performance.

6.5. Discretionary award of advance increments for those who enter the profession as Associate Professor or Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the University concerned or recruiting institution based on the recommendations of a selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired a Ph. D., M. Phil. or M.Tech. and LLM degree. However, those entering the service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports, having a post-doctoral teaching/research experience, after obtaining a Ph.D. degree and proven credentials, may be eligible for discretionary award of advanced increments to be given to the person, as decided and recorded by the Selection Committee in the minutes of its meeting.

7.0 SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:

7.1 PRO-VICE-CHANCELLOR:

The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor.

7.2 It shall be the prerogative of the Vice-Chancellor to recommend a person to be the Pro-Vice-Chancellor to the Executive Council. The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of the Vice-Chancellor.

7.3. VICE CHANCELLOR:

- i. A person possessing the highest level of competence, integrity, morals and institutional commitment is to be appointed as Vice-Chancellor. The person to be appointed as a Vice-Chancellor should be a distinguished academician, with a minimum of ten years' of experience as Professor in a University or ten years' of experience in a reputed research and / or academic administrative organisation with proof of having demonstrated academic leadership.
- ii. The selection for the post of Vice-Chancellor should be through proper identification by a Panel of 3-5 persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The members of such Search-cum-Selection Committee shall be

persons' of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search cum-Selection Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State, Private and Deemed to be Universities.

- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search-cum-Selection Committee.
- iv. The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service related benefits.

8.0 DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1 DUTY LEAVE:

- i. Duty leave upto 30 days in an academic year may be granted for the following purposes:
 - (a) Attending Orientation Programme, Refresher Course, Research Methodology Workshop, Faculty Induction Programme, Conference, Congresses, Symposia and Seminar, as a delegate nominated by the university or with the permission of the university/college;
- (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice- Chancellor/Principal of the College;
- (c) Working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university/College;
- (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other similar academic body; and
- (e) For performing any other duty assigned to him/her by the university/college.
 - ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
 - iii. The leave may be granted on full pay, provided, that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
 - iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave, or Casual leave.
 - v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share his/her expertise with an academic body, government agency or NGO.

8.2 STUDY LEAVE:

- i. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature called), for pursing further studies, leading to a Ph.D./Post- doctoral qualification or for undertaking a research project in a higher education institution abroad, the amount of the scholarship/fellowship shall not be linked to the recipient's pay/salary paid to him/her by his /her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship, provided, that he/she does not take up any other remunerative jobs, like teaching, in the host country.
- ii. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or an ad-hoc teaching and research assignment with an honorarium or any other form of assistance, other than the regular employment in an institution either in India or abroad, provided, that the Executive Council/Syndicate of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in-lieu of teaching etc., which may be determined by his/her employer.

- iii. The study leave shall be granted to an entry-level appointee as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sport/College DPE&S (other than as Associate Professor or Professor of a University/College/Institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University/College/Institution or to make a special study of the various aspects of University organisation and methods of education, giving full plan of the work.
- iv. The study leave shall be granted by the Executive Council/Syndicate on the recommendation of the Head of the Department concerned. The leave shall not be granted for more than three years in one spell, save in exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/Institution.
- v. The study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- vi. The study leave shall be granted not more than twice during one's entire career. However, the maximum period of study leave admissible during the entire service shall not exceed five years.
- vii. The study leave may be granted more than once, provided, that not less than five years have elapsed after the teacher/returned to duty on completion of the earlier spell of study leave. For subsequent spell of study leave, the teacher shall indicate the work done during the period of earlier leave as also give details of work to be done during the proposed spell of study leave.
- viii. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate, in the event the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Syndicate to treat the period of short-fall as Extra-Ordinary leave has been obtained.
- ix. Subject to the maximum period of absence from duty, on leave not exceeding three years, the study leave may be combined with the earned leave, half-pay leave, extra-ordinary leave of vacation provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. When the study leave is taken in continuation of vacation, the period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher, who is selected to a higher post during the study leave, shall be placed in that position and shall get the higher scale only after joining the post.
- x. The period of study leave shall count as service for purpose of the retirement benefits (pension/contributory provident fund), provided that the teacher rejoins the University/College/Institution on the expiry of his/her study leave, and serve the institution for the period for which the Bond has been executed.
- xi. The study leave granted to a teacher shall be deemed to have been cancelled in case it is not availed of within 12 months of its sanction, provided, that where the study leave granted has been so cancelled. The teacher may apply again for such leave.
- xii. A teacher availing himself/herself of the study leave, shall undertake that he/she shall serve the University/College/Institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on the expiry of the study leave.
- xiii. A teacher -
 - (a) who is unable to complete his/her studies within the period of study leave granted to him/her or
 - (b) who fails to rejoin the services of the University on the expiry of his/her study leave or

(c) who rejoins the service of the university but leaves the service without completing the prescribed period of service after rejoining the service or

(d) who, within the said period, is dismissed or removed from the service by the University shall be liable to refund, to the University/College/Institution, the amount of the leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.

Explanation:

If a teacher asks for extension of the study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned, he/she shall be deemed to have failed to rejoin the service on the expiry of his/her leave for the purpose of recovery of dues under these Regulations.

Notwithstanding the above provision, the Executive Council/Syndicate may order that nothing in these Regulations shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Syndicate may, in any other exceptional case, waive or reduce, for reasons to be recorded the amount refundable by a teacher under these Regulations.

- xiv. After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in paragraph (x) to (xiii) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institutions in accordance with paragraph (x) to (xiii) above.
- xv. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his/her supervisor or the Head of the institution. Such report shall reach the Registrar/Principal within one month of the expiry of every six months of the period of the study leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.

xvi. The teacher on leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of the study leave shall be put in the public domain, preferably on the website of the University/College/Institution.

xvii. With a view to enhancing the knowledge and skills of the faculty members, especially the junior faculty, at the level of Assistant Professor, the Heads of universities/Colleges/Institutions and their subordinate Departments are enjoined to be generous in the award of study leave in the interest of faculty improvement, thereby impacting the academic standards of the University/College/Institution in the long run.

8.3 Sabbatical Leave:

- i) The permanent, whole-time teachers of the university and colleges who have completed seven years' of service as a Reader/Associate Professor or a Professor may be granted sabbatical leave to undertake study or research or any other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system. The duration of leave shall not exceed one year, at a time, and two years in the entire career of the teacher.
- ii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave, until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration of one year or more.
- iii) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- iv) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than the regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction the sabbatical leave on reduced pay and allowances.
- v) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

8.4 Other Kinds of Leave Rules for Permanent Teachers of the Universities / Colleges

The following kinds of leave would be admissible to permanent teachers:

- (i) Leave treated as duty, *viz.* casual leave, special casual leave, and duty leave;
- (ii) Leave earned by duty, *viz.* earned leave, half-pay leave, and commuted leave;
- (iii) Leave not earned by duty, *viz.* extraordinary leave; and leave not due;
- (iv) Leave not debited to leave account
- (v) Leave for academic pursuits, *viz.* study leave, sabbatical leave and academic leave;
- (vi) Leave on grounds of health, *viz.*, maternity leave and quarantine leave.
- (b) The Executive Council/Syndicate may grant, *in exceptional cases*, for the reasons to be recorded, any other kind of leave, subject to such terms and conditions as it may deem fit to impose.

I. Casual Leave

- (i) The total casual leave granted to a teacher shall not exceed eight days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

II. Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/Board of Examination or any other similar body/institution; and
 - (b) To inspect academic institutions attached to a statutory board.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case shall be restricted to six working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case shall be restricted to 14 days.
- (iv) The special casual leave shall not accumulate, nor can it be combined with any other kind of leave except the casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

III. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of the actual service, including vacation; *plus*
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during the vacation.

For purposes of computation of the period of actual service, all periods' of leave except casual, special casual, and duty leave, shall be excluded.

(ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum period of earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For removal of doubt, it may be clarified :

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

- is spent outside India, the grant of leave in excess of 120 days
- 2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not, in the aggregate, exceed 120 days.
- 3. Encashment of earned leave shall be allowed to members of the teaching staff as applicable to the employees of the Central Government or State Government.

IV. Half-pay Leave

Half-pay leave may be sanctioned for a period of 20 days to a permanent teacher for each completed year of service. Such leave may be granted on the basis of a medical certificate from a registered medical practitioner, for any private affairs or for any academic purpose.

Explanation:

A "completed year of service" means the continuous service of a specified duration under the university, and includes the periods of absence from duty as well as leave, including the extraordinary leave.

Note : Half-pay leave shall be combined with earned leave for calculating the number of earned leaves in case the number of earned leaves are less than 300 for purpose of encashment of leave at the time of superannuation as applicable to the employees of Government of India/State Government.

V. Commuted Leave

Commuted leave, not exceeding half the amount of half-pay leave due, may be granted to a permanent teacher on the basis of medical certificate from a registered medical practitioner subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave account; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days, at a time;

Provided that no commuted leave shall be granted under these Regulations, unless the authority competent to sanction leave has reason to believe that the teacher would return to duty on its expiry.

VI. Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) The extraordinary leave shall always be without pay and allowances. It shall not count for an increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice-Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or .a natural calamity, and the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except the casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years, except in cases where the leave is taken on medical certificate. The total period of absence from duty shall in no case, exceed five years in the entire service period of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively the periods of absence without the leave into extraordinary leave.

VII. 'Leave Not Due'

- (i) 'Leave not due', may, at the discretion of the Vice-Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days, in all, may be otherwise than on a medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted, unless the Vice-Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill-health, incapacitating the teacher for further service, refund of leave salary for the period of leave yet to be earned may be waived by the Executive Council/College Governing Body.

Provided that the Executive Council/College Governing Body may waive off, in any other exceptional case, for reasons to be recorded in writing, the refund of leave salary for the period of leave yet to be earned.

VIII. Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage, including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with any earned leave, half-pay leave or extraordinary leave, but any leave applied for in continuation of the maternity leave may be granted if the request is supported by a medical certificate.

IX. Child-care Leave

Woman teachers having any minor child/children may be granted leave up to a period of two years for taking care of the minor child/children. The child-care leave for a maximum period of two years (730 days) may be granted to the woman teachers during entire service period in lines with the Central Government woman employees. In the cases, where the child-care leave is granted for more than 45 days, the University/College/Institution may appoint a part-time / guest substitute teacher with intimation to the UGC.

X. Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wife, and such leave shall be granted only up to two children.

XI. Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

XII. Surrogacy leave

Leave for Surrogacy shall be applicable as per the Rules, Regulations and Norms as laid down by the Government of India.

9. Research Promotion Grant

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointment.

9.1 Consultancy Assignments

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultantteachers shall be as per the UGC Consultancy Rules to be provided separately.

10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

11.0 Period of Probation and Confirmation

- **11.1** The minimum period of probation of a teacher shall be one year, extendable by a maximum period of one more year in case of unsatisfactory performance.
- **11.2** The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year.
- **11.3** Subject to Clause 11 of this Regulation, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of the probation period after following the due process of verification of satisfactory performance.
- **11.4** The probation and confirmation rules shall be applicable only at the initial stage of recruitment, issued from time to time, by the Central Government.
- **11.5** All other Central Government rules on probation and confirmation shall be applicable *mutatis mutandis*.

12.0 Creation and Filling-up of Teaching Posts

- **12.1** Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per department.
- **12.2** All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

13.0 Appointments on Contract Basis

The teachers should be appointed on contract basis only when it is absolutely necessary and when the studentteacher ratio does not satisfy the laid-down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly-appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularlyappointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing him/her on contract basis for another session. Such appointments on contract basis may also be resorted to when absolutely necessary to fill vacancies arising due to maternity leave, child-care leave, etc.

14.0 Teaching Days

14.1 The Universities/Colleges must have at least 180 teaching, i.e., there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure the equivalent of 30 weeks of actual teaching, with a 6-day week.

	Number of weeks : 6-days a week pattern Number of weeks : 5-days a week pat				
Categorisation	University	College	University	College	
Teaching and	30	30	36	36	
Learning Process	(180 days) weeks	(180 days)weeks	(180 days) weeks	(180 days) weeks	
Admissions, Examinations, and preparation for Examination	12	10	8	8	
Vacations	8	10	6	6	
Public Holidays (to increase and adjust teaching days accordingly)	2	2	2	2	
Total	52	52	52	52	

The above provision is summarised as follows:

14.2 In-lieu of the curtailment of vacation by 2 weeks, the university teachers may be credited with1/3rd of the period of their earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3rd of the period shall be credited as Earned Leave.

15.0 Workload

15.1 The workload of the teachers in full employment should not be less than Forty hours a week for Thirty working weeks (One Hundred and Eighty teaching days) in an academic year. It should be necessary for the teacher to be available for at least Five hours daily in the University/College. Teachers shall devote at least Two hours per day for mentoring of students (minimum Fifteen students per coordinator) for Community Development/Extra-Curricular Activities/library consultation/research in case of Under-Graduate Courses and/or at least Two hours per day for research in case of Post-Graduate courses, for which the necessary space and infrastructure shall be provided by the University/College. The direct teaching-learning work load should be as follows:

Assistant Professor	-	16 hours per week
Associate Professor/Professor	-	14 hours per week

15.2 Professors/ Associate Professors/ Assistant Professors involved in administration/ extension work can devote two hours per week from the teaching and learning hours.

16.0 Service Agreement and Fixing of Seniority

16.1 At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy thereof shall be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the government rates applicable.

16.2. The self-appraisal methodology, as per Clause 6.0 and its sub-clauses and Clauses 6.1 to 6.4 and all the sub-clauses contained therein and as per Tables 1 to 5 of Appendix II, as per eligibility, shall form part of the service agreement/record.

16.3 Inter-se seniority between the direct recruited and teachers promoted under CAS

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.

17.0 Code of Professional Ethics

I. Teachers and their Responsibilities :

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teacher should be calm, patient and communicative by temperament and amiable in disposition.

Teacher should:

- (i) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc., towards the contribution of knowledge;
- (v) Maintain active membership of professional organisations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorials, practicals, seminars and research work, conscientiously and with dedication;
- (vii) Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- (viii) Abide by the Act, Statute and Ordinance of the University and to respect its ideals, vision, mission, cultural practices and tradition;
- (ix) Co-operate and assist in carrying out the functions relating to the educational responsibilities of the college and the university, such as: assisting in appraising applications for admission, advising and counselling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (x) Participate in extension, co-curricular and extra-curricular activities, including the community service.

II. Teachers and Students

Teachers should:

- (i) Respect the rights and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste,

gender, political, economic, social and physical characteristics;

- (iii) Recognise the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- (vi) Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;

- (vii) Pay attention to only the attainment of the student in the assessment of merit;
- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

III. Teachers and Colleagues

Teachers should:

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;
- (ii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iii) Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

IV. Teachers and Authorities :

Teachers should:

- Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organisations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organisations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- (vi) Adhere to the terms of contract;
- (vii) Give and expect due notice before a change of position takes place; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

V. Teachers and Non-Teaching Staff :

Teachers should :

- (i) Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- (ii) Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.

VI. Teachers and Guardians

Teachers should:

(i) Try to see through teachers' bodies and organisations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

VII. Teachers and Society

Teachers should:

(i) Recognise that education is a public service and strive to keep the public informed of the educational programmes which are being provided;

- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

The Vice-Chancellor/Pro-Vice-Chancellor/Rector

The Vice-Chancellor/Pro-Vice-Chancellor/Rector should :

- (a) Provide inspirational and motivational value-based academic and executive leadership to the university through policy formation, operational management, optimization of human resources and concern for environment and sustainability;
- (b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the university;
- (c) Act as steward of the university's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- (d) Promote the collaborative, shared and consultative work culture in the university, paving way for innovative thinking and ideas;
- (e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society.
- (f) Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

College Principal should;

- (a) Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, optimization of human resources and concern for environment and sustainability;
- (b) Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;
- (c) Act as steward of the College's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- (d) Promote the collaborative, shared and consultative work culture in the college, paving way for innovative thinking and ideas;
- (e) Endeavour to promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the nation and society.
- (f) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (g) Manage their private affairs in a manner consistent with the dignity of the profession;
- (h) Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- (i) Participate in extension, co-curricular and extra-curricular activities, including the community service.
- (j) Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

Director Physical Education and Sports (University/College)/Librarian (University/College) should;

- (a) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (b) Manage their private affairs in a manner consistent with the dignity of the profession;
- (C) Discourage and not indulge in plagiarism and other non ethical behaviour in teaching and research;
- (**d**) Participate in extension, co-curricular and extra-curricular activities, including the community service.

(C) Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour.

18.0 Maintenance of Standards in Higher-Education Institutions:

In order to maintain the academic standards in higher education, the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process of evaluation for Ph.D shall be uniform in all the universities in accordance with the respective UGC Regulations and their amendments from time to time, in this regard. The Universities shall adopt these Regulations within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for getting a Ph.D. degree.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need-based facility for college teachers to supervise Ph.D./M.Phil. scholars. Universities shall amend their Statutes and Ordinances accordingly.
- iv. All newly-recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these regulations.
- v. The Ph.D. degree shall be made a mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these Regulations.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilisation of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly-recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work, but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centres of the UGC, Universities/Institutions with the Pandit Madan Mohan Malviya National Mission on Teachers and Teaching(PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.
- viii. These induction programmes shall be treated at par with the Orientation Programmes already being run by the Human Resource Development Centres of the UGC for the purpose of the CAS requirements. Universities/Colleges/Institutions shall send the faculty members to such programmes in a phased manner so that the teaching work does not suffer.
- ix. All short-term and long-duration capacity-building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline-specific areas being conducted by centres such as Schools of Education (SoEs), Teaching Learning Centres (TLCs), Faculty Development Centres (FDCs), Centres for Excellence in Science and Mathematics (CESMEs), Centres for Academic Leadership and Education Management (CALEMs) under the PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these Regulations.

19.0 Other Terms and Conditions

19.1 Incentives for Ph.D./M.Phil. and other Higher Qualification

i. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degrees of Ph.D. awarded in a relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC.

ii. M.Phil degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two noncompounded advance increments.

iii. Those possessing Post-graduate degree in the professional course such as LL.M./M.Tech/M.Arch./ M.E./M.V.Sc./M.D., etc. recognized by the relevant statutory body/ council, shall also be entitled to two non-compunded advance increments at the entry level.

iv.

a) Teachers who complete their Ph.D. degree while in service shall be entitled to three non-compounded increments fixed at increment applicable at entry level only if such Ph.D. is in a relevant discipline of the

discipline of employment and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work, evaluation, etc.

b) However, teachers in service who have already been awarded Ph.D. by the time of coming into force of these Regulations or having been enrolled for Ph.D. have already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awarded, shall also be entitled to the award of three non-compounded increments fixed at increment applicable at entry level only, even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

v. In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three noncompounded increments fixed at increment applicable at entry level only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.

vi. Teachers in service who have not yet enrolled for Ph.D. shall therefore, derive the benefit of three noncompounded increments fixed at increment applicable at entry level only on award of Ph.D., while in service only if such enrolment is with a university which complies with the entire process including that of enrolment as prescribed by the UGC.

vii. Teachers who acquire M.Phil. Degree or a post-graduate degree in a professional course recognised by the relevant Statutory Body / Council, while in service, shall be entitled to one advance increment fixed at increment applicable at entry level only.

viii. Five non-compounded advance increments shall be admissible to Assistant Librarian / College Librarian who are recruited at entry level with Ph.D. degree in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Library Science.

ix. (a) Assistant Librarian/College Librarian acquiring the degree of Ph.D. at any time while in service, in the discipline of library science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation shall be entitled to three non-compounded advance increments fixed at increment applicable at entry level only.

(b) However, persons in posts of Assistant Librarian/College Librarian on higher positions who have already been awarded Ph.D. in library science at the time of coming into force of these Regulations or having already undergone course-work as well as evaluation, if any, and only Notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments fixed at increment applicable at entry level only.

x. In respect of every other case of persons in the post of Assistant Librarian / College Librarian or higher positions who are already enrolled for Ph.D. shall avail the benefit three non-compounded increments fixed at increment applicable at entry level only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed by the Commission for the award of Ph.D.in respect of either course-work or evaluation or both as the case may be.

xi. Assistant Librarian/College librarian and others in higher library positions in service who have not yet enrolled for Ph.D. shall therefore, derive the benefit of three non-compounded increments fixed at increment applicable at entry level only on award of Ph.D. while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC.

xii. Two non-compounded advance increments shall be admissible for Assistant Librarian/College Librarian with M.Phil. degree in Library Science at the entry level. Assistant Librarian/College Librarian and those in higher positions acquiring M.Phil degree in library science at any time during the course of their service shall be entitled to one advance increment fixed at increment applicable at entry level only.

xiii. Five non-compounded advance increments shall be admissible to Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports who are recruited at entry level with Ph.D. degree in the discipline of Physical Education/Physical Education and Sports / Sports Science from a university complying with the process prescribed by the UGC in respect of enrolment, course-work and evaluation process for the award of Ph.D. in Physical Education and Sports / Sports Science.

xiv. Not withstanding anything in the forgoing clauses, those who have already availed the benefit of advance increments for possessing Ph.D./M.Phil at the entry level or in service once either under this regulation or under the earlier schemes/regulations shall not be entitled to the benefit of advance increments under these Regulations.

xv. Teachers, library and Physical Education and Sports cadres who have already availed the benefits of increments as per the then existing policy for acquiring Ph.D./M.Phil. while in service shall not be entitled to advance increments under these Regulations.

xvi. For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M.Phil. under the earlier schemes/regulations, the benefit of advance of increments for possessing Ph.D./M.Phil shall be available to only those appointments which have been made on or after the coming into force of these Regulations.

19.2 Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, the teacher or equivalent position would be given a notional increment in his/her existing Academic Level of Pay, by moving him/her to the next higher Cell at that Level; and the pay shown in this Cell would now be located in the new Academic Level corresponding to the post to which he/she has been promoted. If a Cell identical with that pay is available in the new Level, that Cell shall be the new pay, otherwise the next higher Cell in that Level shall be the new pay of the teacher or equivalent position. If the pay arrived at in this manner is less than the first Cell in the new Level, then the pay shall be fixed at the first Cell of the new Level.

19.3 Allowances and Benefits

- I. Other allowances and benefits, such as Hometown Travel Concession, Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, House Building Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, Area-based Special Compensatory Allowance etc. for teachers and Library and Physical Education and Sports Cadres, shall be as applicable to the Central Government employees and be governed by the relevant rules as notified by the Government of India from time to time.
- II. Pension, Gratuity, ex-gratia compensation etc. as applicable to Central/State Government employees shall also be applicable to teachers and Library and Physical Education and Sports Cadres of Central/State Universities and Colleges including affiliated and constituent Colleges as the case may be.
- III. Medical Benefits: All medical benefits for teachers and Library and Physical Education Cadres, shall be as applicable to the Central Government employees. Further, the Teachers and Library and Physical Education Cadres may be placed under Central Government Health Scheme or any other such scheme of the Central Government/ Health Scheme of respective State Government, as the case may be, for Central/State Universities/Colleges respectively.

Appendix I	Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables (MHRD Notification MHRD letters No. Corrigendum F.No.1-7/2015-U.II(1) dated 08.11.2017
Appendix II	Assessment Criteria and Methodology
	Table 1 to 3 - For University and College Teachers
	Table 4-For Assistant Librarian, Deputy Librarian, Librarian etc.
	Table 5 - For Assistant Director/Deputy Director/Director Physical Education and Sports etc.

APPENDICES

SANJEEV KUMAR NARAYAN, Under Secy.

[ADVT.-III/4/Exty./147/18]

Appendix I

Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables

F.No.1-7/2015-U.II(1) Government of India Ministry of Human Resources Development Department of Higher education University-2 Section

Shastri Bhavan, New Delhi Dated November, 2017

Corrigendum

Subject:

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t: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

(a) Cell Academic level 12, row 3 may be read as "84,700" instead of "84,100"
 (b) Cell Academic level 13A, row 10 may be read as "2,04,700" instead of "2,04,100"
 (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

The rest of the content of the above order remains the same.

(Dr. K.K. Tripathy) Staliy Director

To,

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1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi -110.002.

 Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Covernment.

3. Privicipal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.

4. Secretary (Coordination), Cabinet Socretariat, Rashtrapati Bhavan, New Dolhi

. Secretary, Department of Expenditure, North Rock, New Dalld

8. Socretary, Department of Personnel & Training, North Block, New Delbi

 Secretary, Department of Squizzihne Research and Education, Reichi Bhaven, New Dallá.

 Secretary, Ministry of Health and Pamily Welfare (Medical Education), Nirman Bhavan, New Delhi.

9. Member Secretary, All India Council for Technical Education, New Delhi

10. Chief Secretaries of all State Covernments.

 Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre. 1 = 5 · 1 word

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Annexure-I

	F	ay Matrix				
Pay Band (Rs.)	1	15,600-39,100	37,400-67,000		67,000- 79,000	
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2:72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academits Level	10	11	12	13A	14	15
Rational Series Entry Pay (Rs.) 1	57.700	88,900	79,800	1;31,400	1;44;200	1,82,200
	59,400	71,090	0.02:280	1.35.300	1,48,500	1,67,700
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a	- 600.000 -	. 38,200	87.200	1,43,000	1,57,000	1,569,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
-7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
	70,900	84,800	88,200	1,61,800	1,77,400	2,24,100
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Pay Band (Rs.)		5,600-39,100		37,400-67.000		67,000- 79,000	
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32	1,44,000	1.72,100	1,99,300				
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Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

S.No.	Activity	Grading Criteria	
1.	Teaching: (Number of classes taught/total classes	80% & above - Good	
	assigned)x100%	Below 80% but 70% & above-Satisfactory	
	(Classes taught includes sessions on tutorials, lab and other teaching related activities)	Less than 70% - Not satisfactory	
2.	Involvement in the University/College students related	Good - Involved in at least 3 activities	
	activities/research activities:	Satisfactory - 1-2 activities	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.	Not-satisfactory - Not involved / undertaken any of the activities	
	(b) Examination and evaluation duties assigned by	Note:	
	the college / university or attending the examination paper evaluation.	Number of activities can be within or across the broad categories of activities	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.		
	(d) Organising seminars/ conferences/ workshops, other college/university activities.		
	(e) Evidence of actively involved in guiding Ph.D students.		
	(f) Conducting minor or major research project sponsored by national or international agencies.		
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.		

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	FacultyofLanguages/Humanities/Arts/SocialSciences/Library /Education/PhysicalEducation/Commerce/Management &other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

THE GAZETTE OF INDIA: EXTRAORDINARY

	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
•	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an Interna UNO/UNESCO/World Bank/International Money Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factor less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor >10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

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Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record		Score	
1.	Graduation	80% & Above = 15	$\begin{array}{c} 60\% \text{ to less than} \\ 80\% = 13 \end{array}$	$\begin{array}{c} 55\% \text{ to less} \\ \text{than } 60\% = \\ 10 \\ \end{array} \begin{array}{c} 45\% \text{to} \\ \text{less than} \\ 55\% = 05 \\ \end{array}$
2.	Post-Graduation	80% & Above = 25	60% to less than $80% = 23$	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20
3.	M.Phil.	60% & above = 07	55% to less than 60%	b = 05
4.	Ph.D.	30		
5.	NET with JRF	07		
	NET	05		
	SLET/SET	03		
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10		
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10		
8.	Awards			
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03		
	State-Level (Awards given by State Government)	02		

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum 30 Marks
 (ii) JRF/NET/SET Maximum 07 Marks
 (iii) In awards category Maximum 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Total	-	100	
Teaching Experience	-	10	
Research Publications	-	10	
Academic Score	-	80	

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record		Score	
1.	Graduation	80% & Above = 21	60% to less than $80% = 19$	$\begin{array}{c} 55\% \text{ to less} \\ \text{than } 60\% = \\ 16 \end{array} \begin{array}{c} 45\% \text{ to} \\ \text{less than} \\ 55\% = 10 \end{array}$
2.	Post-Graduation	80% & Above = 25	$\begin{array}{c} 60\% \text{to less than} \\ 80\% = 23 \end{array}$	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than $60\% = 20$
3.	M.Phil.	60% & above = 07	55% to less than 60%	6 = 05
4.	Ph.D.	25		
5.	NET with JRF	10		
	NET	08		
	SLET/SET	05		
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06		
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10		
8.	Awards			
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03		
	State-Level (Awards given by State Government)	02		

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)

(i)	M.Phil. + Ph.D.	Maximum	-	25 Marks
(ii)	JRF/NET/SET	Maximum	-	10 Marks
(iii)	In awards category	Maximum	-	03 Marks

भारत का राजपत्र : असाधारण

(B) Number of candidates to be called for interview shall be decided by the college.

(C)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	10
	TOTAL	-	100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.

Table 4

Assessment Criteria and Methodology for Librarians

S.No.	Activity	Grading Criteria
1	Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)	90% and above - Good Below 90% but 80% and above - Satisfactory Less than 80% - Not satisfactory
	While attending in the library, the individual is expected to undertake, inter alia, following items of work:	
	• Library Resource and Organization and maintenance of books, journals and reports.	
	• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.	
	• Assistance towards updating institutional website	
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	Good – 1 National level seminar/ workshop + 1 State/institution level workshop/Seminar
	01 000KS.	Satisfactory - 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop
		Unsatisfactory – Not falling in above two categories
3.	If library has a computerized database then OR	Good – 100% of physical books and journals in computerized database.
	If library does not have a computerized database	Satisfactory – At least 99% of physical books and journals in computerized database.
		Unsatisfactory – Not falling under good or satisfactory.
		OR
		Good – 100% Catalogue database made up to date
		Satisfactory- 90% catalogue database made up to date
		Unsatisfactory - Catalogue database not upto mark.
		(To be verified in random by the CAS Promotion Committee)

4.	Checking inventory and extent of missing	Good : Checked inventory and missing book less than 0.5%	
	books	Satisfactory - Checked inventory and missing book less than 1%	
		Unsatisfactory - Did not check inventory	
		Or	
		Checked inventory and missing books 1% or more.	
5.	(i) Digitisation of books database in	Good : Involved in any two activities	
	institution having no computerized database.	Satisfactory : At least one activity	
	(ii) Promotion of library network.	Not Satisfactory : Not involved/ undertaken any of the	
	(iii)Systems in place for dissemination of information relating to books and other resources.	activities.	
	(iv)Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.		
	(v)Design and offer short-term courses for users.		
	(vi)Publications of at least one research paper in UGC approved journals.		
Overall	Good : Good in Item 1 and satisfactory/good i	n any two other items including Item 4.	
Grading	Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.		
	Not satisfactory : If neither good nor satisfactory in overall grading.		
Note :	1		
(1) It	is recommended to use ICT technology to mor	nitor the attendance of library staff and compute the criteria of	

(1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.

(2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.

(3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

Table 5

Assessment Criteria and Methodology for Directors of Physical Education and Sports

S. No.	Activity	Grading Criteria
1	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	Good - Intra college competition in more than 5 disciplines.
		Satisfactory - Intra college competition in 3-5 disciplines.
		Unsatisfactory - Neither good nor satisfactory.

3.	Institution participating in external competitions	Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.
		Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.
		Or District level competition in at least 5 disciplines.
		Unsatisfactory - Neither good nor satisfactory.
4.	Up-gradation of sports and physical training infrastructure with scientific and technological inputs.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
	Development and maintenance of playfields and sports and physical Education facilities.	
5.	(i)At least one student of the institution	Good: Involved in any two activities.
	participating in national/ state/ university (for college levels only) teams. Organizing	Satisfactory: 1 activity
	state/national/inter university/inter college level competition.	Not Satisfactory : Not involved/ undertaken any of the activities.
	(ii)Being invited for coaching at state/national level.	
	(iii)Organizing at least three workshops in a year.	
	(iv)Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	
Overall	Good: Good in Item 1 and satisfactory/good	in any two other items.
Grading	Satisfactory: Satisfactory in Item 1 and satisf	factory/good in any other two items.
	Not Satisfactory: If neither good nor satisfac	tory in overall grading.
Note:		
i)It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.		
ii)The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.		
iii)The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.		

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GOVERNMENT OF ASSAM OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM,

KAHILIPARA, GUWAHATI-19.

No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:- Sri Dharma Kanta Mili, A.C.S. Director of Higher Education, Assam Kahilipara, Guwahati-19.

To, The Principal (All),College

Sub: Forwarding of Govt. Office Memorandum regarding selection of Assistant Professor/Librarian.

Ref: Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as Most Urgent.

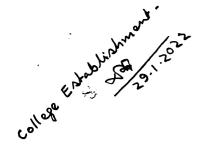
Yours faithfully

Director of Higher Education, Assam Kahilipara, Guwahati-19. Dated Kahilipara, the 29-01-2022

Memo No. DHE/CE/Misc/49/2021/113-A Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Hon'ble Minister Education, Assam.

Director of Higher Education, Assam Kahilipara, Guwahati-19.



GOVERNMENT OF ASSAM HIGHER EDUCATION DEPARTMENT DISPUR:::GUWAHATI-6

No. AHE.239/2021/68

Dated Dispur, the 24th January 2022.

OFFICE MEMORANDUM

<u>Subject</u>: Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION:

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30th June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30th June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :
 - 1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
 - 2. The Principal of the College.
 - 3. Head of the Department of the concerned subject of the college.

4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.

N

- 5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the college.
- 6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differentlyabled categories and there is no member representing these communities in the Selection Committee, the Vice- Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

CONVERSION OF GRADE POINT INTO PERCENTAGE :

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

DISTRIBUTION OF MARKS: Total 100

I) Academic Record (72 marks)

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks

SI.			Candidates	Score in qu	alifying examination	
No.		Column-1	Column-	Column-	Column-4	Column-5
			2	3		
1.	10 th	85% and	75% to	65% to	50% to less than	
		above=9	less than	less than	65%=5	Less than 50%=2
			85% = 8	75%=7		
2.	12 th	85% and	75% to	65% to	50% to less than	
		above=9	less than	less than	65%=5	Less than 50%=2
			85%= 8	75%=7		
3.	Graduation	90% and	80% to	65% to	50% to less than	
		above=24	less than	less than	65%=12	
			90%=22	80%=17		Less than 50%=7
			•			
4.	Post	90% and	80% to	65% to	55% (50% in case	e of SC/ ST/ OBC
	Graduation	above=30	less than	less than	(non-creamy layer)/	(PWD) to less than
			90%=27	80%=22	65%=17	

Marking for Academic records will be calculated as mentioned below:

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized	
	University (marks will be awarded only if a candidate	
	has Ph.D. Degree in addition to eligibility requirement of	
	NET/SLET/SET). Off-campus Ph.D. is not recognized as	13 marks
	per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	
6.	M.Phil./M.Tech. Degree in the concerned subject from	2 marks
	UGC recognized university. Off campus M.Phil is not recognized.	
7.	(I) Research paper/ article in the concerned	
	subject/domain published in journal/Research	
	Book/Proceeding volume with ISSN/ISBN/ (0.5 marks	2 marks
	for each publication in ISSN/ISBN documents published	(per p aper 0.5)
	in UGC recognized journals subject to maximum of 2	
	marks.	
	(ii) Research paper/article in concerned subject/domain	
	published in impact factor journal existing in the	2 marks
	database of scopus, Web of science/Web of knowledge	(Per paper-1)
	(1 mark for each publication subject to maximum of 2	
	marks)	
	(iii) 0.5 marks for each chapter/article in the concerned	
	subject published in research/textbook with ISBN	1 mark
	subject to maximum of 1 mark (in case of textbook, the	(per article 0.5)

	relevant textbook must be approved by a competent	
	academic authority such as University	
8.	Teaching /Library management experience in the	
	concerned subject/domain (1 mark for each completed	
	year of services after acquiring UGC norms in	
	provincialised /Govt./Affiliated Degree College/Libraries	
	of Govt. institute/Higher Secondary Classes of	2 marks
	provincialised Schools. Subject to maximum of 2 marks).	
	However, if the period of teaching experience is less	
	than one year then the marks shall be reduced	
	proportionately. In this case, a minimum of 3 (three)	
	months teaching experience will be counted.	
	EXTRA CURRICULAR ACTIVITY : 3 MARKS	
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals	
	conducted by Universities having affiliated colleges	
	(certificate must be submitted along with the	1 m ark
	application).	
11.	Representing Assam in any Olympic sports event at the	1 mark
	National Level (certificate must be submitted along with	
	the application).	

IV) Interaction with Selection Committee (Interview)- 3 marks.

All candidates must have proficiency in local Language. Instruction contained in this O.M. will come into force from the date issue of the O.M.

Sd/-

(B. Nath, ACS) Secretary to the Govt. of Assam Higher Education Department.

Dated Dispur, the 24th January,2022.

Memo No. AHE.239/2021/68-A, Copy to:

- 1. All Vice-Chancellors of Universities of Assam.
- 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
- \checkmark 3. P.S. Hon'ble Minister, Education, Assam
 - 4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.

5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.

6. All Registrars of Universities of Assam.

By Order etc..

Additional Secretary to the Govt. of Assam Higher Education Department.

No.DHE/CE/49/2021/ 135

Dated Kahilipara, the 25th April'2022.

From :- Shri Dharma Kanta Mili, ACS Director of Higher Education, Assam, Kahillipara,Guwahati-19.

> The Principal (Provincialised/PDUAM/GMC) P.O..... District....

Sub :- Regarding recruitment in the colleges..

Ref:- Govt. Letter No. AHE/06/2022/9, dated 07/04/2022.

Sir,

То

In inviting a reference to the subject cited above, I would like to forward herewith copy of Govt. letter alongwith enclosures mentioned under reference in connection with recruitment of Grade-III and Grade-IV in the colleges as per existing guideline and to request the college authorities for taking necessary follow up action subject to approval of their Roster Register.

Yours' faithfully,

Director of Higher Education, Assam Kahilipara, Guwahati-19.

Memo No.DHE/CE/49/2021/135 Copy to : Dated Kahilipara, the 25th April'2022.

- 1. The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati -6 for information.
- 2. The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6 for kind appraisal of Hon'ble Minister Education, Assam.
- 3. The P.S. to the Commissioner to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-06, for kind appraisal of Commissioner Higher Education Department.

Director of Higher Education, Assam Kahilipara, Guwahati-19



DISPUR, GUWARATLA

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Addi Secretary to the thost of Assam Higher Idocation Department

> The Director of Higher Lducation, A team Kahilipara, University 9

ab Reg. Recruitment in the Colleges

No. D111-C1/Mise/49/2021/128 dated 17-03-2022

Su.

With reference to the subject cited above, I am directed to inform you that the existing guidelines both for Model Degree Colleges and provincialised colleges are to be followed for the last time. The future vacant posts shall be filled up through Recruitment Commission. Copy of existing guidelines is also enclosed at Annexure-1 for your necessary

Yours faithfully,

Addl. Secretary in the Goyt, of Assam M Highe- Education Department;

MCDO NO AHE 06 2022N-A

Copy to :-

Dated Dispur, the 7th April 2022

1) PS to Commissioner & Secretary to the Govt. Of Assam Higher Education, Deptt.- for information.

7] PS to Secretary to the Govt. Of Assam Higher Education Deptt.- for information.

Yours faithfully,

Addle Secretary to the Covit, of Assam I to Higher Education Department.

No. DHE/CE/Misc/341/2016/49

Dated, 09/02/2017

Sub Guidelines for Selection of Grade III Posts.

The Govt. in the Higher Education Department issued Guidelines for holding selection of Grade III and Grade IV Posts in 2003. After that the Colleges were provincialised and the Assam College Employees (Provincialisation) Rules, 2010 were framed. Rule 5 of the said Rules under sub-rule (5) states that the Post of lower division Assistant. Laboratory Asst., Library Asst. Shall be filled up by direct recruitment and from Laboratory bearer/library bearer/grade IV having qualifications as prescribed in the ratio of 75:25. The rules do not prescribe guidelines and educational qualifications except the selection committee.

Since then many OMs have been issued by various departments. As per OM NO

CNV-1262/2000/Pt/209 dated 6th Nov. 2012besides notifying vacancies to local employment exchanges, open advertisement has to be made. Further there is cap on interview marks to total marks. As such the matter has been examined and the following fresh guidelines are issued for holding selection to the Post of Lower Division Assistants/Junior Assistants/Lab Asst./Library Assistant in suppression of circulars issued so far from this Directorate which are

1. DHE/CE/Misc/341/2016/42 dated 2/2/2017

2. DHE/CE/Misc/341/2016/39 dated 22/12/2016

The Colleges which, by this time has already held selections should re-advertise the posts again those already applied and participated need not apply again. This stipulation should be inserted in the advertisement.

Guidelines:

1. Age and Qualifications: The age for Grade III post Lower Division Assistant Laboratory Asst/ Library Assistant shall be maximum 43 Years as on the 1st day of the Year in which the advertisement is issued. The Cut off date of acquiring academic and professional qualification is the last date set out for receipt of advertisement.

- 2. Reservation: Reservation of Post is to be indicated as per Roster of Grade III Posts in the College.
- 3. Educational Qualifications: Shall be Graduate in Arts/Science /Commerce with a diploma or Certificate Course of Computer operation of minimum three months duration. One should have the working knowledge of Assamese and English typing in words and simple Excel.
- 4. Advertisement: The vacancies shall be invariably advertised in local News Paper having wide circulation besides posting in website of Colleges preferably. Besides, the vacancies may be notified to the local employment exchange and names so received will also be entertained together with the applications so received. Candidates to be asked to apply in Standard Form.
- 5. Written Examination: There shall be a written examination consisting of the following pattern.
- 6. Total Marks in Written Test only one Paper of one and half hrs. Duration- 60 Marks
- 7. Marks in Computer Test English and Assamese Typing Simple Excel 20 Marks

Marks for Experience of work in similar capacity in Prov. College,	
Govt. Departments/Provincialised Secondary Schools One mark for one completed Year in Regular capacity -	5 Marks
	5 Marks
Interview -	

Total

Selection Committee:

As per Rule 10 (B) the College shall constitute a Selection Committee as under;-

(i) President of the Governing Body

(ii) Principal of the College

(iii) One Senior most Head fo the Deptt of the College

Disqualification: Rule 11

No person shall be eligible for appointment

- I. Unless he is a Citizen of India
- II. If he is practicing biagamy- unless exempted
- III. No person shall be appointed who attempts to enlist support for his/her candidature by any recommendation either written or oral or by other means



Chairman

Member

Member Secretary

90 Marks

Page 3 of 3

Written Test how to be conducted:

The Written test shall be a screening test. The Selection Committee may decide to call for Type Test a number of candidates not less than in the ratio of 1:20 or 20 candidates for one Post.

The syllabl for the Written Test will be of Degree level (except for Arithmetic which shall be of class X standard) which will consist of General English, General Knowledge, letter drafting, Simple Arithmetic and Knowledge of work and duties assigned to Lower Div. Assistant. Pattern of question paper (marks in each question) shall be decided by the selection committees.

The colleges will submit the following papers for approval and appointment.

- 1. Approval copy
- 2. Advertisement copy
- 3. A statement of number of candidates applied/ appeared in written test/qualified/appeared in computer test/called in interview/ appeared in interview as
- 4. Comparative statements of marks of candidates who appeared and called in the interview showing their marks secured in written test/ practical test/ interview in order
- of merit
- 6. Selection Committee Report, Caster Certificate, Age Proof, testimonials of selected candidate.

Please ensure that the posts have been released for direct recruitment and no proposal for regularisation shall be entertained.

Check list I to be given by the Principal at the top

- 1. Approval No.
- 2. Name of Post
- 4. Date of advertisement attach a photocopy of advertisement with date of publication in
- red ink 5. Date of holding written test
- 6. Date of publication of result
- 7. Date of holding type test
- 8. nos of candidates who applied
- 9. nos of candidates who appeared in written test
- 10. nos of candidates who were called to practical test
- 11.nos. of candidates who appeared in interview

Director of Higher Education

12

No.DHE/CE/Misc/341/2016/12

Dated Kahilipara, the 29-04-2017

Sri B.L. Sarma, A.C.S.
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To,

The Principal (All) College/Mahavidyalaya

Guideline for selection of Grade III Posts. Edit

Govt. letter No. AHE. 348/2017/1, dated 28th April 2017. Ref .:-

Sir,

Pursuant to the Govt. letter No.AHE.348/2017/1, dated 28th April 2017, the 5 (five) marks meant for Interview for selection of Grade-III posts issued vide this office Guideline No. GHE/CE/Misc/341/2016/49, dated 09-02-2016 is hereby omitted.

5 (five) marks for experience of work in similar capacity in provincialised Colleges/ Govt. Department/Provincialised Secondary Schools is also withdrawn The total marks for selection of Grade-III posts shall be 100. Details as given below:-

 Total marks in written test, only one paper, of one and half hrs. duration Marks in Computer test, English and Assamese typing (10 marks each) 	≕60 marks ≕20 marks
 Academic Academic H.S.L.C. (1st Division- 5/2nd devision-4/3rd devision-3) Maximum H.S.S.L.C (1st Division- 5/2nd devision-4/3rd devision-3) Maximum C. Degree (1st class-10/2nd class-7/Simple Pass-5) Maximum 	=5 marks =: 5 marks =: 10 marks
Total	=: 100 marks

Please ensure that the above mentioned guideline for selection of Grade-III (irrectly recruitment)post is to be followed. The other terms and conditions will remain same as per guideline issued vide No. DHE/CE/Misc/341/2016/49, dated 09-02-2017.

Yours faithfully

Director of Higher Education, Assam Kahilipara, Guwahati-19.

GOVERNMENT OF ASSAM GENERAL ADMINISTRATION (B) DEPARTMENT DISPUR:::GUWAHATI-6.

NO.GAG(B	3) 199/2008/5,	Dated Dispur the 30th January, 2009		
From	Shri I Hoque, ACS, Joint Secretary to the Govt. of Assam. General Administration Department. The Deputy Commissioner			

Sub

Regarding minimum educational qualifications for different posts of Grade-IV in the amalgamated establishment of Deputy Commissioners.

Sir,

I am directed to say that as per Rule -5(3) of the Assam Public Services (Direct Recruitment to Class-III and Class-IV posts) Rules, 1997 published vide Notification No. ABP 28/97/10 dated 01/08/97, the Govt. of Assam in General Administration Department prescribes the minimum educational qualifications for different posts of Grade-IV under the amalgamated establishment of Deputy Commissioners is as follows:-

1. All Grade-IV posts except Sweeper and Mali - Class-VIII passed.

2. for the posts of Sweeper and Mali

Kindly take follow up action accordingly.

Yours fait ifully.

- Class-IV passed.

Joint Secretary to the Govt. of Assam.

Dated Dispur the 30th January, 2009...

Memo NO.GAG(B) 199/2008/5-A, Copy to :-

- 1. The Commissioner of Division
- 2. The Sub Divisional Officer (C).....
- 3. Personnel (B) Department.

By order etc.

Joint Secretary to the Govt. of Assam. <u>General Adminictration Department.</u>

SITUATION VACANT Banking vacancies all over Northeast, Graduate upto 30 yrs. Can apply. Ph: 7578835078, 6003440027.

SV/P/AC000881/1 Hotel job opening 1. Receptionist /Manager 2. Accountant 3. Chef-Bakery, Chinese, Conti 4. Kitcher Helper 5. F&B Sales. Location : Mangaldai 86387-78580 hotelmadhuban.recruit@gmail.

SV/P/AC000876/3

REQUIRED FOR UPCOMING SHOPPING MALL AT GUWAHATI. PROJECT MANAGER. MALL MANAGER. H O U S E K E E P I N G EVECTIVE ACCOUNTANT EXECUTIVE. ACCOUNTANT PERSON WITH PROVEN RECORD RECORD APPLY TO guwahativacancy25@gmail.

com SV/P/AC000880/3

In pursuance to the communication received from (1) the Director of Higher Education, Assam vide letter no. DHE/CE/Misc/ 113/2020/15 dated Kahilipara the 3rd Aug/2020 and (2) Govt of Assam Higher Education Department notification no AHE/ Separament notification no AHE/ 942018/20 dated bigsurt he 314 uly /2020, Applications are invited in the DHE, Assam prescribed ormat (available in the DHE vestistic/college_website www.joyagoglcollege.org) from tigble candidates having UGC including Contact no, e-mail ID) model-fattested copies of the all estimonias from HSLC onwards for he following ascritcined posts of vssistant Professor in UGC scale I Pay. the follo of Pav

Pay. le candidates must have minimum % marks (or equivalent grade rel) at the master's degree leve % relaxable to the candidate longing to SC/ST/PWD category) the concerned subject and must we demonstrate being in SCTFWD category in the concerned subject and must have cleared the NETSLETSET conducted by the UGC/CISIR or similar test accordid by UGC the SLET Commission. The candidate having Ph.D. degreen accordingen with the UGC (minimum standards & proce) Phe to the acquire and the sampled from the requirement of the minimum eligibility condition of NETSLET/SET for recruitment and appointment of Assistant Professor.

ofessor. The selection will be made as the latest guideline issued by Govt. of Assam, Higher ucation Department letter no. IE. 407/2017/44 dated Educa.... AHE. 40 08.11.2018

Candidates have to acquire ualification as on the last date o ubmitting applications. Eligibility ke M.Phi/Ph.D/Seminar paper ublications can be acquired and ubmitted on the date of interview of not beyond. Application with relevan

Application with relevant documents along with a non-relundable Demand Draft of Rs. 2000- (Rupees two thousand) only drawn in favour of Principal, Joya Gogol College, payable at SBI (A) C No.: 3039072212, IFSC: SBIN0000083) must reach the undersigned within 15 days from the date of publication of this advertisement.

Vertisement. epartment Total posts ategory (as per Roster) Botany: 03. UR-02, ST(P)-01 Chemistry - 03, OBC/MOBC

standard form with complete bio-data(including Contact no, e-mail ID) and self-attested copies of all the testimonials from HSLC onwards for the following sanctioned posts Total Posts category (as per Postpa)

oster) Lab. Assistant: 1, UR-01 Lab. Bearer: 4, OBC/MOBC-Lab. Bearer: 4, OBC/MOBC-Lab. Assistant: Minimum ducational qualification is achelor Degree (Preferred B.Sc.) om a recognised University cacheor Computer and xperience in any Science Lab. eferred).

preferred). Applications must have all relevant documents along with a non-refundable Demand Draft of Rs. 700 /- (Rupees Seven Hundred) only drawn in favour of Principal, drawn in favour of Principa Gogoi College, Khumta ble at SBI (A/C No 0872212, IFSC: SBIN0000083 Lab Bearer: Minimur lification is HSLC Passed of

equivalent. Application Fees: Not Admiss All the candidates should more than 38 years of age 01/01/.2020 with relaxation ears for SC/ST/PWD and 3 years

years for SCRT/PVD and 3 years of OEC/MOR candidates. Candidates must have Permaner Residential certificate and must know local language. Areadyin service, candidates must apply through proper channel with NC. N.B.: No TA/DA will be paid to the candidate. Date of interview/test will be provided later on. Incomplet/defective applications will be rejected at the time of soruliny and no call letter will issued to such candidates. No application will be accepted after ued to such candidates. No lication will be accepted after days from this advertisement. Sd/- Principal Joya Gogoi College, Khumtai P.O. Khumtai (Caram) Dist. Golaghat (Assam) PIN-785619.

CD/SV/RL000237/2

Delivery Boy needed for 'Zomato Co.' Age & Education no bar vacancy all over Assam within home town. Salary-14000/ per month. Office- Papi Job Consultancy, Nagaon 8638015900, Silchar 6003246044, Bicycle/Bike must SV/RL000236/1 Required Telecaller (F) having

good communication skill ir Hindi, English & Assamese for a reputed firm. Ph: 7002848984 ducational qualifications an SV/P/AC000883/1 Advertisement

In pursuance of DHE's Letter No. DHE/CE/Misc/12/2020/4 dated Kahilipara, the 6th February, 2020, applications in the format prescribed by the ette DHE, Assam along with complete Bio-Data and all estimonials from HSLC inwards are invited for filling DHE

testimonialis from HSLC onwards are invited for filling up the following sanctioned provide the following sanction advertisement] 2. Political Science: 01 post. Roster Point 20.0BC/MOGC Educational qualification and selection Drocedure will be as per Govt. Office Memorandum No. AHE.407/ 2017/44 dated 08.11.2016 with the NETSLET/SET as mandators globily conditions. Degree in accordiance with the UGC (minimum standards and procedures for award of Ph.D. Degree) regulation, 2009 shall be exempted from the requirement of minimum eligibility condition of NETT. SLET/SET. The candidates must have

Support of the second s advertisement. Date of interview will be intimated to the eligible candidates in due time and no TA/DA will be baid. CD/SV/RL000238/1

years for OBC / MOBC candidates. The candidates must have Permanent Residential Certificate (PRC) and must know local language. In service candidates must apply through proper channel with NOC obtained from the concerned authority. uthority. Application, accompanied

Application, accompanied with a non-refundable Demand Draft of Fs. 2.500/. Fluppes Two Thousand Five Hundred] only drawn in favour of Principal, Damdama College, P.O.-Kuhat pushe at AGVB, Kuhat Chessamukh Branch (IFSC - UTBIORBAGB) musi reach the undersigned within 15 days from the date of publication of this advertisement.

ublication of this dvertisement. Incomplete application will be jected and no excuse of sala delay will be accepted. Sd/- Dr. Suranjan Sarma Principal & Secretary Damdama College, P.O.-Kulhati Kamrup, Assam, PIN-781104.

CD/SV/P/NP000315/1 A local reputed company requires young, energetic professionals as below. Candidates should be willing to Candidates should be willing to learn, adapt and have strong ethical values to serve the people of our communities. I. General Physician: I post. Qualification: MBBS Degree with 1 year experience. 2. Physiotherapist: 1 post. Qualification: BPT with atleast 2 years experience. 3. Dietitian/Nutritionist: 1 post. Qualification: Fresh Graduates may also apply. 4. Counsellor: 1 post. Qualification: Postgraduate Degree in Psychology/ Psychotherapy; Candidates with Genatric counselling and/or CBT

experience will be preferred. Please send your applications to: recruitmentghy01@gmail.com. Interview will be at Guwahati on 17th August 2020. SV/P/SL000028/1

Urgently required Warehouse/ Supervisor/ITI/Security/ Telecaller/Data Entry/ Accountant M: 97066-63777. SV/P/SP000571/1

SV/P/SP000571/1 Bajoria Entertainment PV LI (Kutchina) – Urgently required Sales Executive (Both Boys & Girls), Walk-in interview with bio-data on 12th, 13th & 14th of July 2020 from 10 am to 2 m. Attractive salary with commission, incentive with P.F Bomus & E.S.J. Address:Bajoria Entertainment PvL Ld. H/No. 5 J., 2nd Floor, Near DGP Office, B.K. Kakoti Road, Ulubari, Guwahati-T. Contact No. 9127069269 & 9085437030. SV/BL000155/1

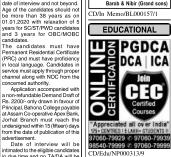
SITUATION VACANT IN MEMORIAM In pursuance of DHE's letter no. DHE/CE/Misc/12/2020/4 dated 06.02.2020. applications are invited in the format prescribed by the DHE, Assam with complete bio-data including all testimonials from HSLC onwards from eligible candidate having latest UGC norms for recruitment of the vacant In loving memory of Internet of the vacan inctioned post of Assistan ofessor in. **Physics** - 01 (U.R.) Roster Point - 31 **Botany** - 01 (U.R.) Roster Point - 44

It Indu Das Born : 30.10.1949 Death : 12.08.2018 wo years have passed since you loss. But you are and will forever be

missed Arun Kumar Barman (Husbar

Educational qualifications and selection procedure will be as per Govt. Office Memorandum No. AHE.407/2017/44, dated 08.11.2018 with the NET/SLET/SET sa mandatory eligibility conditions. Candidates having Ph.D. degree in accordance with UGC (minimum standard and procedures for award of Ph.D. Degree) regulation 2009 shall be exempted from the requirement of minimum eligibility Dr. Arunabh Barman (Nosbano) Dr. Arunabh Barman (Son Ajitabh Barman (Son Chandrajyoti Bora (Son-In-law Dr. Arunima Bora (Daughter Lakhimi Hazarika Barman shall be exempted from the requirement of minimum eligibility conditions of NET/SLET/SET. Candidates will have to acquire qualifications latest by the date of submission of their applications. Other eligibilities like M.Phil./Ph.D. Seminar Papers/Publications acquired may be submitted in the date of interview and not beyond. Age of the candidates should not be more than 38 years as on (Daughter-in-law Parboti Chetri Barn

(Daughter-in-la Abhilasa Barman (Grand daught Barob & Nibir (Grand sor CD/In Memo/BL000157/1



TUITION 'Subham Tutorial' provides experienced Male/Female Home/Online Tutors for classes (I-XII) Mob: 81358 30113, 94010-27335. Tuition/P/UP000171/15

a11

Sd/- Dr. P.K. Dutta Principal & Secretary Babona College

Bahona College P.O.Bahona, Jorhat-785101

www.bahonacollege.edu.

45334

SV/P/NP000314/1

8826554146

SV/P/AC000877/8

Required Retired Persons &

Entrepreneurs for MNC. Earning- Rs. 45,000/-. Work from home. Ph- 9706226337,

Advertisement

Advertisement Applications are invited in prescribed formal (available in DH2 and College websile) with bio data including contact number and mail ID, address and self attestec copies of all testimonials from HSLC onwards from eligible candidate having good academic records and latest UGC norms fo the following newly sanction posts of Assistant Professor in the UGC scale of pay. Candidates mus have at least 55% marks at the Master Dagree wel(50% for SC ST, PWD candidates) in the concerned subjects and mus have cleared NET/SLET/SET Candidates having Ph.D. Degree in accordance with the UGC regulations 2009 are exempted

in accordance with the UGC regulations 2009 are exempted from the requirement of NET/SLET SET. Candidates should not be more than 38 years of age on 01 01:2020 relaxation of 5 years fo SC, ST and PWD and 3 years fo DBC/MOBC. Candidates have to acquire qualifications as on the last date of submitting

last date of submittin applications. Eligible like M. Ph. Ph. D/ Seminar Paper/Publication can be acquired and submit o the date of interview and no

the date of interview and not beyond. In service candidates have to apply through proper channel with an NOC from appointment authority. Candidates must have Permanent Residential Certificate and must know local language. Application with all relevant drouments abore with a

language. Application with a relevant documents along with demand draft of Rs. 2,000.00 (nor refundable) only drawn in favou of Principal, Nowgong Girls College, Nagaon payable at th State Bank of India, 'Nagao

Branch' must reach the undersig on or before 20 days from the publication of this advertisement

Statistics - UR - 01. ST(H) -0

Statistics - UR - 01, ST(H) - 01 Assamese - OEC/MOBC - 01 Bengali - ST(P) - 01 Philosophy - PWD (UR) - 01, UR - 01 English - OEC/MOBC - 01 Botany - ST(P) - 01, UR - 02 Chemistry - OEC/MOBC - 01, EWS(UR) 01, UR - 01 Mathematics - OBC/MOBC - 01, UR - 01 Physics - ST(P) - 01, SC - 01, UR - 01 Cooley - OBC/MOBC - 02.

UR - 01 . Zoology - OBC/MOBC - 02, EWS(UR) - 01 Sd/- Principal Nowgong Girls' College Nagaon, Assam

CD/SV/RL000235/1

A major Corporate house in Guwahati is looking for workers with the following skills: 1. Facade Aluminium Works. 2. Highly experienced Home Tutor for (XI-XII) Physics, Chemistry, Mathematics, P.C.M. Point #96789-90167. Facade Glazing Works, 3. ACP Tuition/P/AC000730/29 work. Requirement is temporary in nature and will be for 3 to 5 months. Please contact at +9185060-16812/+9170021-PCMB (IX-XII, Entrance, B.Sc) Batch, Adabari, Home Tuition anywhere. Online/offline. 9401538617.

Tuition/P/AL000657/8 TO-LET

2 BHK RCC Part house with 2 BHK RUC ran mean drawing, balcony and ca parking for rent near UCO Bank Panjabari. Ph: 9864010489. TL/P/AP000127/1

1 BHK RCC Ground Floor, Deep Boring Water, Carparking near A.G. Office, Beltola. Rent Rs. 8500/- pm. Contact (M) 9435197596. TL/P/AC000878/1

3 BHK flat in 4th floor with parking available for rent at Suruj Nagar, Sixmile, service

holder with family pref. Contact 86380-81083.

TL/P/AC000874/1

Approx 1000 sq.ft. Ground Floor Godown/Office Rehabari 7002853408

TL/P/AC000866/2

HOUSE & FLAT 90% completed 3 BHK flats for sale at Rukmingaon n booking open for Bharalumukh Project,

Ph. 98640-37301 H&F/NL000097/18

For sale a ready to move 2 BHK Flat at B.G. Colony Maligaon. Call- 7002838218. H&F/BL000156/1

80% work completed 3 BHK flat at Chandan Nagar (Niribili Path) Rukminigaon. Contact 9864010641

H&F/P/SP000574/3

45% work completed 2/3 BHK flats at Kahilipara Ganesh Turning @3350/- per sq.ft handover within 1 year. Call 98640-99996 H&F/P/SP000572/4

BUSINESS

Start your own business of concrete Bricks/Block making, investment starting Rs. 14 lakhs up to 27 lakhs. Finance available. Call : 91014-14171 99585-28904

Business/P/NP000309/3

SANITIZER Twinkle Health Care complete Sanitization of your home, vehicles & work place. Introductory price : 399. Call Whatsapp : 76648-11518. Sanitizer/P/AC000780/8 COUNSELLING Friendly & professional counselling services now at Jorhat. Solutions for - Personal, Career, Children., Parents Professionals, Marita relationships in a ver Marital relationships in a very understanding & confidential manner. Only by appointments - 7002503033. 98645-. 29188. Counselling/RL000231/1 NURSING We provide oldagecare/ patientcare/Domesticmaid it home. Contact- 69133

F

Mirza

Raj

Lost/P/SP000570/1

L&P/P/SP000575/2

LOST

L Himashree Talukdar have los

Nursing/P/SP000534/5 We provide experience Nurse/ Maid/Cook for patient/baby/ domestic help since : 2008 #81350-02856. Nursing/P/AC000875/1

31735.

GODOWN 2500 to 98,000 sq.ft. Industrial

Shed/Warehouse, Godown at Khanapara, Beltola, Lokhra, Amingaon, Changsari, Mirza 94354-03986 Godown/P/AC000775/30 PACKERS & MOVERS Rhino Packers, Sixmile M:98644-69464, Local shifting M:94018-22253 (All India), Packers & Transportation household goods. P&M/P/AC000651/30

For Booking Classified



e : 0361-26 +91 7002510428 +91 9864265843

PUBLIC NOTICE Ashok Kumar Mahato, Son of Shanti Ram Mahato have changed my name Ashok Mahato instead of Ashok Kumar Mahato vide an affidavit in the Notary Kamrup (M) 0.0 11.08.2020.

PN/P/SP000576/1 PUBLIC NOTICE

n our organization. Anyone dealing wit him shall be doing so on his/ her own ris

--Management-Vidya Tie Up Pvt. Ltd. & Surya Enterprise wahati |Sivasagar|Banderdewa|Barpe CD/PN/P/NL000146/1 We do hereby inform all the

We do hereby inform all the respected public that, we had executed the General Power of Attorney to 1. Md. Abul Ali, S/o Lt Mainuddin Ali, and 2) Narakanta Baruah at the O/o Sr. Sub Sub Register, Kamrup, Amingaon vide Deed No. I) 397/ Amingaon vide Deed No. 17 99/ 16, Dated: 03.11.16, II) 400/16, Dated: 03.11.16, III) 401/16, Dated: 03.11.16, iv) 403/16 Dated: 03.11.16 and v) 406/16, Dated: 03.11.16 As our two Co-Pattaders 1. Reboti Kanta Baruah and 2. Nalini Kanta Baruah died, herefore, the General Power of Attorney stands null and void. Attorney stands null and void. Khagen Baruah, Jamini Kanta Baruah, Rajib Baruah. All are the inhabitant of North Guwahati Town, Silsako P.S.- North Guwahati Dist: Kamrup (Metro) 010707662023 - 0108500

+919707663072, +9198599-

86404 PN/BL000158/1

n, minastree faukdar nave lost my HS Registration Certificate of year 2007-2009 bearing Registration number 144215, LAND & PROPERTY Land (with Building) for sale at Chatribari (near Hotel Raj Mahal) Contact 9864010641.

Ms. Rekhamoni Devi, Ms. Rekhamoni Devi, Besearch Scholar, Department of Hurnanilies and Social Science, Indian Institute of Technology Guwahati has been awarded the degree of Doctor of Philosophy of (Ph.D.) for her thesis entitled "Hermeneutics as a Methodology in the Inter-Cultural Dimension of Philosophy of Consciousness with Reference to Buddhism and Vedanta" by IIT Guwahati. She carried out her research under the supervision of Dr. She carried out her research under the supervision of Dr. Archana Barua, Professor, Department of Humanities and Social Science, IIT Guwahati. She is the daughter of Lt. Umaram Nath and Ms. Bina Devi of Kenduguri, Narengi, Guwahati and wife of Mr. Bhrigungi Borah and Daughter in law of Lt. Niyananda Borah and Lt. Chandraprava Borah of Maharaiati Goan Kanomu: of Mahgariaati Gaon, Kampur, Nagaon, Assam.

ACHIEVEMENT

CD/Achiv/P/NP000316/1 1



Mr. Dipul Baro, Research Scholar, Dept. of Bodo, Gauhati University, has been awarded the degree of Doctor of Philosophy (Ph.D.) by Gauhati University for his thesis entitled "A Critical Study on Translation of Pre-Independence Period in Bodo Literature". He carried out his research work under the supervision of Dr. Bhupen Narzaree, Professor, Dept. of Bodo, Gauhati University. He is the son of Mr. Indra Baro and Late Mamoni Baro of Vill, Bennabari, P.O.Bennabari, Dist.-Baksa, Assam. Achiv/P/NP000312/1 Study on Translation of Pre



Mr. Matison Daimary, Assistant Professor, Dept. of Bodo, B. B. Kishan College, has been awarded the degree of Doctor of Philosophy (Ph.D.) by Gauhati "Social Realities as Reflected in the Bodo Literature: A Sociological Study (From inception to 2010). He carried out inception to 2010). He carried out his research work under the supervision of Dr. Swama Prabha Chainary, Professor, Dept. of Bodo, Gauhati University. He is the son of Mr. Maguram Daimary and Mrs. Enli Daimary of Vill. Chenia Bamunpur, P.O. Kadamguri, Gogamukh, Dist. Dhemaji, Assan. Achiv/P/NP000311/1



Loan/AL000029/30 COMMERCIAL SPACE

For rent 3201 sq.ft. Royal Arcade 1st floor, near Ulubari Chariali. 2 carparking D.G. set space. Ph. 9706127963, 9205095275. CS/P/AC000879/8

270 safeet commercial room opposite Axis Bank, Silpukhuri Branch. Ph: 8638506737. CS/P/AC000882/1

TENDER NOTICE SAINIK SCHOOL GOALPARA ASSAM, PHONE: 9954497761

kumaran was watching a por-nographic video inside the van at about 7.30 pm on May 12 INVITATION OF TENDERS 1. Annual Tenders are invited for Mutton, Chicken, Fish, Egg, Stationery Shop and Electrical items 2. Tender forms and other details will be available in school website www.sainikkehoolgoalpara.org from 12 Aug 20 onwards. this year when he spotted the victim - a 36-year-old woman - jogging alone along the pavement.
 "The accused was further

aroused by the sight of the victim, and he decided to ap-proach her," Deputy Public Prosecutor Kor Zhen Hong 3. Principal. Sainik Schoo Goalpara reserves the righ for cancellation of the was quoted as saying by Channotification without assigning nel News Asia. He groped the any reason.

woman and tried to push her towards nearby bushes beside the pavement, but the woman resisted. – AP Principal Sainik School Goalpara CD/TN/NL000147/1

WEDNESDAY, AUGUST 12, 2020

Trump escorted from briefing after shooting near White House

"We were taken just out over to the Oval Office," he said. Treasury Secretary Steven

Mnuchin was also in the brief-

ing room. Amidst confusion as

ing room. Amust confusion as Trump left the briefing room for several minutes, the Secret Service in a tweet confirmed the incident, saying "There has been an officer involved shoot-

ing at 17th Street and Pennsvl-

vania Ave. Law enforcement of-ficials are on the scene". "The investigation into a USSS offic-er involved shooting is ongoing.

A male subject and a USSS of-

were any protectees in danger,

health authorities managed to

trace 71 contacts who came in

close contact with the patient. Lotay said the government is enforcing restrictions on move-

All schools, institutions, of-

fices and commercial estab-lishments will remain closed,

he added. Lotay said that the lockdown

has been enforced to identify

and isolate all positive cases to immediately break the chain of transmission. The Prime Min-

ister also urged people not to

panic and that food supplies will

be available at doorsteps. Lo-

tay said the lockdown is expect-ed to last between five days to a maximum of three weeks. As

of Tuesday, Bhutan has a total

of 113 positive cases. - IANS

tion, he said. No group claimed responsibility for the attack. "It appears to be an act of

terrorism and is aimed at cre-

ating panic and fear in Chaman, the official said. According to a report in the Dawn newspaper,

the explosion targetted a vehi-

cle of the Anti-Narcotics Force.

Window panes of several shops and houses in the vicinity were shattered due to the impact of the explosion. – AP

Corrigendum No-02

Tender Notice No. CON/2020 JUN/05; Dated: 04-06-2020. Detail of Corrigendum No.2 against Tende No. CE/CON/JI/TL/2020/04 ar

able in <u>www.ireps.gov.in</u> of Engineer/Con-VII, Maligae Northeast Frontier Railwa

Construction Organisation)

Construction of BG Tunnel

Tender Notice No. Com. 9; Dated: 18-06-2020. Op

r the following ON/T-B/TN/202

Chief Engineer/Co Northeast Frontier Raily

(Construction Organisation)

ANNUAL MAIN

lotice No. 18-2020, E

Tender No. : <u>RN-ST-09-2</u>

Rangiya division. Tender Valu 38.48.331.05; Earnest Money:₹77,0 ate and Time of Closing of E-ten 15:00 hrs. on 02-09-2020. Date ime of Opening of E-tender at 15:30.

ps.gov.in www.ireps.gov.in DRM (S&T), Rangiya

n.Tender Value

ment of people and vehicles.

WASHINGTON, Aug 11: about NASDAQ and economy, US President Donald Trump a top secret service agent was abruptly escorted by a US reached out to him and request-Secret Service agent out of a ed him to leave the briefing live press briefing on corona room. The secret service was virusas as a precautionary measure, after a shooting inci-dent outside the White House. seen saying something into his ears, after which the President, calm and composed, walked out of the briefing room. Trump Following the incident on Monday, Trump minutes later later told the reporters that he was taken to the Oval Office.

returned for the news conference and said things were un-der control. "White House seems to be

very well under control. I would like to thank the Secret Service for doing their --al-ways quick and very effective work but there was an actual shooting and somebody has been taken to the hospital, Trump told reporters as he resumed the press briefing. "I don't know the condition of the person. It seems that

the person was shot by Secret Service. So we will see what happens," Trump said. The incident happened soon

ficer were both transported to a local hospital. At no time dur-ing this incident was the White House complex breached or after Trump started speaking inside the James Brady press briefing room of the White House. As he was making his the Secret Service said in opening statement and talking other tweet an hour later. - PTI

Bhutan government has im-posed a nationwide lockdown

starting from Tuesday after a locally transmitted COVID-19

In an address to the nation

on Tuesday morning, Prime Minister Lotay Tshering said the positive case was report-ed in Gelephu town and the

female patient had come in

close contact with many peo-

ple in Paro, Thimphu and sev

eral other places, reports Xin-hua news agency. He said after medication and

isolation, the patient was de-

clared recovered. But she test-

ed positive again on Monday after being at home for 15 days. During this time, she travelled

to different places and visited

relatives. From Monday

a market in a restive Pakistani

town bordering Afghanistan.

killing six people, including a paramilitary soldier, and injur-ing 22 others. The blast occurred on Mon-

day evening at the Haji Nida market of Chaman town in the

volatile Balochistan province according to police. Six to sev

en kilogram of explosives

were planted in a motorcycle

parked on the roadside and set

off by a remote control device, a police official said. At least six people, including a Fron-tier Corps soldier, were killed

and 22 others injured in the

blast, the official said. The

wounded have been shifted to the Civil Hospital. Ten of the

Indian-origin

man jailed in

Singapore

SINGAPORE, Aug 11: A 60-year-old Indian-origin man

in Singapore was jailed for four

years and three months on Tuesday for molesting a wom-an jogger, according to a me-

Delivery driver Kannan Su-

dia report.

case was reported.

Bhutan imposes lockdown

to curb COVID-19 spread

THIMPHU, Aug 11: The evening to Tuesday morning,

6 dead, 22 hurt in Pak blast

ISLAMABAD, Aug 11: A injured were in critical condi-powerful bomb targeting an tion, he said. No group claimed anti-drug force ripped through responsibility for the attack.

SITUATION VACANT Opportunity to be a Banker with 45 days training.Graduate below 28 years, Male & Female eligible. Call - 0361-7963645. (www.iibit.in). SV/P/ZC004903/8

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Wanted Pharmacist should be with licence, Pharmacy sales boy. Walk-in 23rd & 24th Feb, 2022 Ph. 97070-50449. SV/P/ZC004911/3

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In pursuance of the Gov Notification No. AHE.06 2022/Pt./4 dt. 09.02.2022 and etter No. DHE/CE/Misc./49 2021/Pt./5 dt. 09.02.2022 of 2021/PL/5 dt. 09.02.2022 of DHE, Assam applications are invited in the format prescribed by the DHE, Assam along with complete Bio-Data and all testimonials from HSLC onwards from eligible candidates having latest UGC norms for recruitment of the vacant posts of Assistant Professor at UGC scale of pay in: Assamese: No. of Post- 01 Roster Point No. 06 Category- OBC/MOBC Chemistry: No. of Post-01 (Re-Advertisement) Roster Point No.: 10 Category - ST (H) Botany: No. of Post- 02 Roster Point No.: 18, 38 Category- UR English: No. of Post-01 Roster Point No. 30 Roster Point No. 30 Category-ST (H) Mathematics: No. of Post-01 Roster Point No. 11 Category-OBC/MOBC Statistics: No. of Post-01 Roster Point No. 50 Category-ST (H) Educational qualification and the selection procedure will be as per Goxt. office memorandum No. AHE.239/ 2021/86 dated. Dispur the

2021/68 dated, Dispur the 24th January, 2022 with NET/SLET/SET as NET/SLET/SET as mandatory eligibility conditions. Candidates having Ph.D degree in accordance with the UGC Regulation of 30th June, 2010 (minimum standard procedure for award of Ph.E

procedure for award of Ph.D degree Regulation, 2009, shalb exempted from NET/ SLET/SET. The candidates must have to acquire qualification latest by the date of submission of their applications. Other eligibilities like M. Phil/Ph.D/ Seminar Paper/Publications can be acquired and may be submitted on the date of interview and not beyond. The Age of candidates should not be more than 38 years as on 01.01.2022 with relaxation asper Govt. Rules

years as on 01.01.2022 with relaxation as per Govt. Rules for candidates of SC/ST (5 years), OBC/MOBC (3 years) and PWD (10 years). The candidates from outsides of State are requested to go through requested to go through Govt. Notification No. AHE.429/2021/Pt.3, dated 01.02.2022. The candidates must have proficiency in local language. The candidates in service must go through Govt. OM No. ASE.626/2021/ 3 dated 15.12.2021

Applications with relevant documents along with a bemand Draft of Rs. 2,000-(Non-refundable) only drawn in favour of Principal, Nalbari College, Nalbari, payable at SBI, Nalbari Branch must Facht he undersigned within 15 (fifteen) days from the date of publication of this advertisement. The adventisement is uploaded in the College website 1.e., www.nalbaricollege.org. The date of interview will be intimated to the eligible candidate in due time. Applications with relevan

candidate in due time. N.B.: No TA/DA will be paid to the candidates calle for interview. Incomplete/ defective applications will be rejected at the time of scrutiny and no call letter will be issued to such didate

Sd/-Principal & Secretary Nalbari College, Nalbari Assam, PIN : 781335

CD/SV/NL001024/1

VACANCY **DMLT** Technician Technical Qualification gree or Diploma in ledical Laboratory Technician from recognised age 2 to 3 Years Salary Negotiable with benefits Walk in INTERVIEW 28 Feb-22 to 3 Mar-22 From : 11 AM to 1 PM 😤 SRIMANTA SANKARDEVA HOSPITAL & RESEARCH INSTITUTE Mancotta Road Maficotta Road Dibrugarh- 786001 No. : +91 3732327717 (M)- 9365881431 CD/SV/NL001023/2 Urgently need civil/electrical/ diploma holder & working experience above 02 years Salary: Negotiable. Cont No: 8099951184. Email ID: sandip2013das@gmail.com SV/P/ZP000615/3 ADVERTISEMENT

before 09 March 2022. 3. Address: Army Public School Tezpur, Solmara Cantt. Dist: Sonitpur, P.O- Dekargaon, PIN-784501, Assam. 4. For details, visit our website: www.apstezpur.org. www.apstezpur.org. SV/P/SP003821/1 Sri Sankaradeva Nethralaya invites application for the below mentioned post : 1) Project Manager (BIRAC Project - initially for 2 years):

In pursuance of the DHE Assam letter No. DHE/CE Misc/49/2021/Pt/5_dated 09.02.2022 applications invited in the forma prescribed by DHE, Assam along with complete Bio-data Contact details, e-mail ID WhatsApp No. with all self WhatsApp No. with all self-attested copies of testimonials from HSLC onwards from the eligible candidates having Master Degree in concerned subject for recruitment against the following sequences of the of recruitment against the ollowing sanctioned post of Assistant Professor at UGC Scale of Pay. I. Mathematics Department, No. of Post 01, Category ST(H), Roster Point No. 30

 Physics Department, No of Post 01, Categor ST(H), Roster Point No. 1 ST(H), Hoster Point No. 11 5. Zoology Department, No of Post 01, Category OBC Roster Point No. 17 1) The candidates must haw the qualifications for direc recruitment of Assistan Declaration

ofessor (Reference ause 3.0.0 /4.0.0/ 4.40 +.4.1 of the UGC Regulation 30th June 2010). Educationa

2010).) The Educational qualification and selection procedure will be as per DHE, Govt. of Assam office memorandum No. AHE.239/2021/68 dated 24.01.2022. The candidates must have The candidates must have

good academic record with at least 55% marks or equivalent grade in point scale at the Master Degree level in a relevant subject from an Indian University or equivalent Degree from an accredited foreign university. The candidates must hav

The candidates must have cleared the National Eligibility Test (NET) conducted by the UGC CSIR or similar test accredited by the UGC like SLET/SET. date Reference fo

) Reference date for acquiring qualification, candidate has to acquire qualifications as on the last date for submitting applications. Other eligibility like M.Phil/ Ph.D./ Seminar Papers/ Publications etc. can be acquired and submitted on the date of interview and not beyond. not beyond.

not beyond. The age of the candidates should not be more than 38 years as on 01.01.2022 with relaxation of 5 years for SC/5T, 3 years for OBC/MOBC and 10 years for DWD conditioned to the second for PwD candidates

The candidates must have Permanent Residentia Certificate (PRC) of Assam and must have proficiency in local language. Candidates in service mus

) Candidates in service must apply through proper channel along with NOC from competent authority. Application accompanied y a non-refundable Demand rraft of Rs.2500.00 (Rupees Draft of Rs.2500.00 (Rupees Two thousand five hundred) only drawn in favour of Principal, Sonari College, Sonari, Charaideo, Assam payable at UCO Bank, Sonari Branch, must reach Sonari Branch, must reach the undersigned within 15 days from the date of publication of this advertisement. Incomplete application will be rejected. Dates of Interview will be intimated through e-mail WhatsApp to the eligible candidates in due time. No TA DA will be admissible.

Sd/- Dr. Bimal Ch. Gogoi Principal & Secretary, Sonari College

CD/SV/...../1

Project - Initially for 2 years); Outsetfication E. S. c / M. So Degree (or equivalent) level of qualification in Life Sciences, Medicine, Pharmacy, Nursing or related field equivalent preferred. Experience : Prior experience in a contract research organization (CRO), Pharmaceutical or Biotechnology company preferred. Salary : 50,000 per month Age limit : Natowo 38 years: Candidate should have strong Anowledge of good Clinical PracticalCH guidelines and other applicable regulatory requirements. Science 2000 (independently, Excellent communication, presentation, interpresonal skills, both written and spoken, with an ability to handle multiple tasks to meet deadlines whith an ability of completency in English language. Proficiency with M. S Office Applications, Ability to fravel as markage limit. Not M. So Tores proficiency with M. S Office Applications, Ability to travel as markensistics and spoken, with M. S Sitemastas and spoken, with M. S Sitemastas and spoken, with M. S Diffice Applications, Ability to travel as markensistics and and spoken, with M. S Bististas Candidates may please applicable: www.snguwahat.org Tel (036) 122344/122382 Email:-sshrinef granilications with a called for interview. CD/SV/SL000323/1 RUPAHI COLLEGE Rupahi, Nagaon, Assam Advertisement Insuance of DHE's lette CE/Misc/49/2021 d: 9th Feb, 2022 application are invited from the elig analdates having good acade ecord and latest UGC Na or direct recruitment of lolowing vacant sanctio bosts of Assistant Professo he UGC scale of Pay. I. Assamese: No. of Post – Roster Point -14 – UR rofessor Roster Point -14 – UR 2. Hindli No of Post – 01. Roster Point -16 – UR mportant Points: 1. The applicant for the post of Assistant Professor must app in the format prescribed by th PHB Acsam (Available in DH MC Aclego Website) along with complete Bio-Data (Includin cated aunter With What Ann number proplete Bio-Data (Includir ontacl number, WhatsApp numbi mail id etc.) and self-atteste opies of all supporting testim ials from HSLC onwards. 2. The educational qualification of the candidates and selection will be as per Govt. OM No. AH 239/2021/68 dated: 24-01-202 333/2021/b8 cated: 24-01-2022 5. The upper age limit of th eandidates as on 01/01/2022 i 8 years which is relaxed up to years for CBC / MOBG andidates and 10 years for WO candidates. 1. The in-service candidate mus publithrours areasor channol ud. 4. The in-service candidate musi apply through proper channel wit NOC from the authority concence 5. The Candidates musi have the Permanent Resider Certificate (PRC) and musit hav knowledge of local language and should be from the state c Assam. The candidates fror outside the Assam are requeste to go through the Coxt of Assar (Higher Education Department order in a AHE/429/2021/19). der no. AHE/429/2021/Pb ited 01/02/2022. order no. AFIE429/2021/P/ dated 01/02/2021/P/ dated 01/02/2021/P/ dated 01/02/2021/P/ dated 01/02/2021 (Non-refundable drawn in favour of the Principa Rupah | College payable a Indian Bark, Hattipukhun Branch. The Application musi-reach the undersigned with 15 (theen; days from the date of publication of this advertisement. 7. Interview schedule will b upicaded in the college websit and call letters will be set trough E-mails. All relevand documents in original Includin PRC must be submitted at th will be prov Plea visit College Web further notifications an Jpdates Sd/- Dr. B.N. Pattana Principal & Secreta ails Log on to College wrunahicollege.ac.in For more de website: ww

Army Public School Tezpur, 1. Fixed income for and PE no Army Public School Tezpur, 1. Army Public School Tezpur, requires candidates for the following posts for CSB Interview:- (a) PGT-Geography, target. Serious people/Hous wife/Retired Ph. 9435193110. SV/P/ZC004933/8 Interview- (a) PGT-Geography, Biology, History, Psychology, Political Science, Chemistry, Physics, Economics, (b) TGT-Social Science, Sanskrit, (c) PRT- (All Subjects), (d) Libraria, Adm Supervisor, Account Clerk, Lab Attendant. 2. Applications should reach before 09 March 2022. Address: Arrow Public School

Required retired persons & Entrepreneurs for MNC. Earning upto Rs. 45,000/-. Contact: 75770-20985. SV/P/ZC004577/8

ADVERTISEMENT ADVEINSEMENT In pursuance of DHE's lefter No. DHE'CE/Misc/49/2021/PV 5 dated 9th February. 2022 applications are invited in the format prescribed by the DHE, Assam, along with complete Biodata and self attested copies of all the testimonials from HSLC onwards from the eligible candidates within the state of Assam having good academic records and latest UGC norms for direct recruitment of the vacant Sanctioned Posts of Assistant Professors. osts Details: . Botany: 01 post, UR RP-23 RP-23 2. Chemistry: 01 post, OBC/ MOBC, RP-26 3. Mathematics: 01 post, ST(H), RP-30 4. Physics: 01 post, UR (PWD), RP-34 The

(PWD), RP-34 The educational ualifications and selection rocedure will be as per Assam iovt. O.M. No. AHE. 239/2021/ 68 dated Dispur, the 24th January 2022. The candidates must have to acquire qualification latest by date of qualification latest by date of submission of thei applications. Other eligibilitie like M.Phil/Ph.D./Seminars Publications can be acquire and submitted on the date of interview but not beyond. In gaving accellent service candidates have to apply through proper channe with NOC from the appointin authority and Candidates mus have PRC and must know loca

The applications must r the undersigned within 15 from the date of publicati this advertisement along with this advertisement along with a demand draft (Non - Refundable) of Rs. 2500- only drawn in favour of Principal & Secretary, Joya Gogoi College, Khumtai, payable at SBI Golaghat. Incomplete application will be rejected and no excuse of postal delay will be accepted.

e accepted, No TA/DA will be provided. Sd/- Principal Joya Gogoi College Chumtai, Golaghat, Assam. P.O. Khumtai. PIN-785619

CD/SV/NL001026/1

ADVERTISEMENT ADVIBITISEMENT In pursuance of DHE Letter DHE/CE/Misc/49/2021/pt/S dated 09.02.2022 applications are invited in the format prescribed by the DHE, Assam along with complete Bio-Data and all testimonials from HSLC onwards from eligible candidates for illing up the following sanctioned vacant following sanctioned vacan posts of Assistant Professor 01. History: No. of post-01, Roster point - 07 (UR) 02. Physics : No. of post 01. Roster point - 17

(OBC/MOBC) 03 Chemistry : No. post-02, Roster poi

b. Otternation post-02, Roster point -20 (UR-01), 53 (UR-01) Education qualification as per Govt. O.M No. AHE.239/ 2021/68 dated 24.01.2022. The candidate has to acquire qualifications as on the last tate for submitting

applications. Eligibility like M.Phil/Ph.D/Seminar papers. Publications can be acquired and submitted the date o

and submitted the date of interview and not beyond. The age of the candidate should not be more than 38 years as on 01.01.2022 with relaxation for SC/ST/OBC/ MOBC/PWD candidates as per Govt. rules. The candidates must have Permanent Resident Cartificate (RPC) and must Certificate (PRC) and must

Certificate (PRC) and must know local language. In service candidates must apply through proper channel with NOC obtained from the concerned authority. Applications with relevant documents along with a Demand Draft of Rs. 2500-(Non refundable) only drawn in favour of Principal, Thu College. Thu, payable at UCO Bank, Tihu Branch must reach the undersigned UCO Bank, Thu Branch must reach the undersigned advertisement. For further details visit college vebsite www.tihucollege.ac.in. No TA/DA will be admissible for appearing interview. Incomplete/ defective applications will be rejected at the time of sorutiny and no call letter will

scrutiny and no call letter wil

be issued to such candidates Sd/- Dr. K. K. Talukdar Principal & Secretary Tihu College, Tihu.

CD/SV/NL001030/1

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SV/P/ZC004921/3 amangill5@yahoo.com. SV/RP001330/1

SV/P/ZC004921/3 AN EXPANDABLE NABL ACCREDITED LAB, GUWAHATI, IS SEEKING (MALE/FEMALE) FOOD ANAL/ST - 3 POSTS, ENVIRONNENTALIST - 2 POSTS, QUALIFICATION-M.SC. (FOOD/BIOTECH)/ B.TECH/M.TECH (FOOD). INTERESTED CANDIDATE SHOULD APPLY WITH PHOTOGRAPH VIDE E-MALL:ereclaboratory@gmail. com BEFORE IST MARCH, Q222. (CONTACT: 90850-66613, 8254014834). SV/P/ZP000614/1 Required an Accountant with 2 years experience in Tally/ Busy accounting Software, GST, VAT for BAR cum Restaurant. Salary is negotiable. Address- Tezpur, Balipara, Sonitpur, Assam, PIN-784101 784101 SV/SL000325/4 We are recruiting Ex-Servicemev/eligible dependants or wards of Serving personnels from Army / CAPF on Monthly fixed salary + high incentives + bonus. Contact immediately -875300219. SV/P/ZC004922/8

Accountant for Paltan Bazar Office. Salesman/Housekeeping for Beltola showroom. Call 0361-2307000 SV/P/SP003804/3 Rahi Infratex is inviting candidates for the post of in

candidates for the post of in house-legal counsel. Responsibilities: - Needs to provide legal advice and review legal documents. Needs to be good in research - Analyze and identify legal risks and implications. Requirements:-Graduated from a renowned Institute. 2-3 years of experience -Must be excellent in drafting. -Fluency in English. -Good arguing/advocacy skills. Contact details:-7086239913.

details:- 7086239913 rahiinfratex@gmail.com priyainfratex21@gmail.com SV/P/SP003833/1

SITUATION VACANT Applications are invited in prescribed format issued by DHE vide letter No DHE/PA/4/2017/24 dtd 20.12.2017 (available in college website also) from eligible candidates for filling up of regular posts of Asst. Professor of differen subjects reserved for the categories as per roste

ter stated below. Sub: 1) Political Science: 01 post (Un-reserved R.P.- 7)

History: 01 post 21 (reserved for OBC/ MOBC. R.P.-13) Educational qualifica-

on of the candidates mus be as per the guidelines laid down in the Govt Office Memorandum No AHE.239/2021/68 dated 24.01.2022 and selection procedure will be followed as mentioned in the same office Memorandum. Maximum age of the candidate as on 01.01.2022 should not be

OBC/MOBC categories of candidates as per the provisions granted by the competent authority in the

Application completed in all respects supported with copies of all documents along with a Bank Draft for Rs. 2000/- (non-refundable) must reach the

he advertisement is lso available in ur college website ww.sbmscollege.org

fresh. Sd/- Dr Surajit Bhuyan Principal Lakhimpur Girls' College D/SV/NL001029/1

IN MEMORIAM EDUCATIONAL Learn TallyGST, GST entry, Calculation, Returns Theory and Practical. Contact: ICCT Guwahati. 9706269522. Edu/RP001239/8

FRIDAY, FEBRUARY 25, 2022

Celebrating 8 1994-2022 2 8 Year Pranjal Kumar Bhoralee (03.06.1960-18.02.2020) In loving memory on you second Death Anniversary We remember you for you jolliness, strong dedication

and determination.

We miss you and love you

CD/In Memo/RL000968/

Late Bijov Chandra

Khataniar

With Fond Remembrance

in Loving Memory of my husband/ our father Late Bijoy Chandra Khataniar who left for his heavenly

abode on this day of 25th

February in 2018. Smt. Pearl Khataniar (Wife)

D/In Memo/P/SP003788/1

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Invitation to

Adya Shraddha

ost revered and beloved

bode on 16 February, 2022. The Shradd

ceremony will be solemnized on 26 February, 2022. We earnestly seek you

on the day to pray for the ete

On bealf of the bereaved famil

Smti, Amrita Barthakur (Daughte

Sri Vijay Sambhamurti (Son-in-law

Residence : M-1. Ministrs' Colo

CD/A. Shraddha/RP001326/1

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Tuition/P/ZC004762/15

Tuition/RP001290/13

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edita Barthakur (Daughte

Dr. Vivekananda Lal Sondh

Aryan, Raghav, Anany (Grandchildr

Dispur, Gu

Phone : 9864034945, 9880399322

(Son-in-la

Kumar Barthakur left for his he

ce of the denarted soul

Dr. N

& Family

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Sangathan **Regional Office** Guwahati ADMISSION NOTICE:

2022-23

Online Registration for Admission to Class-I in Kendriya Vidyalayas for the Academic Year 2022-23 will Academic Year 2022-23 will commence at 10:00 am on 28.02.2022 and will close at 07:00 pm on 21.03.2022. The Admission details are available in website https:// kvsonlineadmission.kvs. gov.in and Android Mobile App. Minimum age for admission in class-1 will be 6 waars as nor NEP 2020 vears as per NEP 2020

The official Android Mobile App for KVS Online Admission for Class I for the Academic Year 2022-23 and instructions for downloading and installing the App will be and installing the App Will be available at https:// kvsonlineadmission.kvs. gov.in/apps/. The app will be available at the above URL and also at the Google Play Store. Parents are requested to go through the instruction for using the portal and mobile app carefully before using them. Registration fo using them. Hegistration for Class-II and above will be done from 08.04.2022 (Friday) to 16.04.2022 (Saturday) upto 04:00 pm il vacancies exist (in offline mode).

mode). For Class XI, Registration forms may be downloaded from Vidyalaya Website as per the schedule for admission 2022-23 available on KVS (HQ) Website (https://kvsangathan. pia.in)

nic.in) Reckoning of age for all Classes shall be as on 31.03.2022. Reservation of seats will be as per KVS Admission Guideline available on the Website (https://kvsangathan. nic.in) Under present situation of COVID-19, the directions issued by Competent Authority (Central/State/Loca) are to be followed. Accordindy. the be followed. Accordingly, the parents are requested not to visit Kendriya Vidyalayas visit Kendriya Vidyalayas physically and avoid gathering. All information regarding Admission. Registration form will be available on Vidyalaya/KVS (HO) website under common document for download. For class-11 and above, kindly fill the Registration form, Scan it and sent it to concerned KV through email only.

Contact Principa Admission In-charge only when called in the given time

Deputy Commissione CD/Edu/NL001028/1

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(CLASSIFIED ON PAGE 2)

Sualkuchi, payable at SB, Sualkuchi Branch (IFS Code- SBIN0011619). Application incomplete in any respect, defective and received after given date will be summarily rejected The advertisem also availabl our

> Principal SBMS College, Sualkuch P.O.: Sualkuchi

Kamrup, Assa PIN: 781103 CD/SV/NL001027

Hotel Centre Point Shillong is looking for a young and dynamic person to fill the position of Accounts Officer for its Shillong location. Candidate should be B.Com with at least 5 years of experience in relevant field along with strong GST knowledge. Salary no bar for deserving candidate along with accommodation facility. Candidates can mail their CV at

hr@shillongcentrepoint.com Phone. 8575093715. SV/SL000321/4 nkaradeva Nethralaya applications for the ri Sar ivites Anesthesiologist : 1 Post

Qualification : Diploma/MD in Anesthesia Experience : Fresh/ Retired candidates may also apply.

candidates may also apply. Age Limit : No bar nterested candidates ma pply to : The Manager (HR) Sri Sankaradeva Nethralaya 96, Basistha Road, Beltola Guwahati- 781028 Email : ssnhrm@gmail.com Tel # (0361) 2233444/ 2228921

Only shortlisted candidates wi be called for interview.

 Last date of submis application : 06.02.20 CD/SV/SL000324/1

Home Science: 01 Pos

(Reserved for OBC MOBC, Roster Point 02)

Mathematics: 01 Post (Reserved for PWD, Roster Point 01) Assamese: 01 Post (UR,

Roster Point 03) Zoology: 01 Pos (Reserved for OBC, MOBC, Roster Point 11)

Education qualification and

In service candidates must apply through proper channel with NOC obtained from the competent authority. The age of the candidates must not be more than 38 years as on 0.01.0222 with the relaxation 3 years for OBC/MOBC and 10 years for PWD candidates.

candidates. Applications with all relevan documents along with non refundable Demand Draft o

Rs 2500.00 only drawn i favour of Principa Lakhimpur Girls' College

North Lakhimpur payable a

North Lakhimpur payable at Punjab National Bank, North Lakhimpur (IFS Code PUNB0030720) must reach the undersigned within 15 days from the date of publication of this advertisement. The

candidates who had applied for the post of Assistan Professor in Home Science

as per our earlier advertisement published or 16.02.2021 need not apply

ADVERTISEMENT LAKHIMPUB GIBLS' COLLEGE

Khelmati, North Lakhimpur-787031

Assam In pursuance of DHE's letter no. DHE/CE/Misc/49/2021/ Pt/5_dated_09.02_2000 no. DHE/CE/Misc/49/2021/ Pt/5 dated 09.02.2022 applications are invited in the format prescribed by the DHE, Assam with complete blodata and all testimonials from HSLC onwards from eligible candidates for filling up the following vacant sanctioned posts of Assistant Professor: ofessor

more than 38 years with relaxation for SC/ST/PWD/

Govt Candidates Education qualification and selection procedure will be as per Govt. OM No.AHE.239/ 2021/68 dated 24.01.2022 (details available in the college.ac.in). The candidate must have proficiency in local language. In service candidates must and the procechange mus

produce Permanent Residential Certificate and must know the local language. In-service candidate must apply through proper channe with an NOC issued by the authority concerned Application completed in

undersigned within 15 days from the publication of this advertisement. The Bank Draft should be drawn in favour of Principal S.B.M.S. College Sualkuchi, pavable at SBI

2 THE ASSAM TRIBUNE, GUWAHATI

CLASSISIFE DS

9864011917

H&F/P/BP002131/3

OBITUARY

With deep grief

Mr Anjan jyoti Bora

Date of birth-15/06/1965

Date of death- 13/09/2022

57 yrs, ZIRCS of Guwahati Zone

Under Construction 2 BHK 950 ACHIEVEMENT IN THE COURT OF THE sq.ft. Nabagraha Temple Road SUPPLY OF SHOT PEENING HON'BLE CIVIL JUDGE Opposite JET Wings 6500/- sq.ft. AT GOLAGHAT E-Tender No. NB225704 Date: T.S.- 13/2022 Date: 13.9.22 Sri Pawan Kumar AgarwallaPlaintiff -Vs-

Lima Hazarika has To,

Wife of Late Tapubrata

P.S.- Beltola.

Guwahati, Assam, PIN-781028

named Plaintiff has filed a suit realization of the sum of Rs. 35,00,000/- (Rupees Thirty . Scheduled-B property by way of eviction, permanent

consequential reliefs.

are hereby required to appear before this Court personally or through your recognized Advocate on 19.10.2022 at 10 A.M. and submit vour written statements alongwith all place reliance, if any against the petition before this Court.

GIVEN under my hand

THURSDAY, SEPTEMBER 15, 2022

MACHINE

09-09-2022. E-Tenders are invited by the undersigned for the following works: Name of Work: Shot peening machine for Springs(Turnkey basis) Estimated Value : ₹44.72.790/ Earnest Money: ₹89,460/-. Date & Time of closing/opening of Smti. Mridula Baruah, E-tender: 14.30 hrs. of 10-10-..... Defendant. 2022. For details please visi www.ireps.gov.in SMTI. MRIDULA BARUAH, Dy.CMM/D/New Bongaigaon MORTHEAST FRONTIER RAILWAY

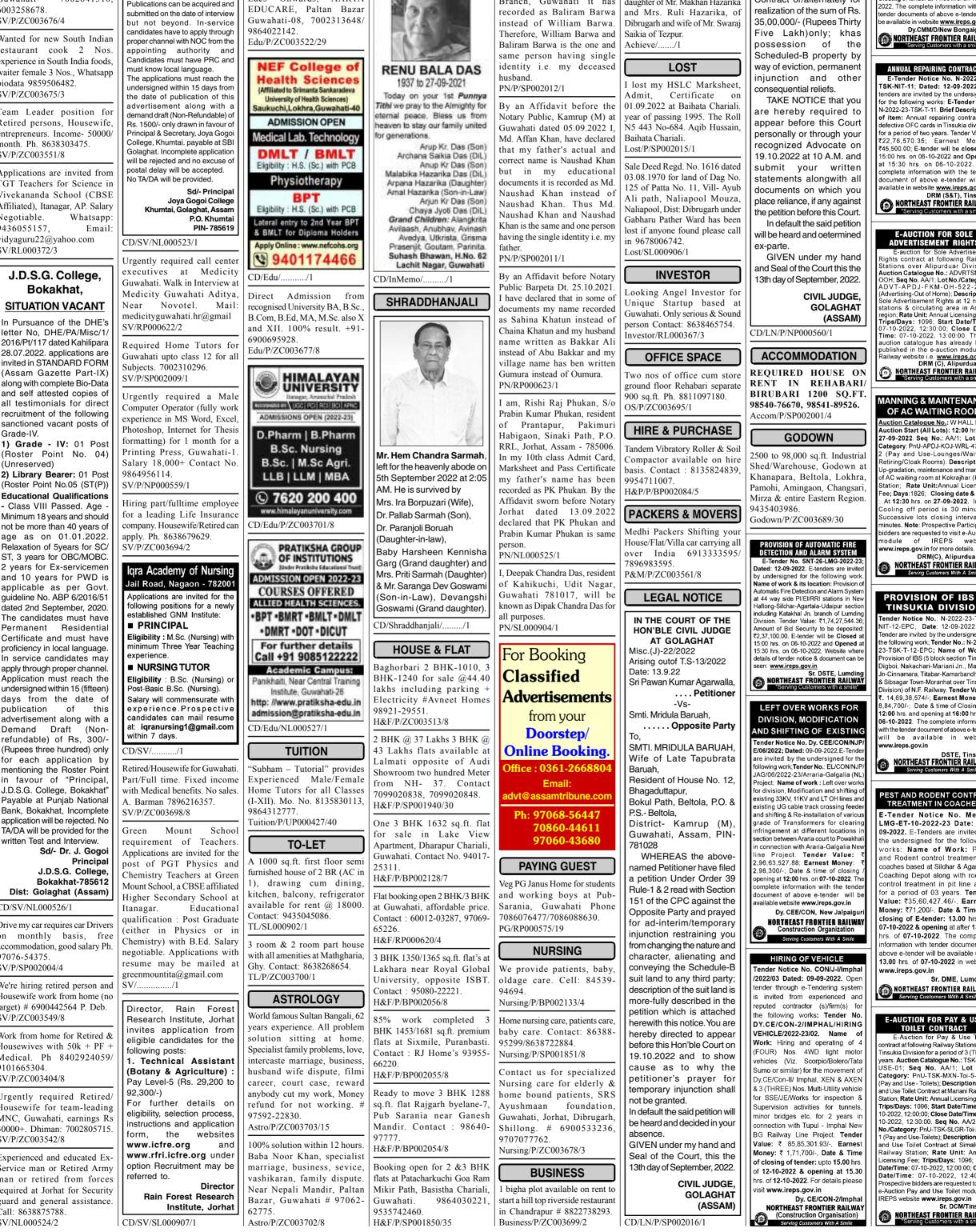
enders are invited by the undersion for the following works: E-Tender No. N-2022-23-TSK-T-11. Brief Description of item: Annual repairing contract of defective OFC cards in Tinsukia division for a period of two years. Tender Value ₹22,76,570.35; Earnest Money ₹45,500.00; E-tender will be closed 15:00 hrs. on 06-10-2022 and **Opened** at 15:30 hrs. on 06-10-2022. The complete information with the tende document of above e-tender will b

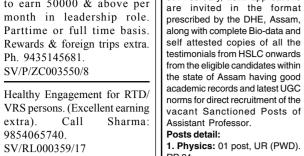
ADVT-APDJ-FKM-OH-522-22-1 (Advertising-Out of Home); **Description**: Sole Advertisement Rights at 12 nos of stations & circulating area in Assam region; **Rate Unit**: Annual Licensing Fee; **Trips/Days**: 1096; **Start Date/Time**: 07-10-2022, 12:30:00; **Close Date/ Time**: 07-10-2022, 13:00:00. The e-auction catalogue has already been published in the e-auction module of Railway website ie. www.ireps.gov.in. Railway website i.e. <u>www.ireps.gov.in</u> DRM (C), Alipurduar Jn

OF AC WAITING ROOM

Auction Catalogue No.: W HALL KOJ uction Start (All Lots): 12:00 hrs. o 27-09-2022. Seq No.: AA/1; Lot No. Category: PnU-APDJ-KOJ-WRL-47-22 (Pay and Use-Lounges/Waiting etiring/Cloak Rooms). Description Up-gradation, maintenance and mannir of AC waiting room at Kokrajhar (KOJ Station: Rate Unit: Annual Licensin ee; Days:1826; Closing date & time At 12:30 hrs. on 27-09-2022. Initia Cooling off period is 30 minutes Successive lots closing interval 10 minutes. Note: Prospective Participant oidders are requested to visit e-Auction of IREPS website







ADVERTISEMENT

In pursuance of DHE's letter No

DHF/CF/Misc/49/2021/pt/5 dated

9th February, 2022 application

Wanted Cook and Helper

during Puja season cook 10

nos. Helper 20 Nos. Whatsapp

Requirement of Male/Female

Staff with Tally knowledge for

Distributor farm at Dispur Last

RF Engineers and Technicians

required for a reputed Company.

9577385851

SV/P/ZC003697/3

Gate. Ph. 9864064417.

SV/P/ZC003696/1

remuneration Checksmart, Guwahati-6003258678. SV/P/ZC003676/4

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extra).

SV/P/ZC003550/8

restaurant cook 2 Nos. experience in South India foods, waiter female 3 Nos., Whatsapp biodata 9859506482. SV/P/ZC003675/3

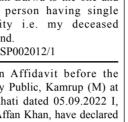
Team Leader position for Retired persons Housewife entrepreneurs. Income- 50000/ month. Ph. 8638303475.

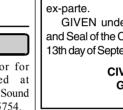
Applications are invited from TGT Teachers for Science in Vivekananda School (CBSE Affiliated), Itanagar, AP. Salary Negotiable. 9436055157, vidyaguru22@yahoo.com

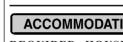
2) Library Bearer: 01 Post

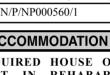


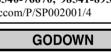
UNDER CONSTRUCTION 1400 SQ.FT. PREMIUM 3 BHK AVAILABLE AT FORENSIC, KAHILIPARA. 7099091333/7099047333. VIKASH CONSTRUCTION. Ms. H&F/P/SP002010/8 been awarded the degree of Doctor of Philosophy (Ph.D.) PUBLIC NOTICE

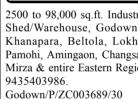




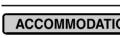














4 THE ASSAM TRIBUNE, GUWAHATI

C|L|A|S|S|I|F|I|E|

SITUATION VACANT

Wanted Teacher for educational institution, Guwahati. Graduate, Female, Housewife preferred. Good pay, less time. 9854076670/9854189526. SV/P/HP000374/1

URGENTLY REQUIRED STAFF FOR GUWAHATI **OFFICE WORK – EMAIL &** SOCIAL MEDIA HANDLING. FIXED SALARY: 12K. NO CLIENTS TARGET. SEND RESUME AT rlmsofficeindia1@gmail.com SV/P/ZC005509/4

Excellent opportunity for Retired & housewives, Leadership role in financial sector. Earning 50000+ per month. Also get foreign Trips. Ph- 9435145681. SV/P/ZC005211/15

SITUATION VACANT

In pursuance of DHE's Letter No. DHE/CE/Misc/49/2021/ Pt/5 dated 9.2.2022 & Letter No. DHE/CE/Misc/49/2021/ pt./47 dated Kahilipara, the 03.12.22, applications are invited in DHE's prescribed format with complete Biodata and all testimonials from HSLC onwards from the eligible candidates for filling up of following Sanctioned Posts of Assistant Professor in Biswanath College

- 1. CHEMISTRY: 1 (one) post reserved for OBC/MOBC. Roster Point- 11 GEOGRAPHY: 1 (one)
- post reserved for OBC/ MOBC, Roster Point- 17
- 3. ECONOMICS: 1 (one) post Unreserved (PwD), Roster Point- 01
- 4. HISTORY: 1 (one) post reserved for OBC/MOBC, Roster Point- 13
- 5. ASSAMESE: 1 (One) post Unreserved, Roster Point: 14

In pursuance of DHE's letter No. DHE/CE/49/2021/ 135 dtd. 25.04.2022 applications in Standard Form (Assam Gazette (Part-IX)) along with complete Biodata including contact No. and E mail address and self attested copies of all testimonials are invited from the eligible candidates for the following vacant posts of Grade -III & Grade-IV in

- Biswanath College 1. Junior Assistant: (One) Post Unreserved,
- Roster Point: 4 2. Laboratory Bearer: 1 (One) Post reserved for

OBC/MOBC. Roster Point: 2 Terms and conditions for

Vidva Bharati International VACANCY School, Tinsukia, Assam: Applications are invited with Requires qualified as per CBSE the following qualification: B.Tech / M.Tech norms, experienced & computer literate PRT/TGT (All Subjects) M.Sc (Maths/ Stats/ Physics) & PRO cum receptionist. The • M.A (English) with excellent academic candidates must have good background and passion for command over English & teaching. minimum 5 years working Interested candidates can experience in reputed English email resume at hr@educative.co.i Medium Schools. Competitive

CD/SV/RL000671/1

com.

experience & merit. Interested WORK FROM HOME candidates may send their **REQUIRED MALE &** detailed resume vbis.tsk.23@gmail.com within 7 FEMALE STAFF FOR days from the date of SOCIAL MEDIA DM & notifications. Ph: 8099525547, EMAIL OPERATION. FIXED 8471988851. SALARY- 15000. ONLY SERIOUS APPLICANTS ARE SV/P/ZC005527/2

salary as per qualification,

WELCOME. SEND RESUME Urgently required a Marketing AT rlmsofficeindia2@gmail. Executive experienced person

SV/P/ZC005510/4 Golden opportunity for Retired compulsory. Person in Guwahati. Payout-45.000 + PF + Medical Facility 9435045626. SV/RP000886/1 Contact - S. Sonar 8730830411



the 03.12.2022 applications

at CD/SV/...../1 for Real Estate, Event and Travel Agency. Attractive salary and incentive. Two wheeler Contact: 6901224220. SV/P/ZC005535/2 WE ARE LOOKING FOR EXPERIENCED HANDIQUE GIRLS' COLLEGE MANAGERIAL EXECUTIVE (RETD. FROM PVT COMPANY CAN ALSO APPLY) FOR BUSINESS HOUSE AT NOONMATI,

GUWAHATI. CONTACT: miningallied@gmail.com. SV/P/ZC005536/2

ADVERTISEMENT In pursuance of the DHE's

Letter No.DHE/PA/Misc/1/ 2016/Pt/117 dated 28th July, 2022, applications in Standard Form are invited from the eligible candidates along with complete bio-data (mobile No. and e-mail is mandatory) and all self attested testimonials for direct recruitment of the following vacant sanctioned posts of Junior Assistant (Gr. III), Laboratory Bearer & Gr. IV Post Details: (a) Junior

> Assistant: 01 UR (Roster Point- 13) **Educational Qualification** for Junior Assistant: Graduate in Arts/Science/Commerce from a recognized College/

Institution affiliated to a recognized university with a Diploma or Certificate Course of Computer Operation of minimum three months duration. The candidate should have the working

knowledge in Assamese and English typing in Words and Simple Excel. Post Details: Laboratory

Earn from Home: Age above 45, Bearer & Gr. IV Graduate and above, retired/ (a) Laboratory Bearer : 03 housewife/businessman. Call Mahesh Bora - 9435033221. 1. UR- 01 (Roster Point - 13)

CD/SV/...../1

Whatsapp-

Supervisor.

SV/P/HP000403/3

Call 7002162915.

SV/P/ZC005585/1

Wanted for DTP and Xerox WE ARE HIRING ! DTP-cum-Xerox Centre BMG INFORMATICS PVT. LTD. operator. Walk in interview on A leading IT Company in 18th Dec 2022 in between 9 am North East India is looking - 1 pm One Stop Plaza for Graduate / Post Graduate Bhangagarh PNB Building candidates having minimum Guwahati. Ph: 9387685291, 1 Year experience in the field 8724812806 of Information Technology / SV/P/ZC005529/2 Insurance Sales / Electronic Front Office Executive required Equipments. The candidate HS/Graduate with good should be ready for extensive computer skills. 8471920419, touring. Interested candidate 7099640024 (Guwahati). may send their resume with a SV/P/NP001135/2 passport size photograph to: bmginformaticshr@gmail.com Urgently Required lady office assistant for kindergarten. Contact 9435461398 or send your resume to merakikidz@ Required in a reputed Eye Hospital in Guwahati-01 Junior gmail.com SV/P/HP000441/1 Accountant, B.Com, Tally (Latest

XX,

POLO TOWERS GROUP

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Explore your career with one of

the

Growing North East India's

Largest Hotel Company

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Spanish Square 2nd Floor

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Opp State Zoo.

Guwahati, Assam - 781024

Landmark- Spanish Garden

On

20th December & 21st Decembe

From

CD/SV/.../1

9365021659

SV/P/ZC005470/8

11:00 am- 5:00pm

Required Retired Persons for

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Work from home. Contact-

Want a lady who has knowledge

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private company situated at

Required Retired Persons &

Entrepreneurs for MNC.

Earning- Rs. 55,000/-. Work

from home. Ph- 7002851507.

SITUATION VACANT

ARMY PUBLIC

SCHOOL NARANGI

BOARD (CSB)

OMBINED SCREENING

Applications are invited

from eligible candidates for

following posts of APS

(a) PGTs: PGT (English)-

01, PGT (Mathematics)

- 01, PGT (Computer

Executive

Guwahati is recruiting MSWs/

Special Educators/Montessori

Athgaon. 9864091916.

SV/P/HP000188/2

SV/P/ZC005212/8

Narangi:-

Version), 01 OT Nurse, GNM Global Travel Xperts Pvt. Ltd. (Registration from ANC is a Hiring for Sales Manager and must), 01 TPA Executive, Ticketing Executive for issuing Graduate with computer IATA tickets from Sabre & knowledge. Send your CV to Amadeus, Issuing group tickets email & FIT tickets from vendor, hr@confettiholdings.com. reissuing etc Apply on nr.kol@globaltravelxperts.com

SV/RL000627/3 GUWAHATI-781001 J.D.S.G. COLLEGE, **ADVERTISEMENT FOR** BOKAKHAT THE POST OF PRINCIPAL SITUATION VACANT Inpursuance of the DHE, Assam letter pursuance of DHE-letter No No. DHE/CE/Misc/35/2020/28 dtd. 0HE/CE/Misc./49/2021/Pt/5 date 29.11.2022, applications are invited 9.02.2022, applications ar from eligible candidates for the post nvited in prescribed format of DHE of Principal of Handique Girls' Assam along with complete Bio data including contact numbe College, Guwahati. Applications in Email-ID and self-attested copie the DHE's format accompanied by of all testimonials from HSLC complete bio-data and supported by onwards for direct recruitment selfattested copies of all testimonials the sanctioned post of Assistan Professor in Economics, Roster Point 1 UR (PWD) as per the lates must reach the Office of Principal, Handique Girls' College, Guwahati, UGC norms. The educationa within 15 days from the date of gualification and selection publication of this advertisement. procedure will be as per Assar Government OM No. AHE.239, 2021/68 dtd. 24.01.2022 besides Details, including eligibility criteria, are available in the College website NET/SLET/SET as mandator www.hgcollege.edu.in. eligible conditions. The candidate Sd/- President, GB have to acquire the qualifications Handique Girls' College Guwahati Urgently required experienced Manager and store keeper for a restaurant at G.S. Road, Guwahati. For contact/ 8811086059, dbassociate1111@gmail.com. SV/PP000340/2 Showroom sales, operation, Accounts, Tally, Fresher, Civil,

Admin on-refundable bank draft of Rs ymaxsolution@gmail.com 1500/- (Rupees One Thousand fiv hundred) only drawn in favour o Principal, JDSG College, Bokakha pavable at Punjab National Bank Required Driver & Boys to work Bokakhat Branch, must reach th for signboard making company undersigned within 15 days of publication of this advertisement Incomplete application will be rejected. No TA/DA is admissible

latest by the date of submission of their applications. Othe Science) - 01. eligibilities like M.Phil/Ph.D (b) TGT: TGT (Hindi) - 01 Seminar paper/Publications may b (c) PRT: PRT - 01 & PRT acquired and submitted on the date of interview and not beyond. The (Art & Craft) - 01. age of the candidates should no For detailed information be more than 38 years as o 01.01.2022 and relaxations for SC and application format ST/OBC/MOBC/PWD as per the visit school website prevailing norms of government The candidates must have www.apsnarangi.com. Permanent Residence Certificat Last date of submission of (PRC) and must know loca application is 31 Dec 2022 language. In-service candidates should apply through prope channel with NOC. till 2:00 pm. CD/SV/NL000786/1 Application accompanied with Recovery Commission Basis send resume at dnaghy@gmail.com Ph. No-9957181642 for Abhayapuri, Bongaigaon, Bilasipara, Chapar, Digboi, Duliajan, Dhekiajuli, Dhemaji, Demow, Dhubri, Guwahati, Golaghat, Goalpara, Sd/- Dr. Javanta Gogo Principal & Secretary Jorhat, Kalaigaon, Khagrabari, JDSG College Kalgachia, Lakhimpur, Moriani, P.O. Bokakhal-785612 Mazbat, Namrup, Nalbari, Dist.- Golaghat, Assam. zira.

SUNDAY, DECEMBER 18, 2022

Female Day care coordinator MEGHALAYA OXYGEN PVT. LTD. required for a school located at Leading Industrial & Medica Khanamukh, Lankeshwar Gases Manufacturing Company Guwahati-781014 Minimum of North-East requires for its Qualification should be graduate Head Office, Guwahati. in any discipline. Interested may 1. Accountant : B.Com. contact 6003785460 M.Com. & knowledge of GST 9707183059. and Tally Prime with 7 years SV/...../1 of experience in accounting. 2. Sales Executive : MBA M/s Rock Crusher Paschim (Marketing) & knowledge of Boragaon, Guwahati, Assam GEM Tendering with 2 years Required Sales Executive/Sales of experience in sales & Manager having experience in marketina. selling of Stone Crusher Machine 3. Office Admin : Graduate & around 2-5 years. Interested Diploma / Certificate of candidate may send their Computer with 5 years of resume in: nripenchaudhuri@ experience in office works. rockcrushers.in/+91-96474-Salary as per Company Norms. 43320 (W). Apply to Email-id: SV/HL000198/1 moplacc@gmail.com Ph: 9435553142 **Re-advertisement** CD/SV/...../1 In continuation of Joya Gogoi College Advertisement Required Diploma/BE (Civil) The Assam Tribune) dated engineer with at least 10 years 5.09.22 and also in pursuance of DHE's Letter No. of experience. Specially DHE/CE/Misc./49/2021/Pt./47 handling CPWD Projects. dated 03.12.2022, as per latest Contact No- 9707642124, UGC guideline. DHE O.M. 9864039400, 9707174620. Assam Govt. O.M. No SV/RP000887/1 AHE.239/2021/68 dated Dispur the 24th January 2022. Hurry!! Excellent Opportunity Applications are invited in for Retired Persons & Ladies. prescribed format of DHE, Assam from the eligible Earnings - 45000 + PF n Medical candidates within the state of extra. Ph. 7002424456. Assam for the following SV/P/ZC005458/8 Sanctioned Post of Assistant Professor, Jova Gogoi College Mahindra Last Mile Mobility within the 15 days from the (Three Wheeler Division date of this advertisement. Dealership invites application Application Fee: Rs. 1500/for the following posts: (DD, in favour of Principal, Joya Sales Manager (a) **1** Gogoi College payable at SBI). Graduate, Min 3 years Post: sales experience must . Physics: 01 Post, UR have handled a team or branch in charge for (PWD), RP-34 . Mathematics: 01 Post, automobile dealership with ST(H), RP-30. min 2 years' experience as branch manager. Sd/- Principal) 5 Field Sales Executive: Joya Gogoi College Graduate, Min 2 years field Khumtai, Golaghat, Assam P.O.- Khumtai sales experience automobile dealership PIN-785619) 1 Service Manager: One CD/SV/PL000169/1 male with min 3+ years experience in handling A company engaged in automotive workshops. diversified business at Dispur (d) 2 Service Technician: At requires qualified & experienced Least 2 years working experience in diagnosis CA, CS, Cost Accountant, Sr. and repair of automotive 2 Accounts Manager. Mail: wheelers or 3 wheelers nbl2009@rediffmail.com (e) 1 Operations Executive SV/RL000653/1 Graduate, Minimum 1 year experience in handling As we are starting classes 11 & accounts and documents 12 by the next session (2023inspection for registration 24) in our school (Shine School and insurance etc of Learning). Therefore, teachers Eligible candidates should are urgently required for (Maths to email apply kcmotorsghy@gmail.com o call: +91 7637-010180. & Biology) subjects. Kindly contact No- 8474084572. CD/SV/RL000664/1 Address- Kumnagar, Mandakata Kamrup, (Assam), PIN No-781121, P.S- Baihata Chariali. For Booking SV/P/HP000417/1 Classified Pragati Early Intervention Unit,

Advertisements from your

the posts:	are invited from the eligible	(a) Laboratory Bearer : 03	housewife/businessman. Call	Dist Golaghat, Assam.	Mazbat, Namrup, Nalbari,	Special Educators/Montessori	
1. Candidates must have	candidates having latest	1. UR- 01 (Roster Point - 13)	Mahesh Bora - 9435033221.		Nazira, Narayanpur, Sivasagar,	Teachers Contact: 9864399989.	from your
latest UGC Norms with	UGC norms in the format	2. STH- 01 (Roster Point - 14)	SV/P/ZC005531/2	CD/SV/PL000168/1	Sonari, Sarupathar, Titabor,	SV/PL000166/1	
NET/SLET/SET or PhD	prescribed by DHE, Assam	· · · · · · · · · · · · · · · · · · ·			Tinsukia, Udalguri.		Doorstep/
Degree in accordance	along with complete Bio-	3. SC- 01 (Roster Point - 08)	PANDU COLLEGE,	Advertisement	SV/P/NP001132/1	RJ SENIOR SECONDARY	Online Booking.
	Data, and self-attested	(b) Grade IV : 01	PANDU			SCHOOL DISPUR	
with the UGC Regulation,	copies of all testimonials from		-	Date: 16/12/2022	Urgently required Facebook	REQUIRES ACCOUNTANT	Office : 0361-2668804
2009 (excluding the	HSLC onwards for filling up	1. UR (PWD) (Roster Point -	Guwahati-781012	In pursuance of DHE's	content writers (English &	AND FACULTIES IN	Email:
candidates obtained PhD	the following vacant	01)	ADVERTISEMENT	permission letter No. DHE/CE/	Assamese), Graphic Designers	ZOOLOGY AND HISTORY	
Degree from off campus)	, , , ,	Educational Qualification	Applications are invited in	Misc/49/2021/Pt/2021 dated	and Office Assistant at Guwahati.	(WITH MASTERS).	advt@assamtribune.com
for the post of Assistant	sanctioned posts of	for Laboratory Bearer &	the DHE's prescribed	Kahilipara the 3rd December,		CONTACT 9864072797,	Ph: 97068-56447
Professor.	Assistant Professors at UGC Scale of Pay.	Gr. IV: Class VIII passed.	format (available at our	2022, applications are invited	Contact No. 8486197706/	EMAIL rjeducationaltrust@	
2. The applicants for the		The age of the candidate	college website	in the format prescribed by	9365853956.	gmail.com	97060-43680
post of Grade III must be	1. Economics: 01 Post	for all the posts should not be	www.panducollege.org)		SV/PL000171/1	0	70860-44611
graduate in Arts/Science/	(Reserved for OBC,	· · ·	with Bio-Data including Phone	the DHE, Assam along with	A Localized Haddlack Complexit	SV/P/ZC005577/1	
Commerce with a Diploma	Roster Point No. 13)	more than 40 years as on	No., E-Mail ID, address and	complete biodata (including	A Leading Hotel at Guwahati	EXPERIENCED GRAPHICS	Army Public School Basistha
or Certificate Course in	2. Political Science: 01	01.01.2022 with relaxation of	copies of testimonials from	contact number, Email, etc)	Requires Front Office	& ANIMATION TRAINER	invites application for CSB
Computer Operation of	Post (Reserved for OBC,	5 years for SC/ST, 3 years	HSLC onwards from eligible	and all testimonials from	Receptionist, Housekeeping		cleared candidates for PGT
minimum 6 month duration	Roster Point No. 21)	for OBC/MOBC, and 10	candidates having good	HSLC onwards from eligible	Staff, Steward, Cook & Helper	REQUIRED URGENTLY	(Physics) with M.Sc. (Physics),
.The candidates should	The Educational	years for PWD as per Govt.	academic record and latest	candidates having good	and Plumber Call: 8947901430.	FOR A PROFESSIONAL	B.Ed. with minimum 50% marks
have working knowledge	qualification and selection	OM No. ABC.6/2016/51 dated	UGC norms for direct	academic records and latest	SV/PL000173/1	TRAINING INSTITUTE,	
in Assamese & English	procedure will be as per	02.09.2020. The candidates	recruitment of the following	UGC norms for direct	<u> </u>	GUWAHATI. SEND CV AT	each from Recognized
typing in Word & Excel.	DHE, Govt. of Assam office	must have to acquire	sanctioned post of Assistant	recruitment of the following	ARMY PUBLIC SCHOOL,	dreamzone.guwahati@gmail.	University. Basic knowledge of
For Grade -IV post	memorandum No. AHE.239/	qualification latest by date of	Professor. Educational	permanent vacant	TENGA VALLEY	com	Computer. PRT Graduate with
educational qualification:	2021/68 dated 24.01.2022.	submission of their	qualifications and selection	sanctioned post of Assistant	REQUIREMENT OF	SV/P/ZC005578/1	BEd/DLED with minimum 50%
class-VIII passed.	The age of the candidate	applications. The candidates	procedure will be as per	Professor in Mathematics	REGULAR TEACHERS		marks in each, from Recognized
3. A Demand Draft of Rs.	should not be more than 38	must have Permanent	Govt. Office Memorandum	(UR-PWD Category - RP-1)		URGENTLY REQUIRE CRM	University, Basic knoweldge of
1500/-(Rupees One	years as on 01.01.2022 with	Residential Certificate (PRC)	No.AHE.239/2021/68, dated		THROUGH	SALES, CRM SERVICE	Computer with minimum 50%
thousand five	relaxation for SC/ST/OBC/	and proficiency in local	24.01.2022; No. DHE/CE/	Educational qualification	COMBINED SCREENING	SPARE PARTS MANAGER,	marks each from Recognized
hundred)only for the post	MOBC/PWD candidates as	language. In service	Misc./49/2021/ Pt/5, dated	and selection procedure will	BOARD 2023	HR CUM ADMIN MANAGER,	University, Basic knowledge of
of Assistant Professor &	per Govt. Rule. The	candidates must apply	09.02.2022.	be as per Govt OM AHE.239/	(PRT – 04, TGT	CAR PAINTER, CAR	Computer, CTET/STET
Rs. 500/- (Rupees Five	candidate must have	through proper channel with	1	2021/ 68 dated 24.01.2022.	Mathematics – 01, TGT	DENTER, TALLY	
Hundred) onlyfor the post	Permanent Residential		SI.No. 1; Name of Post:	The age of the candidate	Science – 01, Computer	ACCOUNTANT, BODY SHOP	Qualified. Application form
of Grade- III and Grade-	Certificate (PRC) of Assam	NOC obtained from the	Assistant Prof.; Subject:	should not exceed 38 years	Teacher – 01)	ADVISOR, GODOWN	available on school website
IV posts drawn in favour	and must have proficiency in	concerned authority.	Economics; No. of Post: 1;	as on 01.01.2022, with	Please visit the website	INCHARGE, 3 WHEELER	www.apsbasistha.org. Last date
of Principal, Biswanath	the local language.	Application with relevant	Roaster Point No.: 18;	relaxation of 5 years for SC/	(https://apstengavalley.org)	AUTO DRIVER, PERSONAL	of submission of Applications 05
College, Biswanath	Candidates in service must	documents along with	Reservation: UR.	ST/PWD candidates and 3	for gualification and other	ASSISTANT, MIS	Jan 2023 alongwith self attested
Chariali payable at SBI,	apply through proper	Demand Draft (Non-	The posts shall be filled up	years for OBC / MOBC	requirement. Submit	EXECUTIVE. WALK IN	copies of marksheets, experience
Biswanath Chariali	channel along with NOC from	refundable) of Rs. 800/-	with strict compliance with the	candidates. In service	application in prescribed		certificates and DD of Rs 100/
Branch must be attached	competent authority.	(Rupees Eight Hundred)	provisions of the AFRBM Act,	candidates have to apply	format along with Demand	INTERVIEW ON MONDAY	SV/P/HP000442/1
with the application.	Application accompanied by	only for each applications in	2005, existing reservation Act	through proper channel with	Draft (DD) of Rs 100 (Rupees	19TH DEC 2022 FROM 10 AM	
4. The age of the candidates	a non-refundable Demand	favour of "Principal, Nabajyoti	and Rules, Rulings of the	NOC from appointing	one Hundred) in favour of	TO 2 PM AT MAHESH	Prime Properties n Realtors
for all the posts will be	Draft of Rs.1500.00 (Rupees	College, Kalgachia" payable	Hon'ble Supreme Court as	authority. The candidates	Army Public School Tenga	MOTORS, GOVIND KUNJ,	required Field Executive, Sales
calculated as per present	fifteen hundred) only drawn	at SBI, Kalgachia Branch,	well as order of Hon'ble High	must have Permanent	Valley payable at SBI Tenga	BEHIND PARMESHWARI	Executive & Telecaller whatsapp
Govt. rule.	in favour of Principal, Bikali	IFSC: SBIN0005091 and it	Court and in accordance with	Residence Certificate and	Valley. Last date of submission	MARKET, IN PARALLEL	CV @ 9854050009 or mail:
5. The candidates must	College payable at Punjab	must reach the Office of the	the service Rules and due	must know local language.		BYLANE TO NARMADA	skrdinesh1996@gmail.com
have Permanent	National Bank, Dhupdhara	undersigned within 15 days	procedures established by	Applications with relevant self	of application is 31 Dec 2022,	BUILDING CHATRIBARI,	SV/P/ZC005609/1
Residential Certificate and	Branch or may be deposited	from date of publication of the	law. While selecting the		Tentative date of interview is	GUWAHATI-1. CALL-	3 11/2 2003009/1
must know local language.	in A/C No. 0378010110563	advertisement. Incomplete	Candidate, the Govt. Office	attested documents with a	3rd Week of Jan 2023.	9435306481 FOR ADDRESS	Apply Now: SSB NISSAN,
6. Incomplete applications	IFS Code: PUNB0037820	application will be summarily	Memorandum No.ASE.626/	Demand Draft of Rs. 1500/-	Note: 1. The no. of vacancies	ONLY.	Guwahati is hiring for below
will be summarily rejected.	must reach the undersigned		2021/3, dated 15.12.2021 will	drawn in favour of 'Principal,	may increase / decrease	SV/P/ZC005588/1	mentioned posts on urgent basis
7. In- service candidates	within 15 days from the date	rejected at the time of	be strictly followed.	T.H.B. College' payable at	without prior information /		and immediate joiners required.
must apply through proper	of publication of this	scrutiny. No TA/DA will be	Applications have to be	UCO Bank, Jamugurihat	notice.	MBBS doctor required for	
	advertisement. Incomplete	provided for the written Test	accompanied by a Bank	must reach the undersigned	2. Only shortlisted	Dewan T.E. Cachar contact	Sales Manager-1, Sales Team
channel. 8 Applications must reach	application will be rejected.	and Interview. The date of	Draft of Rs. 1500/- (non-	within 15 days from the date	candidates will be called for	9864902538.	Leader-3, Sales Consultant-6,
8. Applications must reach	Date of Interview will be	Interview and Written Test will	refundable) drawn in favour	of this advertisement.	interview.	SV/P/ZC005589/1	Service Advisor-2, Service
the undersigned within	intimated through e-mail/	be communicated through	of the Principal, Pandu	Interview call letter to eligible	3. The school reserves the		Technician-3, Service Job
15days from the date of	WhatsApp to the eligible	the E-mail ID/ College website	College payable at Canara	candidates will be	right to fill any or none of the	APON Thrift and Credit Co-	controller-1, Service Painter-1,
publication of this	candidates in due time. No	only. For more details, visit	Bank, Maligaon Branch. The	communicated through e-mail	posts.		Interested candidates can drop
advertisement.	TA/DA will be admissible.	Nabajyoti College website:	applications must reach the	of the applicant only.	11.	Registered society invites	their CV's at hr.ssbnissan@gmail.
Sd/- (Dr. Chinta Mani	(Dr. Monoj Gogoi)	www.nabajyoticollege.ac.in	undersigned on or before	Sd/- Principal	Contact Details:7085437994 email ID: -		com or call at 9508887328.
Sharma)	Principal & Secretary	Sd/- Dr. Shahjahan Ali Ahmed	01.01.2023. Date of Interview	T.H.B. College		TT	Address: SSB NISSAN, Opp.
Principal Discusses the California	Bikali College	Principal/Secretary	will be communicated to the eligible candidates later on.	Karchantola,	apstenga@gmail.com	your CV to: apon.tccs@hotmail.	Hindustan Tower, Balughat,
Biswanath College,	P.O.: Dhupdhara,	Nabajyoti College, Kalgachia	No TA/DA will be paid.	1	Venue for interview: APS	com.	Khanapara, Guwahati-28.
Chariali-784176	Dist.: Goalpara, Assam,	Dist- Barpeta (Assam)		Jamugurihat,	Tezpur	SV/P/ZC005592/1	SV/P/ZC005587/1
Email:	PIN-783123	PIN: 781319	Sd/- Principal	Sonitpur (Assam)	Principal	5 1112 003 37211	5 711/2003307/1
bcollege1960@gmail.com	Contact No. 7002777137	Phone No: 9954090780.	Pandu College, Pandu.	PIN- 784189	APS Tenga Valley		
CD/SV/NL000784/1	CD/SV/RL000673/1	CD/SV/HL000199/1	CD/SV/RL000665/1	CD/SV/NL000782/1	CD/SV/RL000666/1	(CLASSIFIED O	N PAGE 6 & 9)

R E R D 0

No.DHE/CE/AC/Apptt. PL/444/2021/359

Dated Kahilipara, the, 20-12-2021

In exercise of the authority conferred under provision of Rules, 5(1) and 7(a), (C) of the basis of the and on the Assam College Employees (Provincialization) Rules,2010 recommendation of the Selection Committee and the Governing Body's resolution No. 01, dated 15-12-2011, the undermentioned person is hereby appointed as Principal of Joya Gogoi College, P.O. Khumtai, District: - Golaghat, with the following terms and conditions mentioned below:

Name of the College	Name of Person	Designation	The Post against which the appointment is made	Scale of pay
Joya Gogoi College	Dr. Amiya Kumar Das	Principal	Vice Dr. S.R.B. Sarmah, Retired	Rs.1,44,200- 2,18,200 with special allowances 2,000 p.m.

This has the approval of Govt. vide No. AHE.435/2021/4, dated 08-10-2021.

Terms and conditions:-

- 1. If the resolution of the Governing Body of the college is found to be incorrect / defective or if any procedural lapse is detected regarding selection of the candidate, the appointment of the Principal concerned will be cancelled without any prior notice.
- 2. The appointed Principal will be entitled to enjoy regular U.G.C. scale of pay of Rs.1,44,200-2,18,200/- with special allowances Rs. 2,000/- p.m. & other allowances as per rules as admissible.
- 3. The term of appointment is 5(five) years from the date of joining . After 5(five) years the person shall have to appear before selection committee as notified by Govt./DHE. During the 5(five) years period, the base post of the incumbent will be kept vacant, so that in the even of non selection he can revert back to his base post. The College will not advertise the base post.
- 4. The Selected candidate will join within 15 days of receipt of this order.

Sd/- D.K. Mili, ACS, Director of Higher Education, Assam Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/Apptt. PL/444/2021/359-A Copy to:-

Dated Kahilipara, the, 20-12-2021

- 1. The Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Accountant General (A&E) Assam, Maidamgaon, Beltola, Guahati-29 for information and necessary action.
- 3. The P.S. to the Vice Chancellor, Dibrugarh University, P.O.:- Dibrugarh, Dist:- Dibrugarh.
- 4. The President, Governing Body, Joya Gogoi College, P.O. Khumtai, District:- Golaghat with reference to his letter No. JGC/DHE/APPT/PRIN/2021, dated 16-12-2021, He is directed to certify confirming that there is no court case against the said post / incumbent.
- 5. The Treasury Officer, Golaghat
- 6. The person concerned (Dr. Amiya Kumar Das).
 - 7. The Guard File.

Director of Higher Education, Assam Kahilipara, Guwahati-19.

No.DHE/CE/AC/NET/SLET/264/2020/185

Dated Kahilipara, the 19-11-2020

ORDER

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 1(B), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Deportment	The Post against which the appointment is made	Scale of pay
Dr. Janmoni Moran, OBC, as per Roster Point No. 37, (SLET,Ph.D.)	Assistant Professor	Zoology	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/20..., dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before jaining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR,

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19. Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/264/2020/185-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AS/Zoo-01, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- 4. The person concerned (Dr. Janmoni Moran). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

Director of Higher Education, Assam

Kahilipara, Guwahati-19.

No.DHE/CE/AC/NET/SLET/263/2020/319

Dated Kahilipara, the 25-11-2020

<u>O R D E R</u>

In exercise of the authority conferred under provision of Rules. 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 5(B), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, Dist.- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Pinky Saikia, OBC, as per Roster Point No. 28, (SLET, Ph.D.)	Assistant Professor	Chemistry		Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.595/2018/20, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to jurnish an undertaking before joining in the college us prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. *Phukan, ACS* Director of Higher Education, Assam <u>Kahilipara, Guwahati-19.</u> Dated Kahilipara, the 25-11-2020

Memo No.DHE/CE/AC/NET/SLET/263/2020/319-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtal, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Ch-02, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- 4. The person concerned (Dr. Pinky Saikia). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

a6/11/020

Director of Higher Education, Assam <u>Kahilipara, Guwahati-19</u>.

No.DHE/CE/AC/NET/SLET/265/2020/117

Dated Kahilipara, the 19-11-2020

0 R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 4(B), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Deiji Narah, ST(P), as per Roster Point No. 25, (Ph.D.)	Assistant Professor	Botany	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/20___, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19. Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/265/2020/117 -A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Bot-03, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- The person concerned (Dr. Deiji Narah). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

2111/020

Director of Higher Education, Assam Kahilipara, Guwahati-19.

No.DHE/CE/AC/NET/SLET/266/2020/233

Dated Kahilipara, the 19-11-2020

D E R R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 5(A), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Subrat Jyoti Borah, UR, as per Roster Point No. 27, (NET/Ph.D.)	Assistant Professor	Chemistry	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/2020, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19.

Memo No.DHE/CE/AC/NET/SLET/266/2020/233-A Copy to:-

Dated Kahilipara, the 19-11-2020

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Ch-01, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- The Treasury Officer, Golaghat.
- 4. The person concerned (Dr. Subrat Jyoti Borah). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

Assam

Director of Higher Education, Kahilipara, Guwahati-19.

No.DHE/CE/AC/NET/SLET/276/2020/177

Dated Kahilipara, the 19-11-2020

R D E R 0

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 3(B), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which	Scale of pay
			the appointment is made	Rs. 57,700-1,82,400/-
Dr. Dhrubajyoti Saikia,	1 care	Physics	Newly created post.	KS. 57,700-1,82,4007
OBC, as per Roster Point No. 32,	Professor			
(SLET/Ph.D.)				

This has the approval of Govt. vide No. AHE.594/2018/20, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19.

Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/276/2020/177-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No.

JGC/DHE/Appr/AP/Ph-02, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.

- The Treasury Officer, Golaghat.
- The person concerned (Dr. Dhrubajyoti Saikia). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
 - 5. The Guard File.

Director of Higher Education, Assam Kahilipara, Guwahati-19.

No.DHE/CE/AC/NET/SLET/261/2020/182

Dated Kahilipara, the 19-11-2020

RDER 0

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 2(B), dated 03-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Sri Bijit Bora, UR, as per Roster Point No. 31, (SLET)	Assistant Professor	Mathematics	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/2010, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19. Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/261/2020/182-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Math-01, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.

3. The Treasury Officer, Golaghat.

- The person concerned (Sri Bijit Bora). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

Director of Higher Education, Assam

<u>Kahilipara, Guwahati-19.</u>

GOVERNMENT OF ASSAM OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM

KAHILIPARA, GUWAHATI-19.

No.DHE/CE/AC/NET/SLET/267/2020/131

Dated Kahilipara, the 01-12- 2020

<u>O R D E R</u>

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 1(C), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Ms. Eva Rani Hazarika, S.C., as per Roster Point No. 36, (SLET)	Assistant Professor	Zoology	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/20, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam <u>Kahilipara, Guwahati-19.</u> Dated Kahilipara, the 01-12- 2020

Memo No.DHE/CE/AC/NET/SLET/267/2020/131-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AS/200-03, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- 4 The person concerned (Ms. Eva Rani Hazarika). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

12/020

Director of Higher Education, Assam

GOVERNMENT OF ASSAM OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM

KAHILIPARA, GUWAHATI-19

No.DHE/CE/AC/NET/SLET/269/2020/79

Dated Kahilipara, the 26-11-2020

O R D E R

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 2(A), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District-Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below.

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Jayanta Bhattacharyya, EWS, as per Roster Point No. 29, (NET, Ph.D.)	Assistant Professor	Mathematics	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/20, dated 31-07-2020.

Terms and conditions:-

- The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1.82,400/- with other allowances as per rules as admissible.
- The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3 This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to concel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam <u>Kahilipara, Guwahati-19.</u> Dated Kahilipara, the 26-11-2020

Memo No.DHE/CE/AC/NET/SLE1/269/2020/79 A Copy to:-

- The Commissioner & Secretary to the Govt of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Math-02, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- 4/ The person concerned (Dr. Jayanta Bhattacharyya). He is directed to submit the undertaking
- on the new pension policy alongwith the joining report to the Principal
- 5. The Guard File.

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Director of Higher Education, Assam kahilipara, Guwahati-19

No.DHE/CE/AC/NET/SLET/262/2020/296

Dated Kahilipara, the 19-11-2020

ORDER

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution **No. 3(A)**, dated **30-09-2020** of the Governing Body of **Joya Gogoi College**, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post and a list	No. No. of Street, Str
		partitient	The Post against which the appointment is made	Scale of pay
Dr. Partha Saikia,	Accistant	The second second second		
UR, as per Roster Point No. 33, (SLET/Ph.D.)	Assistant Professor	Physics	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/2020, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam <u>Kahilipara, Guwahati-19.</u> Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/262/2020/296 -A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Ph-01, dated 08-10-2020. He is directed to certify confirming that there is no

court case against the said post / incumbent. While accepting the joining report, the authority

should allot routine works/ academic activities as per job chart and report compliance.

- 3. The Treasury Officer, Golaghat.
- 4 The person concerned (Dr. Partha Saikia). He is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

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Director of Higher Education, Assam Kahilipara, Guwahati-19.

Dated Kahilipara, the 19-11-2020

No.DHE/CE/AC/NET/SLET/270/2020/244

E R D R 0

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 4(C), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Dr. Pompi Sarmah, UR, as per Roster Point No. 24, (NET, Ph.D.)	Assistant Professor	Botany	Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/2022, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- 2. The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

Sd/- G. Phukan, ACS Director of Higher Education, Assam Kahilipara, Guwahati-19. Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/270/2020/244-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- 2. The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AP/Bot-01, dated 08-10-2020. He is directed to certify confirming that there is

no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.

- 3. The Treasury Officer, Golaghat.
- The person concerned (Dr. Pompi Sarmah,). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

Director of Higher Education, Assam Kahilipara, Guwahati-19.



I. Smti. Pampi Sarmah, daughter of Late Sarat Ch. Sarmah, resident of Village: Borpani Gaon, P.S.: Nagaon, District: Nagaon, Assam, do hereby solemnly declare and affirm on oath as under:-

1) That I am the citizen of India. This is true to my knowledge, belief and information.

2) That I hereby declare that that my name mentioned in some documents written as "PAMPI SARMAH" and in some documents as "POMPI SARMAH". This is true to my knowledge, belief and information.

(3) That I hereby declare that both the name pertains to the one and same person i.e. "PAMPI SARMAH". This is true to my knowledge, belief and information.

(4) That my true and correct name is 'PAMPI SARMAH''. This is true to my knowledge, belief and information.

(5) That this affidavit shall be used in support of my above declaration and to submit the same before College authority. This is true to my knowledge, belief and information.

I. sign and swear this Affidavit on this the 1915 day of

December, 2020

B

Pampi Sarmah.

Sworn before me by the deponent being

Pampi Sormah.

Demitted by Advocate 134 42 1990

Identified by S.K. Hehang. Advocate M Tezpur gd. No. SNT-7 Tezpur, Sonitput

No.DHE/CE/AC/NET/SLET/268/2020/103

Dated Kahilipara, the 19-11-2020

ORDER

In exercise of the authority conferred under provision of Rules, 7(a) of the Assam College Employees (Provincialization) Rules, 2010 and on the basis of the recommendation of the Selection Committee and the Governing Body's resolution No. 1(A), dated 30-09-2020 of the Governing Body of Joya Gogoi College, Khumtai, District- Golaghat, the following person is hereby appointed as Assistant Professor with the following terms and conditions mentioned below:

Name of the person	Designation	Department	The Post against which the appointment is made	Scale of pay
Ms. Bonani Saikia, ST(P), as per Roster Point No. 35, (SLET)	Assistant Professor		Newly created post.	Rs. 57,700-1,82,400/-

This has the approval of Govt. vide No. AHE.594/2018/201, dated 31-07-2020.

Terms and conditions:-

- 1. The appointed Assistant Professor will be entitled to enjoy regular U.G.C. scale of pay of Rs. 57,700-1,82,400/- with other allowances as per rules as admissible.
- The appointee concerned will have to furnish an undertaking before joining in the college as prescribed by the Finance (Budget) Department vide its letter No.BW.3/2003/Pt./11/1, dated 25-01-2005 regarding introduction of "New Pension" Rules along with the joining report.
- 3. This appointment letter is issued in anticipation of receipt of satisfactory PVR and the undersigned reserves the right to cancel the appointment order in case of receipt of unsatisfactory PVR.

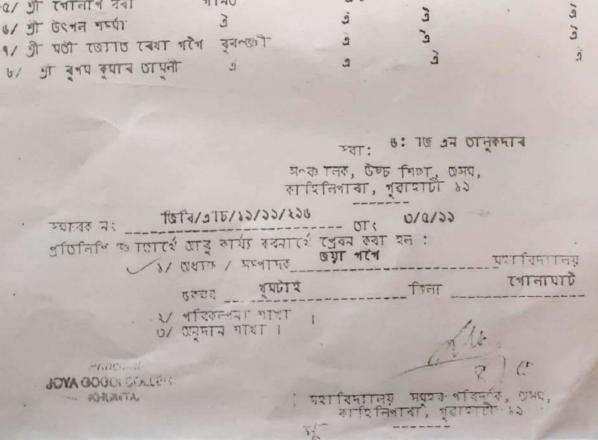
Sd/- G. Phukan, ACS Director of Higher Education, Assam <u>Kahilipara, Guwahati-19.</u> Dated Kahilipara, the 19-11-2020

Memo No.DHE/CE/AC/NET/SLET/268/2020/103-A Copy to:-

- 1. The Commissioner & Secretary to the Govt. of Assam, Education (Higher) Department, Dispur, Guwahati-6.
- The Principal, Joya Gogoi College, Khumtai, District: Golaghat, with reference to his letter No. JGC/DHE/Appr/AS/Zoo-02, dated 08-10-2020. He is directed to certify confirming that there is no court case against the said post / incumbent. While accepting the joining report, the authority should allot routine works/ academic activities as per job chart and report compliance.
- 3. The Treasury Officer, Golaghat.
- 4 The person concerned (Ms. Bonani Saikia). She is directed to submit the undertaking on the new pension policy alongwith the joining report to the Principal.
- 5. The Guard File.

Director of Higher Education, Assam

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क्या नरेनीय रर्भ म

বিনয় :

Orpuslated copy of Prior approval letter from Assamese language to English language.



Government of Assam Office of the Director of Higher education, Assam Khalilipara, Guwahati-19

Ref: Joya Gogoi College Letter No. JGC/DHE/99/12 dated 5/4/99 and DHE Letter No. PC/HE/call/3/99/93 dated 26/2/99.

Subject: Approval of the appointment of lectures and other staff.

O-R-D-E-R

As per the Governing Body resolution no. 3 dated 2/4/1999 the following lectures and staffs are appointed against the following posts with effect from the dates shown below as per the terms and conditions of higher education department.

Name of the	Post	Department	Date of	The Post against	Pay
Lecture/Staff	/Designatio		effect	which the appointment is made	Scale
Utpala Gogoi	Lecturer	Political Science	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Gitima Bora Hazarika	Lecturer	Political Science	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Mridul Neog	Lecturer	Political Science	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Mohendra Hazarika	Lecturer	Political Science	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Golap Borah	Lecturer	Mathematics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Utpal Sarma	Lecturer	Mathematics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Jyoti Rekha Gogoi	Lecturer	Education	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Rupam Kumar Tamuly	Lecturer	Education	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-

Sd/-Dr. G. N. Talukder Director, Higher Education,

Kahilipara, Guwahati-19

Assam

Memo No. GB/AC/19/99/295 dated 3/5/99.

Copy to-

- 1. Principal/Secretary Joya Gogoi College, P.O. Khumtai, Dist. Golaghat
- 2. Treasury Office
- 3. Approval Branch

principal & Secretary JONS GOBOI COllege

Inspector of all Colleges, Assam Kahilipara, Guwahati-19

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60/CoTranslated copy of Prior approval letter from Assamese language to English language.



Government of Assam Office of the Director of Higher education, Assam Khalilipara, Guwahati-19

Ref: Joya Gogoi College Letter No. JGC/DHE/99/12 dated 5/4/99 and DHE Letter No. PC/HE/call/3/99/93 dated 26/2/99.

Subject: Approval of the appointment of lectures and other staff.

O-R-D-E-R

As per the Governing Body resolution no. 3 dated 2/4/1999 the following lectures and staffs are appointed against the following posts with effect from the dates shown below as per the terms and conditions of higher education department.

Name of the Lecture/Staff	Post /Designatio n	Department	Date of effect	The Post against which the appointment is made	Pay Scale
Ranjan Kumar Nath	Lecturer	English	8/9/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Asfi Begum	Lecturer	English	9/9/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Archana Saikia	Lecturer	English	14/9/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Jyoti Mala Hazarika	Lecturer	Economics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Ananta Gogoi	Lecturer	Economics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Poresh Chandra Kalita	Lecturer	Economics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-
Kushal Bhuyan	Lecturer	Economics	25/3/1998	PC/HE/CALL/3/99/93 dated26/2/99	2200/ 4000/-

Sd/-Dr. G. N. Talukder Director, Higher Education, Assam Kahilipara, Guwahati-19

Memo No. GB/AC/19/99/295 dated 3/5/99.

Copy to-

- 1. Principal/Secretary Joya Gogoi College, P.O. Khumtai, Dist. Golaghat
- 2. Treasury Office
- 3. Approval Branch

Jova Gogoi College principo

Inspector of all Colleges, Assam Kahilipara, Guwahati-19

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OGO/Translated copy of Prior approval letter from Assamese language to English language.



Government of Assam Office of the Director of Higher education, Assam Khalilipara, Guwahati-19

Ref: Joya Gogoi College Letter No. JGC/DHE/99/12 dated 5/4/99 and DHE Letter No. PC/HE/call/3/99/93 dated 26/2/99.

Subject: Approval of the appointment of lectures and other staff.

O-R-D-E-R

As per the Governing Body resolution no. 3 dated 2/4/1999 the following lectures and staffs are appointed against the following posts with effect from the dates shown below as per the terms and conditions of higher education department.

Name of the	Post	Department	Date of	The Post against	Pay
Lecture/Staff	/Designatio		effect	which the	Scale
	n			appointment is made	
Pankaj Bhuyan	Lecturer	History	25/3/1998	PC/HE/CALL/3/99/93	2200/
				dated26/2/99	4000/-
Gayatri Devi	Lecturer	Assamese	25/3/1998	PC/HE/CALL/3/99/93	2200/
				dated26/2/99	4000/-
Taposh Boruah	Lecturer	Assamese	25/3/1998	PC/HE/CALL/3/99/93	2200/
			•	dated26/2/99	4000/-
Rajib Buragohain	Lecturer	Assamese	25/3/1998	PC/HE/CALL/3/99/93	2200/
				dated26/2/99	4000/-
Sangita Borthakur	Lecturer	Education	25/3/1998	PC/HE/CALL/3/99/93	2200/
				dated26/2/99	4000/-
Progoti Borthakur	Lecturer	Education	9/9/1998	PC/HE/CALL/3/99/93	2200/
			·	dated26/2/99	4000/-
Amal Goswami	Lecturer	Education	9/9/1998	PC/HE/CALL/3/99/93	2200/
				dated26/2/99	4000/-

Sd/-Dr. G. N. Talukder Director, Higher Education, Assam Kahilipara, Guwahati-19

Memo No. GB/AC/19/99/295 dated 3/5/99.

Copy to-

- 1. Principal/Secretary Joya Gogoi College, P.O. Khumtai, Dist. Golaghat
- 2. Treasury Office
- 3. Approval Branch

Joya Gogoi College Principal &

Inspector of all Colleges, Assam Kahilipara, Guwahati-19

GOVT. AUS AM OFFICE OF THE DIRECTOR OF HIGHER EDUCATION :: ASSA .: KAHILIPARA:: GUWAHATT -19. **** 25/1/2001 Ref :- Letter No/JGC/conf/2000/01Dt. Khumtai Dist. Gplaghat . P. O. Sub : Confirmationof services of teaching and non teaching staff of the aided College employees. 1. Miss Gayatri Devi, lect. in Assamese, The undersigned hereby the with immediate effect. Confirmation by the marginally noted employee, employees of 2. Sri Rajib Buragohain, lect. in Assameso, with immediate effect. Joya Gogoi . . College, Sri Tapash Baruah, lect. in Assamese, U. with immediate effect. Khumtai P. D. 4. Miss Utpala Gogoi, lect. in Golaghat Dist. Pol. Science, with immediate effect. 5. drs. Gitima Bora Hazarika, lect. in w.e.f. the date of shown against the name of each employee as Pol. Science, with immediate effect. confirmed by the S.B./ G.B. C. Sri Mridul Neog, lect. in Pol. Science, with immediate effect. resobution No. 5 7. Sri Mohendra Hazarika, lect. in Dt. 5/11/2000 Pol.Science , with immediate effect. J. Miss J.M.Hazarika, lect. in Economics, with immediate effect. Sil Ananta Sogoi, lact. in Economics, 2. with immediate effect. Sri Parson Ch. Matitalect. in Economics, with immediate effect. 12. miss Jystirekha Gogoi, lect. in History, with immediate effect. 12. Shrii X Kushan Bhuyan, lect. in Sd/- Dr. H.K.Sahoo, Hoonomics, with immediate effect. Director of Higher EducationnAssam, Kahilipara, Guwahati-19. Memo ND G(B) 4C/conf/7/2001/59 Dtd. 10/3/2001 Copy to :-1. The Principal Joya Gogoi Col.ege, Khumatoi P.O. Dist. Golaghat for information and modessary action. The teacher/ teachers concerned please be asked to obtain atleast one orientation course cooly. 2. The G.I.A.(A)Br. Ants Directorat . [3/201 U. Director of Higher "ducation, Assam, Kahilipara, Guwahati -19. 13/2001

GOVT. 31 ASSAM OFFICE OF THE DIRECTOR OF HIGHER EDUCATION: : ASSAM: KAHILIPARA:: GUWAHATI -19. ****

Ref :-Letter No/SGC/conf/2000/01 Dt. 25/1/2001 received from . .. College, P. D .. Khumtai Dist. . .Gologhab . . Sub : "Confirmationofservices of teaching and non teaching staff of the aided College employees. Sri Rupam Kr. Tamuli, lect. in Alstory, with immediate effect. The undersigned hereby the 13. Sri Pankaj Bhuyan, lect. in History, with immediate effect. 15. Miss Janjita Borthakur, lect. in Confirmation of the marginallynoted employees of Education, with immediate effect. Joya Gogoi 15. Mrs. Prayati Borthskur, lect. in . . College, Education , with immediate effect. P. O. Khumthi Sri Amal Toswami, lect. in 17. Dist. Golaghat Education , ith immediate effect, w.e.f. the a the shown against Spi Golap Borah, lect. in Maths, with immediate effect. confirmed by the S.B. / G.B. Sri Utpal Sorma, loct. in Maths, with immediate effect. t as resolution No. 5 Sri Banjan Kr. Nath, lect. in English, with immediate affect.
 Miss Asfi Bagum, lect. in English, Dt. 5/11/2000 with ismediate affect. mile Archena Saikia, lect. in English, with immediate effect.

> -sd/- Dr. H.K. Sanos, Director of Higher EducationnAssam, Kahilipara, Guwahati-19.

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G(B) AC/conf/7/2001/59td. 15/3/2001 Memo NO Copy to .:

1. The Principal Joya Gogoi College, Khumtai P. D. Dist. Golaghat for information and necessary action. The teacher/ teachers concerned may please be asked to obtain atleast one orientation course early.

2. The G.I.A.(A)Br. of this Directorate.

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W. Director of Figher Education, Assam, Kahilipara, Guwahati -19. 2001